LEWISTOWN PUBLIC SCHOOLS BOARD OF TRUSTEES

Highland Park Elementary – Gymnasium

1312 7th Avenue North Lewistown MT 59457

MONDAY, February 9, 2015

BOARD ROUNDTABLE DISCUSSION - HIGHLAND PARK STAFF

5:30 P.M. TO 6:30 P.M.

REGULAR BOARD MEETING

CALL TO ORDER (6:30 p.m.)

- 1. Roll Call
- 2. Pledge of Allegiance

BOARD OF TRUSTEES

- 3. Presentation—Lewistown Junior High School, Samsung Contest
- 4. Report—Student Representative
- 5. Report—Committees of the Board
- 6. Calendar Items, Concerns, Correspondence, Etc.

SUPERINTENDENT'S REPORT

- 7. Report—2013-2014 Audit Results
- 8. Report—Election Information
- 9. Report—Budget Update
- 10. Report—Investment
- 11. Other Items

PUBLIC PARTICIPATION

12. Recognition of Parents, Patrons, and Others Who Wish to Address the Board **ACTION ITEMS**

MINUTES

13. Minutes of the January 12, 2015, Regular Board Meeting

APPROVAL OF CLAIMS

14. Claims

INDIVIDUAL ITEMS

- 15. Second Reading—Board Policy #3210 Equal Education, Nondiscrimination, and Sex Equity
- 16. Approve First Semester Claim for Individual Contract Bus Reimbursement
- 17. Approve First Semester Elementary & High School Claims for Bus Reimbursement
- 18. Approve Trustee Resolution Calling for an Election
- 19. Approve Certification for Indirect Cost Rates for FY 2015-2016
- 20. Approve Process for Sale of Bus Barn Building Located at 401 Stratosphere Drive, Lewistown, Montana
- 21. Approve Notice of Resolution of Intent to Sell/Dispose of Surplus Property
- 22. Approve Additions to the Substitute List for the 2014-2015 School Year
- 23. Approve Personnel Report

ADJOURNMENT

PUBLIC PARTICIPATION

The Board of Education encourages participation at public school board meetings. Under normal circumstances it is desirable to allow everyone to address the Board. However, when there are many persons who wish to address the Board, the following rules shall apply to protect the public's right to be heard:

- Each speaker shall be allowed a presentation not to exceed three (3) minutes at the appropriate time on the Agenda.
- There will be a limit of one presentation per person.
- The Board requests that organizations and groups be represented by a single spokesperson. The spokesperson for each group shall be limited .to a presentation of three (3) minutes. To save repetition and time, the Board also requests that persons not speak if a previous speaker has expressed a similar position on the same issue.
- The Board will accept comments from the public on each agenda item as it is discussed.

By a majority vote of the Board, these rules may be suspended for special reasons at any particular meeting. Further, the Board may reserve the right to adjust the length of time.

CONSENT GROUP ITEMS

The action of adoption of the "Consent Group" as an official item on the agenda means that all items appearing under the title "Consent Group" shall be adopted by majority approval of a single motion, unless a member of the Board or the Superintendent requests that any particular item be removed from the "Consent Group" and voted on separately.

Generally "Consent Group" items are matters which members of the Board and Superintendent agree are routine in nature and should be acted upon in one motion to conserve time and permit focus on other than routine matters on the agenda.

Meeting Date	Agenda Item No.
02/09/2015	3
☐ Minutes/Claims ☐ Board of Trustees ☐ Superintendent's Report	Action - Consent Action - Indiv.
ITEM TITLE: PRESENTATION—LEWISTOWN JUNIOR HIGH SCHOOL, SAI	MSUNG CONTEST
Requested By: Board of Trustees Prepared By: Steve Paulson	Date: 02/09/2015
SUMMARY:	
Steve Paulson and Susan Flentie, Junior High Science Teachers, will presentation that will be submitted as part of the Samsung "Solve for Tomo	
Paulson and Flentie, along with students from LJHS, created a three min project and submitted it to the National Judging Panel. Fifteen national out of the 51 remaining projects – one from each state and the District of Spring Watershed project is chosen as one of the 15, Paulson and Flentie D.C. to present the project to the judges. Five national winners will be process, with the public choosing one during an online voting period. The will be named on February 15, 2015.	finalists will be chosen f Columbia. If the Big will go to Washington, be selected out of this
SUGGESTED ACTION: Informational	
NOTES:	
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December 12, 2014 in Special Events News

51 Schools Nationwide Named State Winners in the \$2 Million SAMSUNG Solve for Tomorrow Contest

One school in every state and Washington, D.C. will be awarded \$20,000* in technology to support STEM learning

RIDGEFIELD PARK, N.J., December 12, 2014 - Samsung today announced the 51 state winners in the Solve for Tomorrow Contest, a nationwide competition to raise enthusiasm for science, technology, engineering and math (STEM) by challenging students and teachers to tackle critical issues across the country. One school in each state, and the District of Columbia, will each receive \$20,000* in technology - including a Samsung GALAXY Camera™ 2, ATIV Book 9 laptop and Adobe Elements software - to complete the next phase of the competition.

The 51 state winners, listed below, were chosen from a pool of more than 3,100 teachers for their use of STEM skills to address issues that affect their lives and their regions. Topics ranged from water pollution to air quality to public health epidemics. To become a state winner, the teachers submitted lesson plans that illustrated how they would execute their ideas.

"We believe that applying science, technology, engineering and math to real-world challenges can be a powerful tool to engage youth in STEM subjects," said **Ann Woo, director of Corporate Citizenship for Samsung Electronics North America**. "We congratulate this year's state winners on their creative ways to help improve their communities while teaching the leaders of tomorrow. We look forward to watching as their projects evolve."

In the next phase of the contest, the state winners will work with students to bring the ideas to life. The teams will create videos of their projects, and in February, 15 of the teams will be named national finalists. Following the announcement, the national finalists will present their projects to a live panel of judges in March. Five national grand prize winners will then be selected by a panel of judges, Samsung employees and public online voters.

Additionally, three special awards will be given to contestants in the 51 state winner pool for their pioneering use of math, environmental innovation or civic engagement by DIRECTV, the National Environmental Education Foundation and Digital Promise, respectively.

During the competition, approximately \$2 million* of prizes will be presented by Samsung, Adobe, DIRECTV, Fortune, PBS

TeacherLine, the National Environmental Education Foundation and Digital Promise. In addition to technology, each teacher who entered the contest received a professional development class from PBS TeacherLine.

The Samsung Solve for Tomorrow Contest was created in 2010 to encourage innovation while addressing the technology gap in classrooms across the country. The competition is a Samsung Solve for Tomorrow initiative which aims to engage students nationwide in active, hands-on STEM learning. Since 2010, Samsung has invested more than \$17 million in support of STEM education to schools, students and teachers across the United States.

The 51 state winners are:

STATE	CITY	SCHOOL NAME
Alabama	Moulton	Lawrence County High School
Alaska	Ketchikan	Revilla Alternative Jr./Sr. High School
Arizona	Phoenix	Clarendon School
Arkansas	Norman	Caddo Hills High School
California	San Jose	Downtown College Prep
Colorado	Littleton	Rocky Heights Middle School
Connecticut	Stratford	David Wooster Middle School
Delaware	Camden	Caesar Rodney High School
Florida	Niceville	Niceville High School
Georgia	Lawrenceville	Moore Middle School
Hawaii	Ewa Beach	James Campbell High School
Idaho	Ammon	Sandcreek Middle School
Illinois	Streamwood	Streamwood High School
Indiana	Gary	Frankie Woods McCullough Academy
Iowa	Bloomfield	Davis County Middle School
Kansas	Junction City	Junction City High School
Kentucky	Stanton	Powell County High School
Louisiana	Winnfield	Winnfield Senior High School
Maine	Wells	Wells High School
Maryland	Frederick	Monocacy Middle School

Massachusetts	New Bedford	Global Learning Charter Public School
Michigan	Freeland	Freeland Elementary School
Minnesota	Babbitt	Northeast Range High School
Mississippi	Picayune	Nicholson Elementary
Missouri	Festus	Festus Middle School
Montana	Lewistown	Lewistown Junior High School
Nebraska	Fremont	Fremont Middle School
Nevada	Reno	Galena High School
New Hampshire	Bow	Bow High School
New Jersey	Northfield	Northfield Community Middle School
New Mexico	Taos	Taos Middle School
New York	Cherry Plain	Berlin Jr./Sr. High School
North Carolina	Charlotte	Myers Park High School
North Dakota	Carson	Grant County Middle School
Ohio	Cedarville	Cedar Cliff Schools
Oklahoma	Yukon	Yukon High School
Oregon	Portland	Mt. Tabor Middle School
Pennsylvania	Erie	Northwest Pennsylvania Collegiate Academy
Rhode Island	Westerly	Westerly High School
South Carolina	Summerville	Ashley Ridge High School
South Dakota	Lead	Lead-Deadwood High School
Tennessee	Columbia	Spring Hill High School
Texas	Dallas	Hillcrest High School
Utah	Salt Lake City	West High School
Vermont	Essex Junction	Essex High School

Virginia	Centreville	Bull Run Elementary School
Washington	Vancouver	Hudson's Bay High School
Washington, D.C.	Washington	Imagine Hope Community Charter School
West Virginia	Charleston	Andrew Jackson Middle School
Wisconsin	Barneveld	Barneveld School District
Wyoming	Meeteetse	Meeteetse Schools

Meeting Date	Agenda Item No.
02/09/2015	4
☐ Minutes/Claims ☐ Board of Trustees ☐ Superintendent's Report	Action - Consent Action - Indiv.
ITEM TITLE: REPORT—STUDENT REPRESENTATIVE	
Requested By: Board of Trustees Prepared By: Heather Wiegert	Date: <u>02/09/2015</u>
SUMMARY:	
Fergus High School Student Representative to the Board of Trustees w upcoming activities at Fergus High School.	rill provide a report on
Heather is unable to attend this meeting but has provided a report for your	review.
SUGGESTED ACTION: Informational	
☐ Additional Information Attached Estimated cost/fund source	_
NOTES:	
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FHS SCHOOL BOARD REPORT

Heather Wiegert

February 9, 2015

Spanish Club

- Just finished their chocolate fundraiser, raising money to attend the Language Day at the University of Montana in March
- Having a taco bar at lunch Friday, February 13, 2015

Academic World Quest

• Attending World Quest competition in Missoula—February 24, 2015

Principal's Cup

- Quiz bowl group
- Practicing for competition in March

FCCLA

- Preparing for state convention
- Selling sweetheart cookies to fundraise for convention

Key Club

- Pop shoots at basketball games during halftime
- Served at Hospice Fundraiser
- Preparing Blessings in a Backpack

FFA

- Several competitions coming up within the next few weeks
- FFA week February 9-13, 2015
- Preparing lunch for the teachers Thursday, February 12, 2015

BPA

• Fundraising with Valentine's Day Crush Pops and magazines for State trip

Skills USA

• Fundraising with concessions for welding competition in March and State competition in April

