LEWISTOWN PUBLIC SCHOOLS BOARD OF TRUSTEES

LINCOLN BOARD ROOM

215 Seventh Avenue South Lewistown, Montana 59457

MONDAY, December 12, 2016

REGULAR BOARD MEETING

CALL TO ORDER (6:00 p.m.)

- 1. Roll Call
- 2. Pledge of Allegiance
- 3. Report—Student Representative
- 4. Report—LEA
- 5. Report—Committees of the Board
- 6. Calendar Items, Concerns, Correspondence, Etc.
- 7. Report—Election Information
- 8. Report—Investment
- 9. Report---Superintendent

PUBLIC PARTICIPATION

10. Recognition of Parents, Patrons, and Others Who Wish to Address the Board **ACTION ITEMS**

MINUTES

11. Minutes of the November 14, 2016, Regular Board Meeting

APPROVAL OF CLAIMS

12. Claims

INDIVIDUAL ITEMS

- 13. Approve Second Reading---Board Policy #8205 Meal Charge Policy
- 14. Approve Second Reading---Board Policy #8210 -- Procurement Policy for School Food Purchase
- 15. Approve Second Reading---Board Policy #2510 School Wellness
- 16. Approve First Reading---Board Policy #7736P Out of Town Travel Regulations
- 17. Approve Additions to the Substitute List for the 2016-2017 School Year
- 18. Approve Personnel Report

EXECUTIVE SESSION

19. Superintendent's Evaluation

ADJOURNMENT

A hard copy of the complete Agenda is available at the LPS Central Office or on the Lewistown Public Schools Website:

http://www.lewistown.k12.mt.us/content/40

PUBLIC PARTICIPATION

The Board of Education encourages participation at public School Board meetings. Under normal circumstances it is desirable to allow everyone to address the Board. However, when there are many persons who wish to address the Board, the following rules shall apply to protect the public's right to be heard:

- Speaker must first be recognized by the Chair and identify him/herself.
- Comments may not infringe on the rights to privacy of another.
- Each speaker shall be allowed a presentation not to exceed three (3) minutes at the appropriate time on the Agenda.
- There will be a limit of one presentation per person.
- The Board requests that organizations and groups be represented by a single spokesperson. The spokesperson for each group shall be limited .to a presentation of three (3) minutes. To save repetition and time, the Board also requests that persons not speak if a previous speaker has expressed a similar position on the same issue.
- Appropriate comments are welcome but no action is likely to be taken at this time to ensure that others have the opportunity to address the same issue also. Items discussed may, at the discretion of the Board, be placed on a later agenda.
- The Board will accept comments from the public on each agenda item as it is discussed.

By a majority vote of the Board, these rules may be suspended for special reasons at any particular meeting. Further, the Board may reserve the right to adjust the length of time.

BOARD AGENDA ITEM

Meeting Date	Agenda Item No.
12/12/2016	3
\square Minutes/Claims \boxtimes Board of Trustees \square Superintendent's Report	Action - Consent Action - Indiv.
ITEM TITLE: REPORT—STUDENT REPRESENTATIVE	
Requested By: Board of Trustees Prepared By: Mikayla Comes	
SUMMARY:	
Fergus High School Student Representative to the Board of Trustees w upcoming activities at Fergus High School.	ill provide a report on
SUGGESTED ACTION: Informational	
Additional Information Attached Estimated cost/fund source	
NOTES:	

FHS School Board Report

December 12, 2016

Mikayla Comes

Student Council

- Completing a "Student Moral Project" where inspirational quotes, jokes and monthly events will be posted in bathroom stalls
- Organizing fundraising- one popular idea among students is to tape Mr. Friesen and Mr. Elliott to the wall with duct tape; we would charge \$1.00 for one piece of tape
- Responsible for FHS Concessions on Dec. 6th

Spanish Club

- Chocolate bar fundraiser in full swing (contact a Spanish Club member if interested :)
- Ordering club t-shirts for members
- Planning further fundraisers to pay for Language Days in Missoula, MT

Key Club

- In charge of Blessings in a Backpack every week
- Served at the Hospice Fundraiser on Nov. 25th
- Signing up to work the "Pop a Shot" at halftime of basketball games

Youth Mentoring:

- Holiday Party on Dec. 11th
- Organizing a schedule to work FHS Concessions at upcoming basketball games
- This year we have the largest number of mentor/mentee pairs with 50 in total
- This year was also the first year that there were more high school students apply than there were elementary students in need

National Honor Society

• Blood drive on Dec. 8th

FFA

- 40 members attended John Deere Ag. Expo in Bozeman:
 - 2nd place Veterinary Science Team (Chloe Arndt/Caleb Russell/Traci Choate/Mikayla Comes)
- Hosting Judith Basin Winter Districts on Dec. 7th
- Hung up Christmas lights and garland on light poles on Main St.
- Hosted a Winter Dance for all FHS students earning \$125 and collecting 75 cans of food

Science Olympiad

- Had a successful State competition:
 - o 3rd as a team out of 46 teams
 - Nic Sweeney/Chase Farrar placed 3rd in "Materials Science"
 - Nic Sweeney/Jarrod Russell-3rd- "Wind Power"

- Kayla Irish/Amanda Sweeney-1st- "Rocks and Minerals"
- o Jon Chen/Emily Eckhardt-4th- "Forensics"
- o Jarrod Russell/Jon Chen-3rd- "Robot Arm"

FCCLA

- Working on STAR events for State Convention in the spring
- Sold 350 peach, apple and cherry pies
- Holiday Party on Dec. 19th

Art Club

• In the process of restoring the murals in the stairwells and on the track

BPA

- Working on projects for State Competition
- Volunteered to ring the Salvation Army bell on Dec. 22nd
- Helped with "A Night With the Clause's"
- Little Caesar's fundraiser in full swing (contact a BPA member if interested :)

Outdoors Club

- 23 members went paintballing on Nov. 13th
- Trimmed Willows for the Mackler Stream Restoration Project
- Hiked Limekiln

Meeting Date	Agenda Item No.
12/12/2016	4
☐ Minutes/Claims ☐ Board of Trustees ☐ Superintendent's Repo	rt Action - Consent Action - Indiv.
ITEM TITLE: REPORT—LEWISTOWN EDUCATION ASSOCIATION (LE	<u> </u>
Requested By: <u>Board of Trustees</u> Prepared By: <u>LEA Representative</u>	<u>7e</u>
SUMMARY:	
The Lewistown Education Association (LEA) would like to update the activities and happenings for their organization.	e Board of Trustees on