F Club

• In process of getting bids on awards for new Fergus Hall of Fame

Science Bowl

Start practices next week every Thursday after school

Science Olympiad

• Fundraising for trip to Omaha, Nebraska, for National Competition

Outdoors Club

Planning outdoor activities, such as a possible snow-shoe hike

Student Council

- Winter Spirit Week February 2-6, 2015
- Monday Ugly Sweater Day

Tuesday – Tacky Tourist Day

Wednesday – Favorite Movie Character Day

Thursday – Class Color Day

Freshman – Orange

Sophomore - Green

Junior – Purple

Senior - Red

Friday – Blackout

- Pep assembly Friday
- MORP Dance Friday night

AP Government

• Attended "We The People" competition in Helena and placed 3rd

Meeting Date	Agenda Item No.
02/09/2015	5
☐ Minutes/Claims ⊠ Board of Trustees ☐ Superintendent's Report	Action – Consent Action – Indiv.
ITEM TITLE: REPORT—COMMITTEES OF THE BOARD	
Requested By: Board of Trustees Prepared By: Committee Da	ate: <u>02/09/2015</u>
SUMMARY:	
The Board of Trustees has the opportunity to provide updates on their various	us committees.
Attached is the list for Standing Committees of the Board for the 2014-2015	School Year.
SUGGESTED ACTION: Informational	
NOTES:	
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STANDING COMMITTEES OF THE BOARD 2014-2015 School Year

Committee	Number on Comm.	CJ Bailey	Jeremy Bristol	Phil Koterba	Shelley Poss	Barb Thomas	Jennifer Thompson	Monte Weeden
Building & Grounds	3	Х	Х					Х
Insurance Risk Committee	2				Х		Х	
Transportation	3		Х			Х		Х

OTHER COMMITTEES WITH BOARD REPRESENTATION 2014-2015 School Year

Committee	Number on Comm.	CJ Bailey	Jeremy Bristol	Phil Koterba	Shelley Poss	Barb Thomas	Jennifer Thompson	Monte Weeden
Activities	2	Х			Х			
Curriculum Committees:								
Communication Arts	1			Х				
Math	1					Х		
Science	1						X	
World Languages	1				Х			
Health Insurance Program	2			Х			X	
neatti instrance Program	2			^			^	
School Calendar	0							
Vocational Advisory Council	1		X					

Meeting Date	Agenda Item No.
02/09/2015	6
☐ Minutes/Claims ⊠ Board of Trustees ☐ Superintendent's Report	☐ Action – Consent ☐ Action – Indiv.
ITEM TITLE: CALENDAR ITEMS, CONCERNS, CORRESPONDENCE, ETC.	
Requested By: Board of Trustees Prepared By:	Date: 02/09/2015
SUMMARY:	
Time is provided on the agenda for the Board to discuss calendar correspondence, future agenda items, and comments for the good of the distr	
SUGGESTED ACTION:	
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Additional Information Attached Estimated cost/fund source	
NOTES:	
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Meeting Date	Agenda Item No.
02/09/2015	7
☐ Minutes/Claims ☐ Board of Trustees ☒ Superintendent's Report	☐ Action - Consent ☐ Action - Indiv.
ITEM TITLE: REPORT—2013-2014 AUDIT RESULTS	
Requested By: Superintendent Prepared By: Rebekah Rhoades	Date: <u>02/09/2015</u>
SUMMARY:	
Paul Strom and Associates completed the audit for FY2013-2014 and I that the auditors did not note any findings or material weaknesses in our or internal control processes.	
Mr. Paul Strom has attended the Lewistown Public Schools Board m present the audit and answer any questions you may have. Because findings, however, I did not ask him to travel from Billings to attend our you do have questions, I would be happy to invite Mr. Strom to an upcoming	we did not have any meeting. That said, if
The audit report will be posted in its entirety on the District website as the District Business Office for the public to view. A copy of the audit we the meeting for your convenience.	
SUGGESTED ACTION: Informational Report	
Additional Information Attached Estimated cost/fund source	
NOTES:	
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STROM & ASSOCIATES, PC Certified Public Accountants P.O. Box 1980 Billings, Montana 59103

January 26, 2015

Board of Trustees Lewistown School District No. 1 Fergus County Lewistown, Montana 59457

Re: Letter of Transmittal for Audit of FY 2014

We have audited the basic financial statement of Lewistown School District No. 1, and submit our report and other comments as follows: The audit was a Single Audit as required by The Montana Single Audit Act of 1991.

1. DISTRIBUTION OF AUDIT REPORTS:

The reports will be distributed as follows:

Reports submitted to the District

<u>Copies</u>	Distributed To
1	Clerk
1	Superintendent
1	Local Newspaper*
<u>1</u>	Public Inspection Copy
<u>4</u>	

^{*} See Paragraph 3 for new advertising requirements.

Reports submitted to other Agencies

<u>Copies</u>	<u>Distributed To</u>
3	Local Government Services
1	County Attorney
<u>1</u>	County Superintendent
<u>5</u>	
1	Office Public Instruction - electronic

2. GENERAL COMMENTS ABOUT THE AUDIT:

Overall the District's records and accounting system are in great condition. The Clerk/Business Manager and staff should be commended for a job well done.

3. ADVERTISING OF AUDIT REPORTS:

The Montana Single Audit Act (Chapter 489, Laws of 1991) materially revised the responsibilities for publishing local government audit reports. Effective July 1, 1992, each audited School District will be required to send a copy of their annual or biennial audit reports to a newspaper of general circulation in their area. Because of this requirement, we have provided you with an additional copy of the audit report.

In addition, this law requires each audited School District to send to their appropriate newspaper for publication a statement to the effect that the audit report is on file in its entirety, open to public inspection, and that the District will send a copy of the audit report to any interested person upon request.

Publication is required to be done 30 days after you receive the audit report

Please find attached a sample of a letter to your local newspaper requesting the advertisement and a sample of the standard advertisement required for schools.

It was a pleasure working with the district staff and we are looking forward to working with you again next year.

If there are any questions on any matter covered above, please call 252-2765.

Sincerely,

STROM & ASSOCIATES, PC Billings, Montana January 26, 2015

Meeting Date	Agenda Item No.
02/09/2015	8
☐ Minutes/Claims ☐ Board of Trustees ☐ Superintendent's Report	t Action - Consent Action - Indiv.
ITEM TITLE: REPORT—ELECTION INFORMATION	
Requested By: Superintendent Prepared By: Rebekah Rhoades	Date: <u>02/09/2015</u>
SUMMARY:	
Rebekah Rhoades, Business Manager/District Clerk, will report on the procedures for 2015.	election calendar and
Attached are the Terms of Office Listing and the 2015 School Election Ca	ılendar.
Board members terms of office that are due to expire in 2015 include: and Monte Weeden.	CJ Bailey, Jeremy Bristol,
and monte weeden.	
SUGGESTED ACTION: Informational	
Additional Information Attached Estimated cost/fund source	
NOTES:	
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BOARD MEMBERS TERMS OF OFFICE

As currently exists, Board members terms of office are as follows:

	Expire	Expire	Expire			
	2015	2016	2017			
SCHOOL DISTRICT #1	1	Phillip R. Koterba Jennifer Thompson	Shelley Poss Barb Thomas (Open Seat)			

School District #1 One (1)	Two (2)Year Term and Two (2) - Three (3) Year Terms:
	2 year term (to expire in 2017)
	3 year term (to expire in 2018)
	3 year term (to expire in 2018)

Petitions Filed for Nomination of School Board Trustee:

SCHOOL ELECTIONS CALENDAR 2015

Days From	Deadlines	Event	MCA
Election	Complete	(Special Instances Identified in Green)	Citation
No earlier than	Sunday,	Trustee candidates file for election. Nomination Petition and Oath of	<u>20-3-305</u>
135 days, or	December	Candidacy must be filed with election administrator. No person signing a	00 0 044
later that 40	21	petition may sign more nomination petitions than there are trustee	<u>20-3-344</u>
days before	through	positions open. NO CANDIDATE MAY APPEAR ON THE BALLOT	
	Thursday,	UNLESS HE OR SHE MEETS THIS DEADLINE.	
	March 26		
		Candidate must be registered to vote at the time the petition is filed.	
Within 5 days	Friday,	Contact the Montana Commissioner of Political Practices (MCPP)	<u>13-37-206</u>
of becoming a	December	office at (406) 444-2942 if you are in (1) a first-class district located in a	
candidate	26 through	county with populations of 15,000 or more, OR (2) a county high school	<u>13-37-201</u>
	Tuesday,	district with an enrollment of 2,000 or more. The filing of C-1-A is	
	March 31	required within 5 days of becoming a candidate.	
At least 70	Tuesday,	Request for a mail ballot election must be sent from trustees to the	<u>13-19-202</u>
days before	February 24	election administrator. Exception: Even if no request is received, the	
		election administrator could decide to request a mail ballot election.	<u>13-19-203</u>
At least 60	Friday,	Election administrator sends mail ballot election	<u>13-19-205</u>
days before	March 6	plan/timetable/sample instructions to the Secretary of State's Office	
,		so that it is received by this deadline (i.e. fax, mail, or e-mail to SOS office	
		(not post marked)). One plan must be submitted for each election.	
At least 40	Thursday,	Trustees call for an election. The trustees must pass a resolution	20-20-201
days before	March 26	stating: 1) the date of the election; 2) the purpose of the election; 3) the	
,		polling site(s) (if changed from previous school election); and 4) the time	20-20-203
		the polls will open, if before noon. The trustees do NOT have to set levy	<u> </u>
		amounts at this time; however, they must be set in time for the clerk to	20-9-422
		certify the ballot (not less than 25 days before the election). The	20 7 122
		resolution must be delivered to the county election administrator at least	
		35 days before the election, but it need NOT be posted. The trustees must	
		also appoint three election judges per precinct. The resolution should	
		appear in the board minutes. An election may also be called by the	
		county superintendent, county commissioners, board of public education	
		or the trustees of a community college.	
		Bond Elections are subject to additional requirements (see 20-9-422,	
		MCA).	
At least 38	Eriday	Last day trustee candidates can withdraw from the election. Any	20-3-305
	Friday, March 27	candidate that has already filed for election, but wishes to withdraw their	<u>20-3-303</u>
days before	ividi CII Z I		
		name, may do so by sending a statement of withdrawal to the election administrator.	
At least 35	Tuocday		20 20 201(2)
	Tuesday, March 31	Last day to file resolutions for school election with county	20-20-201(2)
days before No later than		election administrator.	12 / 102
	Friday,	Deadline to notify election judges of appointment.	<u>13-4-102</u>
the 30th day	April 3		
before	Mondov	Votor registration alocae A votor must register by this deadline to	20 20 211
30 days before	Monday,	Voter registration closes. A voter must register by this deadline to	<u>20-20-311</u>
	April 6	vote in the school election. County election administrator prepares	20.20.242
		registration list. It is not necessary to publish any notice of closing of	<u>20-20-312</u>
20 1 1 6		voter registration.	20.0.120
30 days before	Monday,	Absentee ballots must be available for bond elections. If the bond	<u>20-9-426</u>
	April 6	election is to be held on a date other than the regular school Election Day	
		in May, ballots must be available 30 days before.	

Days From	Doodlings	Event	MCA
Election	Deadlines	(Special Instances Identified in Green)	Citation
Not more than	Monday,	Contact your county election administrator for the biennial absentee	13-13-212
30 days before	April 6	ballot list. The county election administrator is required to mail an	
		address confirmation form to voters who previously requested an	<u>20-20-312</u>
		absentee ballot for all elections. The county election administrator sends	
		the confirmation form in January of every even-numbered year (in mail	
		ballot elections, ballots are sent under mail ballot procedures rather than	
Not less these	C d	under absentee ballot list procedures).	20.20.204
Not less than	Sunday	Notice of election is posted. The election notice must be published in a	<u>20-20-204</u>
20 days, or more than 30	April 5 through	newspaper of general circulation in the district AND posted in at least three public places in the district, provided that in incorporated cities and	
days before	Wednesday,	towns at least one notice must be posted in each ward or precinct. Radio	
days before	April 15	or television notice may be used to supplement the notice. The notice	
	7.01.110	must include: 1) the date and polling places of the election; 2)	
		polling place hours; 3) each proposition to be considered by the	
		electorate; 4) the number of trustee positions, if any, subject to	
		election and the length of the terms for those positions; and 5) where and	
		how absentee ballots may be obtained.	
		If the polling place has changed from the previous school election, that	
		change must be referred to in the notice. If more than one proposition	
		will be considered in the same district, each proposition must be	
No later than	Thursday,	set apart and identified, or placed in separate notices. Deadline for write-in candidate for a trustee position on a school	13-10-211(3)
26 days before	April 9	board to file Declaration of Intent	13-10-211(3)
20 days before	(By 5 p.m.)	board to the beginning of filterit	
Not less than	Friday,	Election by Acclamation and Cancellation of Election - Notice. If	20-3-313
25 days before	April 10	the number of candidates filing a nomination petition or filing a	
J	-	declaration of intent to be a write-in candidate is equal to or less than the	
		number of open trustee positions to be elected, the trustees cancel the	
		trustee election. They must then give notice that a trustee election will not	
		be held.	
		**A trustee election held in single-member or trustee nominating district	
		is considered a separate trustee election for declaring the election by	
		acclamation.	
Not less than	Friday,	Election administrator certifies ballot. The election administrator	20-20-401
25 days before	April 10	prepares the final ballot form, listing all candidates and propositions to be	<u>15-10-425</u>
		voted upon. The ballot must then be delivered to the election	15-10-425
		administrator, if other than the clerk.	
		Trustees must pass a resolution stating exact levy amounts by this date in	
		order for the clerk to certify the ballot. This resolution must include the	
Not before the	Friday, April	durational limit, if any, on the levy. Mail ballots mailed. If mail ballot election is used, all ballots must be	<u>13-19-207</u>
25 th day nor	10 through	mailed on the same day, except that if an inactive elector reactivates after	13-17-201
later than the	Monday,	the ballots are mailed, the elector should be provided with or mailed a	
15 th day	April 20	ballot. If the elector reactivates after noon on the day before election	
		day, the elector must come in on election day to receive a ballot.	
At least 20	Wednesday,	Absentee ballots available. The election administrator prepares ballots	13-13-214
days before	April 15	for absentee voters. Remember to enclose four things in the absentee	
		package.	<u>20-20-401</u>
		The ballot (with stubs removed)	
		Instructions for voting and returning the ballot A secretary envelope free of an marke that would identify the veter.	
		A secrecy envelope, free of an marks that would identify the voter A self-addressed return envelope with effirmation printed on the back	
		 A self-addressed, return envelope with affirmation printed on the back of the envelope 	
		or the envelope	

Days From	Deadlines	Event	MCA
Election	Deadines	(Special Instances Identified in Green)	Citation
Day before	Monday,	Deadline for absentee ballot requests. Voters who wish to vote	13-13-211
	May 4	absentee may request an absentee ballot in writing or in person until noon	13-13-214
	(By Noon)	the day before the election.	13-13-214
		**Remember to include a section on the absentee ballot application	
		allowing the voter to become part of the biennial absentee list.	
Day before	Monday,	Deliver certified copy of the lists of registered electors for each	<u>20-20-313</u>
	May 4	polling place to the district by election administrator before the election	
		day. District then delivers list(s) to election judges prior to opening of	
Flootion Dov	Torradare	polls.	T:11- 10
Election Day	Tuesday,	ELECTION DAY. The election administrator must prepare the polling	Title 13
	May 5	places, printed ballots, ensure election judges are present, and conduct a	20-20-105
		fair and unbiased election (See Election Procedures).	<u>20-20-401</u>
O / *		Notify election judges of the names of write in candidates	<u>20-20-401</u>
		Notify election judges of the names of write-in candidates	20-20-411
Following	Wednesday,	Trustees canvass the votes, issue certificates of election, and	20-20-415
receipt of the	May 20	publish results. Trustees review the tally sheets compiled by the	
tally sheets	J	election judges to ascertain their accuracy. Recounts are ordered, if	<u>20-20-416</u>
from all polls		necessary. If tally is complete and accurate, trustees issue certificates of	
and within 15		election to successful candidates. The canvassed results shall be published	
days after		immediately in a newspaper that will give notice to the largest number of	
election		people in the district.	
Within 5 days	Monday,	Deadline for filing a petition for recount. When a question submitted	13-16-201
after the official	May 11	to a vote of the people is decided by a margin not exceeding 1/4 of 1% of	
canvas	through	the total votes cast for and against the question, a petition for recount	
	Monday,	must be filed within 5 days after the official canvas.	
	May 25		
Within 5 days	Monday,	Deadline for convening the School Recount Board. When a tie vote	<u>13-16-204</u>
of receipt of	May 11	has been certified to the election administrator or conditions have been	20.20.420
notice from the	through	met for filing a recount petition, the board shall convene at its usual	<u>20-20-420</u>
election	Monday,	meeting place to perform a recount. The recount must be completed	
administrator	May 25	within 5 days of receipt of official canvas or recount petition.	
Within 15 days	Wednesday,	Deadline for trustees to hold organizational meeting to elect chair	<u>20-3-321</u>
of election	May 20	and appoint clerk.	10.07.00//1
12 days before	Thursday,	Filing Report: Candidates who marked Box "C" on their form C-1-A must	<u>13-37-226(4)</u>
and 20 days	April 23	file form C-5 with the district clerk and Montana Commissioned of Political	
after	through	Practices.	
	Monday, May 25		
June 1	Monday,	Deadline for trustees to request county election administrator to	20-20-417
Julie 1	June 1	conduct school elections for next year. The school district	20-20-417
	Jane	clerk/election administrator is designated the election administrator for	
		school elections. However, the trustees of any district may request the	
		county election administrator (EA) to become the election administrator	
		for school elections. If the county EA accepts, then he/she must perform	
		all the duties the school clerk would have. The school district must	
		assume all costs of the election.	
Within 15 days	Thursday,	Candidate completes and files Oath of Office with the County	20-3-307
after receipt of	June 4	Superintendent.	
certificate of			<u>20-1-202</u>
election		**Newly elected trustees may not be seated until the oath is filed. The	<u>1-6-101</u>
		issuance and the oath may be administered at the organizational meeting	
		(below), but must be completed within 15 days of issuance.	

<u>1-1-307</u>, MCA. Postponement of day appointed for an action when it falls on a holiday or Saturday. Whenever any act of a secular nature, other than a work of necessity or mercy, is appointed by law or contract to be performed upon a particular day, which day falls upon a holiday or a Saturday, such act may be performed upon the next business day with the same effect as if it had been performed upon the day appointed.

If the deadline, as read in statute, is phrased "not later than..." the deadline does not move to a later date but an earlier one.

Additional References:

Sample forms can be found at this address:

http://www.opi.mt.gov/Finance&Grants/schoolfinance/Index.html#p7GPc1_7

Election Manual: http://opi.mt.gov/Finance&Grants/schoolfinance/Index.html#p7GPc1_7

MT Secretary of State's Office: http://sos.mt.gov/Elections/index.asp

Meeting Date						Agenda Item No.
02/09/2015						9
☐ Minutes/Claims	☐ Boaı	rd of Tr	rustees 🛛 S	Superint	endent's Report	☐ Action - Consent ☐ Action - Indiv.
ITEM TITLE: REF	PORT—I	BUDGE'	T UPDATE			
Requested By: Sup	erintend	lent	_ Prepared B	By:	Rebekah Rhoades	Date: <u>02/09/2015</u>
SUMMARY:						
					ould like to update 2015-2016 General	the Board of Trustees Fund Budgets.
SUGGESTED ACTIO	N: Infor	mationa	ıl			
Additional Inform	ation A	ttached	l Estimated	d cost/fu	nd source	
				NOTES	S:	
	Motion Second	Aye Nay Abstain	Other			
Board Action Bailey	Z X	Y Z Z	Ó			
Bristol						
Koterba Poss						
Thomas						
Thompson Wooden			\square			

Meeting Date	Agenda Item No.
02/09/2015	10
\square Minutes/Claims \square Board of Trustees \boxtimes Superintendent's Repo	ort Action - Consent Action - Indiv.
ITEM TITLE: REPORT—INVESTMENT	
Requested By: Superintendent Prepared By: Rebekah Rhoad	des
SUMMARY:	
Below is the interest earned and distributed for January 2015:	
Elementary \$1,687.06	
High School \$1,259.65	
SUGGESTED ACTION: Informational	
SUGGESTED ACTION, Informational	
Additional Information Attached Estimated cost/fund source	
NOTES:	
Motion Motion Aye Aye Other Other	
Board Action Nay Nay Other land	
Bailey Bailey	
Bristol	
Koterba	
Poss	
Thomas Thomas	
Thompson Weeden	

	BOIND HOUSE TENE	
Meeting Date		Agenda Item No.
02/09/2015		11
☐ Minutes/Clair	ms 🗌 Board of Trustees 🔯 Superintendent's Report	Action - Consent
ITEM TITLE: _	OTHER ITEMS	☐ Action - Indiv.
Requested By:	Superintendent Prepared By: Superintendent	Date: 02/09/2015
SUMMARY:		
items, con	rovided on the agenda for the Superintendent to discuss with the ocerns, correspondence, future agenda items, and announcements. Settirements and Staffing – Interview Teams obruary 2015 Student Enrollment Count or or of the count of the co	isionals Jensen at Garfield —5:30 p.m. m.—FCPA HS Auditorium p.m.—FCPA 15—Great Falls LJHS Auditorium Sillings
Additional In	Iformation Attached	

LEWISTOWN	PUBI	IC SC	CHOC	DLS																
Enrollment History																				
February 2, 2015																				
Grade	Fall 2006	Spring 2007	Fall 2007	Spring 2008	Fall 2008	Spring 2009	Fall 2009	Spring 2010	Fall 2010	Spring 2011	Fall 2011	Spring 2012	Fall 2012	Spring 2013	Fall 2013	Winter 2013	Spring 2014	Fall 2014	Winter 2014	Spring 2015
Pre-K	7	6	6	17	8	15	3	4	4	5	0	0								
Kindergarten	114	112	94	92	92	95	73	72	85	86	98	98	87	89	98	99	101	97	96	95
1st Grade	97	98	107	103	91	91	89	90	72	74	82	84	95	97	85	88	86	95	95	9:
2nd Grade	90	92	95	94	101	101	90	88	90	99	75	75	81	79	95	97	95	82	82	83
3rd Grade	97	100	95	95	97	96	99	99	82	81	99	99	72	75	82	82	83	94	96	95
4th Grade	87	88	96	92	93	95	93	94	102	101	85	83	103	104	73	73	74	75	77	78
5th Grade	90	92	86	88	89	87	96	97	92	94	99	94	82	86	101	102	101	78	79	79
6th Grade	108	108	93	92	92	87	86	86	89	90	95	99	97	97	84	82	80	98	97	96
7th Grade	113	111	110	109	91	90	89	92	90	94	93	94	100	101	91	91	94	79	81	82
8th Grade	115	114	108	110	105	106	77	78	93	93	90	90	90	90	103	103	103	98	98	94
9th Grade	116	111	111	109	106	107	103	98	79	79	95	91	88	89	89	89	90	98	98	97
10th Grade	106	104	108	104	108	105	100	98	97	97	81	74	94	91	88	86	87	89	87	88
11th Grade	115	109	104	102	96	99	105	106	100	100	93	85	78	76	85	83	82	85	83	80
12th Grade	99	97	99	99	101	101	94	93	102	97	96	95	88	88	73	73	73	82	81	81
	Fall 2006	Spring 2007	Fall 2007	Spring 2008	Fall 2008	Spring 2009	Fall 2009	Spring 2010	Fall 2010	Spring 2011	Fall 2011	Spring 2012	Fall 2012	Spring 2013	Fall 2013	Winter 2013	Spring 2014	Fall 2014	Winter 2014	Spring 2015
K-6	683	690	666	656	655	652	626	626	612	625	633	632	617	627	618	623	620	619	622	621
7-8	228	225	218	219	196	196	166	170	183	187	183	184	190	191	194	194	197	177	179	176
9-12	436	421	422	414	411	412	402	395	378	373	365	345	348	344	335	331	332	354	349	346
Grand Total	1347	1336	1306	1289	1262	1260	1194	1191	1173	1185	1181	1161	1155	1162	1147	1148	1149	1150	1150	1143

Meeting Date	Ag	enda Item No.
02/09/2015		12
☐ Minutes/Claims ☐ Board of Trustees ☐ Superintendent's Report		ction - Consent ction - Indiv.
ITEM TITLE: RECOGNITION OF PARENTS, PATRONS, AND OTHERS WHO THE BOARD	O WISH	TO ADDRESS
Requested By: Board of Trustees Prepared By:	Oate:	02/09/2015
SUMMARY: Time is provided on the agenda for anyone who wishes to address the Board	rd.	
SUGGESTED ACTION:		
Additional Information Attached Estimated cost/fund source		
NOTES:		
Motion Second Ave Abstain Other		
Board Action		
Bristol		
Koterba Dogo		
Poss		
Thompson		
Weeden		

Meeting Date						Agenda Item No.
02/09/2015						13
⊠ Minutes/Claims	□ Во	ard	of T	ruste	ees Superintendent's Report	☐ Action - Consent ☐ Action - Indiv.
ITEM TITLE: MINU	UTES					
Requested By: Board	d of Tr	uste	es P	repa	ared By: Rebekah Rhoades	Date: <u>02/09/2015</u>
SUMMARY:						
The following m	ninutes	are	attac	hed	for your approval:	
• Minut	tes of t	he .I	้ลทบล	rv 19	2, 2015, Regular Board Meeting	
- Milla	000 01 0	110 0	anda	. y 1 -	, 2010, Regular Board Meeting	
SUGGESTED ACTIO	N. An	OWOT	o Mir	uitos	as Presented	
SUGGESTED ACTION	<u>м</u> : Арј	prov	e wiii	iutes	as i resented	
Additional Inform	ation	Atta	ache	l I	Estimated cost/fund source	
					NOTES:	_
			ء			
	Motion	9	Nay Abstain	ıer		
Board Action	Mol	Aye	Nay	Other		
Bailey	++	+		H		
Bristol				П		
Koterba	+			Ш		
Poss Thomas		+		H		
Thompson						
TT7 1	1 1		1 -	1 I		

MINUTES LEWISTOWN PUBLIC SCHOOLS BOARD OF TRUSTEES

Lewis & Clark Elementary - Gymnasium

212 Crystal Drive Lewistown MT 59457

MONDAY, January 12, 2015

BOARD ROUNDTABLE DISCUSSION - LEWIS & CLARK STAFF

5:30 P.M. TO 6:30 P.M.

REGULAR BOARD MEETING

CALL TO ORDER (6:40 p.m.)

1. ROLL CALL

TRUSTEES PRESENT:

Board Chair Barb Thomas, CJ Bailey, Phil Koterba, Shelley Poss, Jennifer Thompson, Monte Weeden

TRUSTEES ABSENT:

Jeremy Bristol

STAFF PRESENT:

Superintendent Jason Butcher, Business Manager/District Clerk Rebekah Rhoades, Sandi Chamberlain, Margee Smith—LEA President, Scott Dubbs, Michelle Trafton, Darcy Zanto, Jacalyn Rickl, Paula Drissell, Theresa Majerus, Tim Majerus, Ashley Jenness, Bobbie Atchison, Bruce Marsden, and Chris Hildebrant

OTHERS PRESENT:

Chris Rice – CMLRCC Director, Doreen Heintz—News Argus, Joe Zahler—KXLO/KLCM Radio, and other interested parties.

2. PLEDGE OF ALLEGIANCE

The group recited the Pledge of Allegiance

BOARD OF TRUSTEES

3. INTRODUCTION OF NEW STUDENT REPRESENTATIVE TO THE BOARD

The New Student Representative, Heather Wiegert, was unable to attend the meeting. Luke Brandon, Student Council Advisor, asked to reschedule the introduction for the February 9, 2015, Board meeting.

4. REPORT—STUDENT REPRESENTATIVE

No report was submitted.

5. DISCUSSION—FULL-TIME COUNSELOR AT LEWISTOWN JUNIOR HIGH SCHOOL

The Board of Trustees discussed the request for a full-time counselor at Lewistown Junior High School starting in the 2015-2016 School Year. Superintendent Jason Butcher reported that the budget outlook for next year does not allow for adding any positions at this time. Theresa Majerus, School Counselor for grades 5-8, mentioned the possibility of creating a work group to look for a way to restructure the counseling program. Mrs. Majerus would appreciate consideration of adding FTE's to the counselor position in the future.

5. DISCUSSION—FULL-TIME COUNSELOR AT LEWISTOWN JUNIOR HIGH SCHOOL (Continued)

Currently the State Standard for Counselors is one (1) FTE for every 400 students – Lewistown Public Schools is currently in compliance with this standard. Jason suggested that Ashley and Theresa discuss recommendations with their building Principals prior to meeting with the Board to present any changes.

6. REPORT—COMMITTEES OF THE BOARD

The Transportation Committee met on Thursday, January 8, 2015. Details of this meeting were discussed under Individual Action Item #23.

7. CALENDAR ITEMS, CONCERNS, CORRESPONDENCE, ETC.

No items were discussed.

SUPERINTENDENT'S REPORT

8. REPORT—ELECTION INFORMATION

Rebekah Rhoades, Business Manager/District Clerk, presented to the Board the 2015 School Election Calendar and advised them of the Trustee seats that will be up for election in 2015 – CJ Bailey, Jeremy Bristol, and Monte Weeden.

9. REPORT—BUDGET UPDATE

Rebekah Rhoades, Business Manager/District Clerk, updated the Board of Trustees regarding some preliminary information regarding the 2015-2016 General Fund Budgets.

10. REPORT—INVESTMENT

Interest earned and distributed for December 2014, was reported with \$4,157.55 in the elementary funds and \$2,995.84 in the high school funds for a total of \$7,153.39.

11. OTHER ITEMS

Superintendent Jason Butcher talked to the Board regarding the recent snow day on Tuesday, January 6, 2015. Because the schools are okay with the hours required by OPI, this day will not be rescheduled. The evening PIR scheduled for January 8, 2015, was also cancelled due to weather and will be rescheduled for a later date. Mr. Butcher reported on the Exit/Post Graduate Survey for Fergus High School. Jim and Cindy Moodie and Ed and Joyce Eck were publicly acknowledged and thanked by the Superintendent and the Board for their generous donations. An anonymous donation was also given towards the purchase of a new scoreboard at the FHS Football field. The 2015 MHSA Annual Meeting will be held on Monday, January 19, 2015, in Kalispell. Jason reviewed some of the main discussion points and decisions that will be made during this meeting. The Roundtable discussion with the Highland Park Elementary School staff is scheduled for Monday, February 9, 2015, at 5:30 p.m. The regular Board meeting will follow at 6:30 p.m. The Board also reviewed dates for upcoming events in the District. Jason provided a short legislative update.

PUBLIC PARTICIPATION

12. RECOGNITION OF PARENTS, PATRONS, AND OTHERS WHO WISH TO ADDRESS THE BOARD

Monte Weeden shared that Eric Redfield invited the Board of Trustees to the Mechanics Competition at Fergus High School on Saturday, January 31, 2015.

ACTION ITEMS

MINUTES

13. MINUTES OF THE DECEMBER 8, 2014, REGULAR BOARD MEETING – approved unanimously (Poss/Thompson).

APPROVAL OF CLAIMS

14. CLAIMS – the claims referenced in the 2014-2015 Bill Schedule and submitted through January 8, 2015, were approved unanimously (Thompson/Koterba). The Finance Committee for January-March 2015 are Board Chair Barb Thomas, CJ Bailey, Phil Koterba, and Jennifer Thompson.

INDIVIDUAL ITEMS

- 15. DISCUSSION AND POSSIBLE ACTION ON OFFERING A RETIREMENT INCENTIVE Trustee Phil Koterba made a motion to offer a one-time Retirement Incentive of \$500/month for two (2) years either to be paid in cash or towards Health Insurance to Certified Teachers with an acceptance deadline of 5:00 p.m. on Monday, February 16, 2015 seconded by Trustee Monte Weeden approved unanimously (Koterba/Weeden).
- 16. FIRST READING—BOARD POLICY #3210 EQUAL EDUCATION, NONDISCRIMINATION, AND SEX EQUITY approved unanimously (Weeden/Bailey).
- 17. SECOND READING AND ADOPTION—BOARD POLICY #3310 STUDENT DISCIPLINE approved unanimously (Weeden/Bailey).
- 18. SECOND READING AND ADOPTION—BOARD POLICY #3311 FIREARMS AND WEAPONS approved unanimously (Bailey/Poss).
- 19. SECOND READING AND ADOPTION—BOARD POLICY #4332 CONDUCT ON SCHOOL PROPERTY approved unanimously (Poss/Thompson).
- 20. SECOND READING AND ADOPTION—BOARD POLICY #5225 to #8225 TOBACCO FREE POLICY approved unanimously (Weeden/Koterba).
- 21. SECOND READING AND ADOPTION—BOARD POLICY #5334P VACATIONS approved unanimously (Bailey/Poss).
- 22. APPROVE CONTRACT BETWEEN LEWISTOWN PUBLIC SCHOOLS AND CENTRAL MONTANA LEARNING RESOURCE CENTER COOPERATIVE (CMLRCC) FOR SPECIAL EDUCATION SERVICES FOR THE STAR PROGRAM approved unanimously (Weeden/Thompson).
- APPROVE CALL FOR BIDS FOR REMODEL AND ADDITION TO BUS BARN BUILDING LOCATED AT 716 CROWLEY AVENUE IN LEWISTOWN, MT The Transportation Committee met on Thursday, January 8, 2015, to discuss the Airport Board's request for "Right of First Refusal" and also the updates on the Architect Plans from A&E Architects, the new fire suppression requirements and the underground pipes from the Boeing days. The Committee also discussed the options for the Call for Bids —Trustee Monte Weeden made a motion for the Call for Bids with a Base Bid plus two (2) alternates, seconded by Trustee Phil Koterba approved unanimously (Weeden/Koterba).
- 24. APPROVE ADDITIONS TO THE SUBSTITUTE LIST FOR THE 2014-2015 SCHOOL YEAR Substitute Teacher/Aide List—Ryan Kepler, Jim Vallincourt; Substitute Custodian List—Jim Vallincourt approved unanimously (Bailey/Poss).
- 25. APPROVE PERSONNEL REPORT See Exhibit A approved unanimously (Poss/Thompson).

ADJOURNMENT

BOARD CHAIR

The meeting was adjourned at 7:50 p.m. The mon February 9, 2015, at 6:30 p.m. at Highlan unanimous).	8
BARBARA THOMAS	REBEKAH RHOADES

BUSINESS MANAGER/CLERK

"EXHIBIT A"

LEWISTOWN PUBLIC SCHOOLS LEWISTOWN, MONTANA

PERSONNEL REPORT FOR BOARD ACTION

DATE: January 12, 2015

EMPLOYEE NAME	POSITION	LOCATION	RECOMMENDED ACTION	EFFECTIVE DATE	COMMENTS
HENDERSON, Jodi	Paraprofessional	Garfield Elementary School	Accept letter of resignation	January 13, 2015	See attached letter.
HUTCHINS, Mandie	Paraprofessional	Garfield Elementary School	Approve appointment on schedule—PARA Step 6+CERT for up to 7.50 hours per day for up to 105 days (Remainder of 2014-2015 School Year)	January 05, 2015	See attached memo.
CARTER, Austin	Technology Support Specialist	School District #1	Approve contract extension for the remainder of the 2014-2015 Fiscal Year—COMPUTER TECH Step 0 for up to 8.0 hours per day for up to 111 days	January 27, 2015	See attached memo.

Meeting Date		Agenda Item No.
02/09/2015		14
⊠ Minutes/Claims	☐ Board of Trustees ☐ Superintendent's Report	t
ITEM TITLE: <u>CLAI</u>	MS	
Requested By: Boar	d of Trustees Prepared By: LuAnn Schrauth	Date: <u>02/09/2015</u>
SUMMARY:		
Approve claims	paid through February 5, 2015, as approved by the Finan	nce Committee.
	Finance Committee for January-March 2015 include: I Koterba, and Jennifer Thompson.	Board Chair Barb Thomas,
SUGGESTED ACTIO	<u>N</u> : Approve Claims as Presented	
Additional Inform	ation Attached Estimated cost/fund source	
	NOTES:	
	Motion Second Aye Nay Other	
Board Action	Mot. Aye Aber Oth	
Bailey	 	
Bristol Koterba	+++++	
Poss		
Thomas	+++++	
Thompson Weeden	+++++	

Meeting Date	Agenda Item No.
02/09/2015	15
☐ Minutes/Claims ☐ Board of Trustees ☐ Superintendent's Report	☐ Action - Consent ☒ Action - Indiv.
ITEM TITLE: SECOND READING—BOARD POLICY #3210 – EQUAL EDUCA NONDISCRIMINATION AND SEX EQUITY	ATION,
· · · · · · · · · · · · · · · · · · ·	
Requested By: Board of Trustees Prepared By: Jason Butcher I	Date: 02/09/2015
SUMMARY:	
The Board of Trustees needs to approve the second and final reading of Equal Education, Nondiscrimination and Sex Equity and consider the adopti	
Information being deleted from this policy has been marked with a strik being added has been highlighted.	sethrough ; information
CHOOLEGEED ACTION. A Al C.D I.D.I	rt.
SUGGESTED ACTION: Approve Adoption of Board Policy #3210 Equal Educat Nondiscrimination and Sex Equity	lon,
NOTES:	
lon lon	
Motion Second Ave Nay Other Other	
Bailey	
Bristol	
Koterba	
Poss Thomas	
Thomas Thompson	
Weeden	

SECOND READING

Lewistown School District

STUDENTS 3210 Page 1 of 2

Equal Education, Nondiscrimination and Sex Equity

Equal educational opportunities shall be available for all students without regard to race, color, national origin, ancestry, sex, ethnicity, language barrier, religious beliefs, physical and mental handicap or disability, economic or social conditions, or actual or potential marital or parental status or status as a homeless child, or, in accordance with binding guidance of the Federal Office of Civil Rights regarding the scope of Title IX's sex discrimination prohibition, gender identity, sexual orientation, or failure to conform to stereotypical notions of masculinity or femininity. Any student may file a discrimination grievance using the procedure that follows this policy.

No student shall, on the basis of sex or, in accordance with binding guidance of the Federal Office of Civil Rights regarding the scope of Title IX's sex discrimination prohibition, gender identity, sexual orientation, or failure to conform to stereotypical notions of masculinity or femininity, be denied equal access to programs, activities, services, or benefits or be limited in the exercise of any right, privilege, or advantage, or denied equal access to educational and extracurricular programs and activities.

Inquiries regarding discrimination or intimidation should be directed to the District Title IX Coordinator. An individual with a complaint alleging a violation of this policy shall follow the Uniform Complaint Procedure (Board Policy #3215).

In compliance with federal regulations, the District will notify annually all students, parents, staff, and community members of this policy and the designated coordinator to receive inquiries. Notification should include the name and location of the coordinator and will be carried in all handbooks.

The District will not tolerate hostile or abusive treatment, derogatory remarks, or acts of violence because of disability against students, staff, or volunteers with disabilities. The District considers this behavior to constitute discrimination on the basis of disability, in violation of state and federal law.

Cross Reference:	Board Policy #3215	Uniform Complaint Procedure
Legal Reference:	Art. X, Sec. 7,	Montana Constitution - Nondiscrimination
		in education
	49-2-307, MCA	Discrimination in education

24.9.1001, et seq., ARM Sex discrimination in education

Title IX of the Education Amendments, 20 U.S.C. 1681, et seq.

34 CFR Part 106 Nondiscrimination on the Basis of Sex in

Education Programs or Activities Receiving

Federal Financial Assistance

OCR's Questions and Answers on Title IX and Sexual Violence:

http://www2.ed.gov/about/offices/list/ocr/docs/qa-2-14-4-title-ix.pdf

No Child Left Behind Act of 2001 (P.L. 107-110)

Policy History:

Adopted on: June 28, 2004

Revised on:

Meeting Date											Age	nda Item	No.
02/09/2015												16	
☐ Minutes/Clai	ms [Во	ard	of T	rus	tees 🗌 Sı	uperi	ntende	nt's Repo	ort		ction - Con ction - Ind	
ITEM TITLE: _	APPRO REIMI					ESTER CLAI	M FO	R INDI	VIDUAL (CONT	TRACT 1	BUS	
Requested By:	Board	of Tr	uste	ees_	Pr	epared By:		Rebekal	h Rhoades	<u>s</u> I	Date: _	02/09/	2015
SUMMARY:													
						to approve ster as prese					ividual	Contract	Bus
SUGGESTED A	CTION	: Ap	prov	ve Cla	aim	for Individu	al Cor	ntract B	Bus Reimb	ursen	nent		
Additional I	nforma	tion .	Atta	ache	d	Estimated	cost/f	und so	urce				
							NOT	ES:					
		Motion	Aye	Nay Abstain	Other								
Board Action Bailey		4 0	∡ ∀	4									
Bristol					\Box								
Koterba Poss			1		+								
Thomas													
Thompson Weeden			+		+								
weeaen			1 1		1 1								



TR-5 Individual Contract Reimbursement Claim 1st Semester 2014-2015

14 Fergus 0259 Fergus H S

08/27/2014-01/23/2015

			Daily		Da	Total	
Contract #	Shared	Family Name	Rate	Isolation	Transported	Reimbursed	Reimbursement
20067	False	Reimers, Sherry	0.70	No	78.0	78.0	54.60 *
	Total Indi	vidual Contract Rein	nbursement				54.60
Board Chair							
	Signature			·			

Meeting Date		Agenda Item No.
02/09/2015		17
☐ Minutes/Claims [☐ Board of Trustees ☐ Superintendent's Report	☐ Action - Consent ☑ Action - Indiv.
	ROVE FIRST SEMESTER ELEMENTARY AND HIGH SO IBURSEMENT	CHOOL CLAIMS FOR BUS
Requested By: Board	d of Trustees Prepared By: Rebekah Rhoades	Date: 02/09/2015
SUMMARY:		
reimbursement used to fund ho financed 50% ea (i.e., unvoted) co The Board of Tru Forms for the first	ustees needs to approve the Elementary and High School Bus t semester as presented on the attachments. N: Approve First Semester Elementary and High School	. The money generated is nds. These payments are financed by a permissive Route Reimbursement Claim
	Reimbursement Claims	
Additional Informa	ation Attached Estimated cost/fund source	
	NOTES:	



TR-6 Bus Route Reimbursement Claim

1st Semester 2014-2015 08/27/2014-01/23/2015

14 Fergus 0258 Lewistown Elem

		Miles				I	Days	Total
Route #	%	Per Day	Rate	Driver	VIN	Claimed	Reimbursed	Reimbursement
1	67.00	103.0	1.57	Cindy L. Noel	4DRBWAAN8DB356001	88.0	88.0	9,534.42
2	67.00	90.8	1.80	James E. Pearson	4DRBWAAR09A668040	88.0	88.0	9,636.42
3	67.00	56.0	1.36	Kathleen A. Schaeffer	4DRBWAAN7CB341925	88.0	88.0	4,490.39
4	67.00	80.0	1.80	Wayne R. Lelek	4DRBWAAR76A214251	88.0	88.0	8,490.24
5	67.00	64.0	1.57	Lee M. Lantzer	4DRBWAAR57A322014	88.0	88.0	5,924.30
6	67.00	75.5	1.36	Fred J. Wood, Jr.	4DRBWAANX9A668205	88.0	88.0	6,054.01
7	67.00	54.2	1.36	Albert C. White	4DRBWAARX5A977833	88.0	88.0	4,346.06
8	67.00	44.0	1.80	Frank B. Burns	4DRBWAAN1EB481987	88.0	88.0	4,669.63
9	67.00	108.0	0.95	Leslie W. Leap	4DRBUAAL1FB033528	88.0	88.0	6,049.30
11	100.00	47.0	1.36	Rebecca I. Baszczuk	4DRBWAAN9AA166953	67.0	67.0	4,282.64
	Total D	uc Douto D	oimbur	gamant				63 177 11

Total Bus Route Reimbursement 63,477.41

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Board	(hor	ľ
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Signature

^{*} Indicates that the County Superintendent must approve the TR-6 Bus Route Claim 1/29/2015 11:25:12 AM https://reportsprd.opi.mt.gov:1443/ReportServer rptBusRouteReimbursementTR6



TR-6 Bus Route Reimbursement Claim

1st Semester 2014-2015 08/27/2014-01/23/2015

14 Fergus 0259 Fergus H S

		Miles				I	Days	Total
Route #	%	Per Day	Rate	Driver	VIN	Claimed	Reimbursed	Reimbursement
1	33.00	103.0	1.57	Cindy L. Noel	4DRBWAAN8DB356001	88.0	88.0	4,696.06
2	33.00	90.8	1.80	James E. Pearson	4DRBWAAR09A668040	88.0	88.0	4,746.30
3	33.00	56.0	1.36	Kathleen A. Schaeffer	4DRBWAAN7CB341925	88.0	88.0	2,211.69
4	33.00	80.0	1.80	Wayne R. Lelek	4DRBWAAR76A214251	88.0	88.0	4,181.76
5	33.00	64.0	1.57	Lee M. Lantzer	4DRBWAAR57A322014	88.0	88.0	2,917.94
6	33.00	75.5	1.36	Fred J. Wood, Jr.	4DRBWAANX9A668205	88.0	88.0	2,981.83
7	33.00	54.2	1.36	Albert C. White	4DRBWAARX5A977833	88.0	88.0	2,140.60
8	33.00	44.0	1.80	Frank B. Burns	4DRBWAAN1EB481987	88.0	88.0	2,299.97
9	33.00	108.0	0.95	Leslie W. Leap	4DRBUAAL1FB033528	88.0	88.0	2,979.50
	Total B	us Route R	eimbur	sement				29,155,65

29,155.65 Total Bus Koute Kelmbursement

- 1)(oar	., ,	41I

Signature

^{*} Indicates that the County Superintendent must approve the TR-6 Bus Route Claim 1/29/2015 11:25:12 AM https://reportsprd.opi.mt.gov:1443/ReportServer rptBusRouteReimbursementTR6

Meeting Date	Agenda Item No.
02/09/2015	18
☐ Minutes/Claims ☐ Board of Trustees ☐ Superintendent's Report	☐ Action - Consent ☒ Action - Indiv.
ITEM TITLE: APPROVE TRUSTEE RESOLUTION CALLING FOR AN ELEC	CTION
Requested By: Board of Trustees Prepared By: Jason Butcher	Date: 02/09/2015
SUMMARY:	
The Board of Trustees needs to approve the Trustee Resolution Calling fo	or an Election.
Attached for your review is the Trustee Resolution Calling for an Electimust take by March 26, 2015.	ion, an action the Board
SUGGESTED ACTION: Approve Trustee Resolution Calling for an Election	
Additional Information Attached Estimated cost/fund source	
NOTES:	
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Motion Second Ave Nay Other	
Boara Action	
Bailey Bristol	
Koterba	
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TRUSTEE RESOLUTION CALLING FOR AN ELECTION

BE IT RESOLVED, the Board of Trustees for School District No. One, Fergus County, State of Montana, will hold the Annual Regular School Election on Tuesday, the fifth day of May, 2015, which date is not less than forty (40) days after the passage of this resolution.

The election will be held by mail ballot and the Fergus County Clerk and Recorder will administer the election. Voters must return their mail ballots to the Fergus County Courthouse by 8:00pm on May 5, 2015.

The purpose of the election is to elect two (2) trustees for a three-year term and one (1) trustee for a two-year term. Approval of an additional levy to operate and maintain the High School District General Fund and approval of an additional levy to operate and maintain the Elementary School District General Fund will also be requested. Additionally, the approval of the continuation of a Building Reserve levy in the High School District and the approval of the continuation of a Building Reserve levy in the Elementary School District, both for the purpose of major repairs and capital improvements, will be requested. If it is later determined that any portion of the election is not required, the Board of Trustees authorizes the election administrator to cancel that portion of the election in accordance with 13-1-304 and 20-3-313, MCA.

The Board of Trustees hereby directs the Fergus County Clerk and Recorder to appoint election judges as needed for the mail ballot election.

BE IT FURTHER RESOLVED, that the Clerk of the School District is hereby directed to notify the Fergus County Clerk and Recorder of the date of holding said election, and request him/her to close registration, notify the judges, and to prepare and furnish election materials as required by law.

Barbara Thomas	
Print Name of Board Chair	Signature of Board Chair
Rebekah Rhoades	
Print Name of District Clerk	Signature of District Clerk

DATED this 9th day of February, 2015.

20-20-201, MCA

Meeting Date						Agenda Item No.
02/09/2015						19
☐ Minutes/Claims	□ Воа	ard	of Tr	ustee	s Superintendent's Report	☐ Action - Consent ☑ Action - Indiv.
ITEM TITLE: APPE	ROVE C	CER'	TIFIC	CATIO	N FOR INDIRECT COST RATES FO	OR FY 2015-2016
Requested By: Boar	d of Tr	<u>uste</u>	es_	Prepa	ared By: Rebekah Rhoades	Date: 02/09/2015
SUMMARY:						
Recovery Rate	for FY its gra	15 g	grant	s. Th	rove the Office of Public Instruction is approval allows the District to a sand use that amount to pay gener	set aside a portion (this
SUGGESTED ACTIO	<u>N</u> : Ap _l	prov	e Cer	tificati	ion for the Indirect Cost Rates for FY	7 2015-2016
Additional Inform	ation /	Atta	ched	Es	timated cost/fund source	
					NOTES:	
	Motion Second		Nay Abstain	ler		
Board Action	Mo	Aye	Nay Abst	Other		
Bailey	++	+				
Bristol	\bot					
Koterba	+	$\vdash \vdash$				
Poss Thomas	++-					
Thompson	++-					
Weeden						



Office of Public Instruction

CERTIFICATION FOR INDIRECT COST RATE

For FY 2015-2016

	Denise Juneau, Superintendent PO Box 202501 Helena, MT 59620-2501	Due April 30, 2015						
SS#	School System (SS) Name	County #	County	LE's Included				
	EL 0258 Lewistown Elem							
0420	0 Lewistown Public Schools 14 Fergus HS 0259 Fergus H S K12							
Propos	sed Restricted Indirect Cost Rate	e <u>4.08</u>	% (Roui		dth (X.XX%) of a percent.)			
applicati	CTIONS: Complete and submit won by School System (SS) should ification will be returned upon appropriate the contract of the c	be submitte	d for the elem					
	o certify that I have reviewed the ir ge and belief:	ndirect cost r	ate proposal	submitted herewith	and to the best of my			
allowable A-87, "C	osts included in this proposal to es e in accordance with the requirem ost Principles for State and Local indicated in the attached Predete	ents of the F Government	ederal award ts." Unallowa	l(s) to which they ap ble costs have bee	pply and OMB Circular n adjusted in allocating			
casual re accordant have not and the predeter	osts included in the proposal are pelationship between the expenses nee with applicable requirements. It been claimed as direct costs. In Office of Public Instruction will be mined rate.	incurred and Further, the addition, sim notified of ar rect.	d the agreeme same costs nilar types of only accounting	ents to which they a that have been trea costs have been ac changes that woul	are allocated in ated as indirect costs accounted for consistently affect the			
Signatu Chairpe	re of District Superintendent or rson	Board		Street Address or P.O. Box				
Printed	Name of Authorized Official		City	7th Avenue South	Zip Code			
					•			
				ristown	59457			
Title			Date	9				
	Send completed form to: School Accounting Office of Public Inst PO Box 202501 Helena, MT 59620	ruction	ng					
A	CCEPTED AND APPROVED FO	R THE SUP	ERINTENDE	NT OF PUBLIC IN	STRUCTION BY:			
	Approved Rate for FY20			e Approved				
			Sigr	nature				

Meeting Date	Agenda Item No.
02/09/2015	20
☐ Minutes/Claims ☐ Board of Trustees ☐ Superintendent's Report	☐ Action - Consent ☑ Action - Indiv.
ITEM TITLE: APPROVE PROCESS FOR SALE OF BUS BARN BUILDING LO STRATOSPHERE DRIVE, LEWISTOWN, MONTANA	OCATED AT 401
Requested By: Board of Trustees Prepared By: Rebekah Rhoades	Date: 02/09/2015
SUMMARY:	
The Board of Trustees needs to approve the process for the sale of the buat 401 Stratosphere Drive, Lewistown, MT, 59457, as outlined on the attack.	
SUGGESTED ACTION: Approve the Process for the Sale of the Bus Barn Build 401 Stratosphere Drive, Lewistown, MT, 59457	ing Located at
NOTES:	
Motion Second Ave Abstain Other	
$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	
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Lewistown Public Schools Bus Barn Property Sale Process (401 Stratosphere Drive)

Below is the process that will be used in collecting bids and opening bids to sell Lewistown School District #1 property that is located at 401 Stratosphere Drive, Lewistown, MT 59457.

This sale is for ONLY the building in *as-is condition* at 401 Stratosphere Drive. The land that the building sits on is owned by the Lewistown Municipal Airport. Final approval of the sale will be made by the Airport Board and <u>all tenants must be aviation related</u>. The Airport Board requires a yearly land lease payable to the Lewistown Municipal Airport. Any questions regarding the land lease or what is considered "aviation related," contact Airport Manager, Jerry Moline, at 535-3264.

Bidding Process

- 1. Lewistown School District #1 will accept bids on the building in either of two ways:
 - Private-Party: Bids must be received in the Lincoln Building Central Office by 3:00PM on Wednesday, April 1, 2015
 - **Organizations subject to Open Meeting Laws:** Bids must be received in the Lincoln Building Central Office by 5:00pm on Wednesday, April 1, 2015.
- 2. All bids must be submitted in a <u>sealed envelope</u> to the Lewistown School District #1 office at 215 7th Ave South, Lewistown, MT 59457.

Bids must include the following:

- Bid Price
- Name of Individual Bidding
- Address
- Phone Number
- 3. The minimum bid price is \$185,000 (based on an appraisal done in 2007).
- 4. All bids will be opened at 12:00PM on Thursday, April 2, 2015.
- 5. The sale will be awarded to the highest bidder above the minimum bid price.

Post-Bid Information

- 1. The winning bid will be brought to the next Airport Board Meeting for approval.
- 2. Earnest money of \$10,000 will be due upon acceptance of offer and Airport Board Approval.
- 3. The buyer and seller will each pay 50% of the closing costs.
- 4. Possession of the building will take place after the "New Bus Barn" is completed.
- 5. Closing will take place on or before July 31, 2015 with the option for the School District to lease back until completion of the "New Bus Barn."

Other Information

An appraisal for this property was completed on 6/17/2014. The appraised value of the property is \$250,000.

A copy of the appraisal is available at the District Office for viewing.

Meeting Date			Agenda Item No.
02/09/2015			21
☐ Minutes/Claims	☐ Board of Trustees	☐ Superintendent's Report	☐ Action - Consent ☑ Action - Indiv.
	ROVE NOTICE OF RESC PERTY	DLUTION OF INTENT TO SELL/I	DISPOSE OF SURPLUS
Requested By: Boar	rd of Trustees Prepare	ed By: Rebekah Rhoades	Date: 02/09/2015
SUMMARY:			
	Trustees needs to approve ty as stated on the attache	e the Notice of Resolution of Intered notice.	nt to Sell/Dispose of
SUGGESTED ACTIO	N: Approve Notice of Res	solution of intent to Sell/Dispose of	Surplus Property
🛚 Additional Inform	nation Attached Estir	nated cost/fund source	
		NOTES:	
Board Action	Motion Second Aye Nay Abstain Other		
Bailey Bristol			
Koterba Poss			
Thomas			
Thompson			

NOTICE OF RESOLUTION OF INTENT TO SELL/DISPOSE OF SURPLUS PROPERTY

WHEREAS, certain personal property owned by School District Number One and High School District Number One, Fergus County, Montana, has been determined by the Board of Trustees of said School Districts to be obsolete surplus, and unsuitable for school purposes because it is out of date and not usable, being described as follows:

BUS BARN BUILDING, 401 STRATOSPHERE DRIVE, LEWISTOWN, MT 59457

WHEREAS, an arrangement will be made to sell or otherwise dispose of said property in the most expeditious manner possible;

THEREFORE BE IT RESOLVED that the Trustees of said School Districts authorize the sale and disposal of the above listed property.

BE IT FURTHER RESOLVED that this resolution will become effective 14 days after publication of the notice as required by 20-6-604, MCA.

DONE at Lewistown, Montana, this 9th day of February, 2015.

BARBARA THOMAS, CHAIR
BOARD OF TRUSTEES
SCHOOL DISTRICT NUMBER ONE
HIGH SCHOOL DISTRICT NUMBER ONE

ATTEST:

REBEKAH RHOADES
BUSINESS MANAGER/CLERK
SCHOOL DISTRICT NUMBER ONE
HIGH SCHOOL DISTRICT NUMBER ONE

To be published in the News Argus on February 28, 2015

P.O. #

BIDDING INFORMATION

Interested parties may stop by Lewistown Public Schools at 215 7^{th} Ave South, Lewistown, MT 59457, for a printed copy of the specifications required to submit a bid. If you would like the bid specification sheet mailed or emailed to you, please call 535-8777 x 110.

Meeting Date	Agenda Item No.
02/09/2015	22
☐ Minutes/Claims ☐ Board of Trustees ☐ Superintendent's Report	\square Action - Consent \boxtimes Action - Indiv.
ITEM TITLE: APPROVE ADDITIONS TO THE SUBSTITUTE LIST FOR THE 20	014-2015 SCHOOL YEAR
Requested By: Board of Trustees Prepared By: Sandi Chamberlain	Date: 02/09/2015
SUMMARY:	
The Board of Trustees needs to approve the additions to the substitute list fo Year as listed below:	or the 2014-2015 School
Substitute Teacher/Aide List:	
Janelle Fulbright Beverly Myers	
Deverty Myers	
CLICCESTED ACTION. Approve Additions to the Substitute List for the 2014 2015	5 Cohool Voor
SUGGESTED ACTION: Approve Additions to the Substitute List for the 2014-2018	o School Year
Additional Information Attached Estimated cost/fund source	
NOTES:	
Board Action	

Meeting Date				Agenda Item No.				
02/09/2015								23
☐ Minutes/Claims	□ Во	ard	of T	rustees	s 🗌 Super	intendent's Report	☐ Action	ı - Consent ı - Indiv.
ITEM TITLE: APP	ROVE	PER	RSON	NEL R	EPORT			
Requested By: Boar	rd of Tr	ust	ees	Prep	pared By:	Jason Butcher	Date:	02/09/2015
SUMMARY:								
Attached is the	Person	nel	Repo	rt for yo	our review.			
SUGGESTED ACTIO	N: Apı	orov	e All	Items				
—————————————————————————————————————	, •	A 4.4	,	1 13 4		/e 1		
Additional Inform	ation	Atta	acne	ı Est				
				П	NOT	TES:		
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	Motion	Aye	Nay	Other				
Board Action	Z v	V A	Z	0				
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Weeden	1 1		1 1					

LEWISTOWN PUBLIC SCHOOLS LEWISTOWN, MONTANA

PERSONNEL REPORT FOR BOARD ACTION

DATE: February 9, 2015

EMPLOYEE NAME	POSITION	LOCATION	RECOMMENDED ACTION	EFFECTIVE DATE	COMMENTS
LEWIS, Matt	Principal	Highland Park Elementary School	Approve Out-of-State Travel to attend the NAESP National Leaders Conference in Washington DC	February 22-25, 2015	See attached letter.
ASHLEY, Richard Dean	Delivery Van Driver	School District #1	Accept letter of resignation	Within 2-4 weeks, TBD	See attached letter
LUTKE, Susan	First Grade Teacher	Highland Park Elementary School	Accept letter of resignation	June 30, 2015	See attached letter.
ROCHE, Newell	Social Studies Teacher	Fergus High School	Accept letter of resignation	June 30, 2015	See attached letter.
STIVERS, Germaine	Second Grade Teacher	Highland Park Elementary School	Accept letter of resignation	June 30, 2015	See attached letter.
ZANTO, Darcy	Title I Teacher	Highland Park Elementary School	Accept letter of resignation	June 30, 2015	See attached letter.
FELLER, Vic HUDSON, Troy OLSON, Steve ASHLEY, Dean LEAR, Derek JOHNSON, Orin	Football Coaches	Fergus High School	Approve Out-of-State Travel to attend the Glazier Football Clinic in Reno, Nevada	March 5-8, 2015	See attached memo.

LEWISTOWN PUBLIC SCHOOLS LEWISTOWN, MONTANA

PERSONNEL REPORT FOR BOARD ACTION

DATE: February 9, 2015

EMPLOYEE NAME	POSITION	LOCATION	RECOMMENDED ACTION	EFFECTIVE DATE	COMMENTS
FLENTIE, Susan PAULSON, Stephen	Science Teachers	Lewistown Junior High School	Approve Out-of-State travel to Washington, D.C. for the Samsung "Solve for Tomorrow" Contest	March ??, 2015	If chosen as one of the 15 National Finalists, Suzie and Steve will need to travel to D.C. to present their project to the judges.
GAYLE, Meghan	Paraprofessional	Lewistown Junior High School	Approve appointment on schedule—PARA Step 0+CERT for up to 7.0 hours per day for up to 90 days	January 27, 2015	See attached memo.

Highland Park Elementary School



1312 7th Avenue North Lewistown, Montana 59457

Phone: (406)535-2555 • Fax: (406)535-4617



Matthew Lewis, Principal

Lanna Schoenfelder, Secretary

January 8, 2015

Dear Lewistown School Board:

As the Principal of Highland Park Elementary School and the State Representative of the Montana Association of Elementary and Middle School Principals I am submitting an out of state leave request to attend the NAESP National Leaders Conference in Washington DC. This conference runs from February 22nd through February 25th with expenses being paid for by the Montana Association of Elementary and Middle School Principals. This is a great professional development opportunity which also gives principals from Montana the chance to visit with our Senators and Representative on Capitol Hill.

Thank you for your consideration.

Sincerely,

Matthew Lewis

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I will be terminating my employment with the Lewistown schools in a minimum of two weeks or a maximum of four weeks

Richard Dean Ashley

19-20-802 (MCA) -- Early Retirement.

- (1)(a) A tier one member who is not eligible for service retirement but who has been credited with at least 5 years of creditable service and has attained the age of 50 is eligible for an early retirement allowance. (b) A tier two member who is not eligible for service retirement but who has at least 5 years of creditable service and has attained the age of 55 is eligible for an early retirement allowance.
- (2) A member retiring early under subsection (1) must have terminated employment in all positions reportable to the retirement system and must file a written application with the retirement board.
- (3) The early retirement allowance must be determined as prescribed in <u>19-20-804</u>, with the exception that the allowance will be reduced using actuarially equivalent factors based on the most recent actuarial valuation of the system.

II. PLAN BENEFIT OPTIONS (SELECT ONE -- PLEASE INITIAL)

1. <u>INSURANCE PAYMENT</u>: Lewistown Public Schools will contribute a maximum of \$500 per month per retiree toward an insurance benefit through the District's health insurance carrier for up to twenty-four (24) months beginning on September 1, 2015, and ending on August 31, 2017.

2. MONTHLY CASH PAYMENT: Lewistown Public Schools will pay a maximum of \$500.00 per month for twenty-four (24) months to the Retiree. This payment will be paid through payroll on the 15th of each month beginning on September 15, 2015, with the final payment on August 15, 2017. All required payroll taxes will be withheld from each incentive payment.

In the event the District receives and accepts a resignation of an employee under the terms of this document, the employee shall not have the right to revoke said resignation after acceptance by the District.

In the event of the Retiree's death during the period between the date of retirement and the receipt of the full amount of the incentive, the District shall pay any remaining balance to the Retiree's estate or designated beneficiary.

I agree that by signing this form I am accepting the Lewistown Public Schools proposal as indicated by my selection above and that this form serves as my formal letter of resignation effective June 30, 2015.

SUSAN M. LUTKE DATE 1/27/15

SIGNATURE SULLING SIGNATURE SULLING SIGNATURE SULLING SUL

19-20-802 (MCA) -- Early Retirement.

- (1) (a) A tier one member who is not eligible for service retirement but who has been credited with at least 5 years of creditable service and has attained the age of 50 is eligible for an early retirement allowance. (b) A tier two member who is not eligible for service retirement but who has at least 5 years of creditable service and has attained the age of 55 is eligible for an early retirement allowance.
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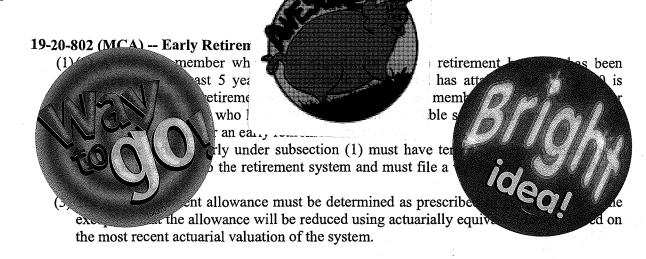
- 1. <u>INSURANCE PAYMENT</u>: Lewistown Public Schools will contribute a maximum of \$500 per month per retiree toward an insurance benefit through the District's health insurance carrier for up to twenty-four (24) months beginning on September 1, 2015, and ending on August 31, 2017.
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Newell R. 7 NAME (PRINTED)	Roche	DATE	-19-2015	5
SIGNATURE				
CENTRAL OFFICE USE:	Received By	0	<u> -20~ 5</u> Date	3:46 p.m.



II. PLAN BENEFIT OPTIONS (SELECT ONE -- PLEASE INITIAL)

1. <u>INSURANCE PAYMENT</u>: Lewistown Public Schools will contribute a maximum of \$500 per month per retiree toward an insurance benefit through the District's health insurance carrier for up to twenty-four (24) months beginning on September 1, 2015, and ending on August 31, 2017.

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I agree that by signing this form I am accepting the Lewistown Public Schools proposal as indicated by my selection above and that this form serves as my formal letter of resignation effective June 30, 2015.

Way to go! Ger

Germaine Stivers DATE

SIGNATURE

CENTRAL OFFICE USE:

Received By

Javo. Que

Date

Time

19-20-802 (MCA) -- Early Retirement.

- (1) (a) A tier one member who is not eligible for service retirement but who has been credited with at least 5 years of creditable service and has attained the age of 50 is eligible for an early retirement allowance. (b) A tier two member who is not eligible for service retirement but who has at least 5 years of creditable service and has attained the age of 55 is eligible for an early retirement allowance.
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- (3) The early retirement allowance must be determined as prescribed in <u>19-20-804</u>, with the exception that the allowance will be reduced using actuarially equivalent factors based on the most recent actuarial valuation of the system.

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I agree that by signing this form I am accepting the Lewistown Public Schools proposal as indicated by my selection above and that this form serves as my formal letter of resignation effective June 30, 2015.

Davey C. Zanto NAME (PRINTED)		02-04-15 DATE	
SIGNATURE			
CENTRAL OFFICE USE:	Received By	2-4-15 Date	<u>4:35 p</u> n Time

Memorandum

To: Board of Trustees, Lewistown Public Schools

Cc: Jason Butcher, Superintendent

From: Jerry Feller, FHS Principal

Date: January 12, 2015

Re: Out-of-State Travel Request

This memo is written in support of an out-of-state travel request for Head Football Coach Vic Feller and Assistant Football Coaches Troy Hudson, Steve Olson, Dean Ashley, Derek Lear, and Orin Johnson to attend the Glazier Football Clinic scheduled in Reno, Nevada, March 5-8, 2015.

These football coaches would miss a half day of school on Thursday, March 5 and a full day on Friday, March 6, 2015. The cost of the clinic will be taken out of the football budget and traveling expenses and lodging will be paid for by the coaches.

Memorandum

To: Jason Butcher, Superintendent

From: Tim Majerus, Principal

Date: January 27, 2015

Re: Hiring Recommendation

Following is a hiring recommendation for a One-on-One Paraprofessional at Lewistown Junior High School:

Meghan Gayle

PARA Step 0+CERT

Up to 7 hours per day for the remainder of the 2014-15 School Year (90 Days)

Thank you for your consideration of this request.

Tim Majerus Principal

THE BOARD OF TRUSTEES OF LEWISTOWN PUBLIC SCHOOLS Lewistown, Montana

2010-2015 GOALS AND STRATEGIC OBJECTIVES

Lewistown Public Schools, as entrusted by the Lewistown Community, provides children with an accountable, high quality, rigorous education in a safe, nurturing environment; developing the full potential of each child and preparing them for lifelong success in their personal lives and careers, wherever they may be in the world.

Goal Area 1: Measurable Student Achievement

Statement of Intended Outcome, 2010-2015: Lewistown Public Schools has developed an outstanding educational program that ensures that every student achieves the highest academic performance possible and has multiple opportunities to actively participate in both co-curricular and extra-curricular activities offered by our District. We use a multitude of measures to gauge student performance based on district-created progress goals. We adequately prepare students for their career/job choices and life choices. Our staff is highly supporting and enthusiastic about our differentiated approach to instruction.

Strategic Objectives:

- 1. Response to Intervention (RTI) is embraced and consistently implemented by staff in every building in the district and is used to monitor and improve student achievement.
- 2. The District is consistent in each building in developing and implementing both curricula as well as intervention programs to insure student achievement and success.
- 3. The District has evaluated the high school graduation requirements and its processes for allowing deviation from the requirements for both college bound and vocation bound students.
- 4. The District is consistent at all levels in developing and implementing differentiated instruction techniques.

Goal Area 2: Facilities

Statement of Intended Outcome, 2010-2015: Lewistown Public Schools continues to strive for a state-of-the-art facilities program that meets the needs of our students and staff on a long-term basis. We have prioritized our facility needs and have a plan in place for resources necessary to achieve our facilities program. Our facilities program is fully supported by our community. In planning for our facilities, we have adequately addressed the issue of technology and incorporated that in to our facilities plan.

Strategic Objectives:

- 1. Develop a comprehensive plan to address the District's building and facilities needs to insure our physical plant can effectively and efficiently address the needs of our students, staff and community for the next 20 years.
- 2. Secure community support and funding necessary to implement the comprehensive facilities plan.
- 3. Use gifting and fund-raising via the Central Montana Foundation to assure long-term funding for critical needs in our buildings and grounds.

Goal Area 3: Community / Parental Engagement

Statement of Intended Outcome, 2010-2015: Lewistown Public Schools has created an environment of collaboration and transparency with families of students and with our community as a whole. Families of students are actively involved in their children's education. The community is highly engaged in helping provide the best education possible for our children. As a result of our community's and family's commitment to public education, we have established a collaborative approach to solving public education issues that includes our local legislators.

Strategic Objectives:

- 1. Develop, implement and maintain a consistent, district-wide effort to involve parents and interested community members in our schools.
- 2. Implement an accepted and used communication system so that information can be shared quickly and effectively with parents and interested community members and to allow easy and effective communication from parents and interested community members with the Board, administration and district staff.
- 3. Implement a program whereby those parents and community members interested and willing to advocate for public schools with the legislature and state agencies are empowered to do so.

Goal Area 4: Technology

Statement of Intended Outcome, 2010-2015: Lewistown Public Schools has developed a technology plan that incorporates regular upgrades of both hardware and software and training of staff on existing and new programs. We have successfully incorporated technology into our facilities and all aspects of our educational program in a methodical and effective manner that prepares our students for the real world. We have systems in place to ensure the safety of our students and compliance with District standards.

Strategic Objectives:

- 1. Keep technology infrastructure current and sound (routers, switchers, servers, internet service and work stations). Continue to prevent problems and keep technology accessible (security, filtering, preventative updates).
- 2. Have implemented steps to leverage social networking and other technology to support better teaching and learning by expanding student-to-student and student-to-faculty connections for collaborating beyond the classroom.
- 3. Provide staff development to ensure that technology standards are implemented in classrooms district wide.
- 4. Develop and implement efforts to develop a consistent approach/philosophy by our staff to the use of technology in the classroom as an effective and proven learning tool.
- 5. Determine how the district should help educate parents about the ways their children use technology (in and out of school, for good and bad reasons).

Goal Area 5: Highly Qualified Staff

Statement of Intended Outcome, 2010-2015: Lewistown Public Schools has developed a recruitment and retention program to ensure that the District hires and retains high quality, effective personnel. Our teachers and other staff have been provided professional development opportunities that directly correlate to the high academic standards set by the District. Our teachers and other staff have embraced the use of technology into all aspects of our educational programs. The staff shares the vision of the Board in providing differentiated educational programs in order to meet the needs of our students and in achieving the District's high academic standards.

Strategic Objectives:

- 1. Implement a consistent, rigorous and fair assessment and evaluation process for staff that is understood and supported by administrators and staff.
- 2. Professional development is tailored to meet the needs of teachers, administrators, and staff. They are part of the planning and assessment of these opportunities.

Goal Area 6: Fiscal Management/Responsibility

Statement of Intended Outcome, 2010-2015: Lewistown Public Schools has secured adequate, sustainable funding from the State and has developed a process to prioritize the financial resources that we have according to the educational goals set by the District. We have secured funding sources that are not earmarked for specific causes and have the discretion to determine where funds are needed in order to achieve our high standards and our goals. Through our community engagement initiative, our community understands our budgeting process, they support our schools and they understand our needs and the strategic direction of our District.

Strategic Objectives:

- 1. Review all financial processes; streamline and consolidate these processes where possible; find ways to improve efficiencies and accountability in our financial processes while reducing, if possible, staff frustration with them.
- 2. Seek ways to better involve staff in budget development.
- 3. Carefully assess specific ways in which we can involve community, staff and the Board in better maintaining a strong and influential presence in the next Montana Legislature (2015).
- 4. The Lewistown Schools leadership team works with outlying communities to determine what cooperative efforts can be made to make the best use of limited resources.
- 5. Conclude, prior to June 30, 2015, a review of the Strategic Plan's 1-5 year goals and objectives and insure they still represent appropriate and realistic milestones on our way to our 20-year vision.

School District #1 Mission Statement:

Excellence Today, Success Tomorrow

Core Values of the Lewistown Public Schools:

- 1. **High Standards**: Lewistown Public Schools upholds high standards and expectations for the Board, staff and students of the District. We strive to provide challenging curriculum taught by innovative leaders in the field of education, utilizing research-based curriculum and implementing best practices.
- 2. Student-Centered: The motivation for everything we do is based upon what is right and best for the children of our community. We ensure the development, well-being and education of students through a variety of academic and extracurricular activities. We assist students in overcoming challenges and help them celebrate their successes, all as part of a plan to maximize the potential of each student.
- 3. **Effective and Efficient Practices:** Lewistown Public Schools is committed to effective and efficient stewardship of our resources.
- 4. **Accountability:** Lewistown Public Schools is accountable for all that we do from fiscal management to the performance of students, staff, administration and the Board.
- 5. Community Support: Lewistown Public Schools understands that community support is vital, earned and continually renewed through consistent dedication to quality service. We believe the key to success is found through mutual engagement of the community and the schools, effective interaction between parents, students, staff, administrators, trustees and all elements of the Lewistown Community. We value the trust the community has invested in our public schools and we strive to earn and maintain that trust.
- 6. **Communication:** Lewistown Public Schools values effective and open communication with parents, students, staff, trustees and the community.

BOARD OF TRUSTEES

Barbara Thomas, Board Chair

CJ Bailey
Jeremy Bristol
Phil Koterba
Shelley Poss
Jennifer Thompson
Monte Weeden

LEWISTOWN PUBLIC SCHOOLS 2014-2015 SCHOOL CALENDAR

A. Pupil Instruction

First Semester				89 Days	Second Semester				90 Days
FIRST QUARTER				DAYS	THIRD QUARTER				DAYS
First Week	Aug	27 Aug	29	3	First Week	Jan	26 Jan	30	5
Second Week	Sept	2 Sept	5	4	Second Week	Feb	2 Feb	6	5
Third Week	Sept	8 Sept	12	5	Third Week	Feb	9 Feb	13	5
Fourth Week	Sept	15 Sept	19	5	Fourth Week	Feb	16 Feb	20	5
Fifth Week	Sept	22 Sept	26	5	Fifth Week	Feb	23 Feb	26	4
Sixth Week	Sept	29 Oct	3	5	Sixth Week	Mar	2 Mar	6	5
Seventh Week	Oct	6 Oct	10	5	Seventh Week	Mar	9 Mar	13	5
Eighth Week	Oct	13 Oct	15	3	Eighth Week	Mar	16 Mar	20	5
Ninth Week	Oct	20 Oct	24	5	Ninth Week	Mar	23 Mar	27	5
Tenth Week	Oct	27 Oct	31	5				-	44

SECOND QUARTER				DAYS	FOURTH QUARTER				DAYS
First Week	Nov	3 Nov	5	3	First Week	Mar	30 Apr	2	4
Second Week	Nov	10 Nov	14	5	Second Week	Apr	7 Apr	10	4
Third Week	Nov	17 Nov	21	5	Third Week	Apr	13 Apr	17	5
Fourth Week	Nov	24 Nov	25	2	Fourth Week	Apr	20 Apr	24	5
Fifth Week	Dec	1 Dec	5	5	Fifth Week	Apr	27 May	1	5
Sixth Week	Dec	8 Dec	12	5	Sixth Week	May	4 May	8	5
Seventh Week	Dec	15 Dec	19	5	Seventh Week	May	11 May	15	5
Eighth Week	Jan	5 Jan	9	5	Eighth Week	May	18 May	22	5
Ninth Week	Jan	12 Jan	16	5	Ninth Week	May	26 May	29	4
Tenth Week	Jan	20 Jan	23	4	Tenth Week	Jun	1 Jun	4	4
			-	44				_	46

В.	Pupil Instruction R	elated Days (PIR) - (Teachers ONLY - No School for Students)	Totals		
	August 25-26	PIR	2.00		
	October 16-17	Staff Development Days - Teachers Convention	2.00		
	November 5-6	Parent Teacher Conferences	1.50		
		(Evening on Nov 5, All Day on Nov 6)			
	January 19	PIR	1.00		
	March 31	Parent Teacher Conferences -	0.50		
		Evening ONLY (Regular Day for Students)			
	Floater	PIR	1.00		
			8.00		

2014-2015 Regular Board Meetings		
July	14	6:00 p.m.
Aug	11	6:00 p.m.
Sept	8	6:00 p.m.
Oct	13	6:00 p.m.
Nov	10	6:00 p.m.
Dec	8	6:00 p.m.
Jan	12	6:00 p.m.
Feb	9	6:00 p.m.
Mar	9	6:00 p.m.
Apr	13	6:00 p.m.
May	11	6:00 p.m.
June	8	6:00 p.m.

Holidays / Vacations (Dates Inclusive)

C.

September 1 Labor Day

October 16-17 Fall Vacation (Teachers - Convention)

November 6 Parent Teacher Conferences (Vacation Day for Students)

November 7Vacation DayNovember 26-28Thanksgiving VacationDecember 22-January 2Winter Break

January 19 PIR (Vacation Day for Students)

February 27 Vacation Day April 3-6 Spring Break May 25 Memorial Day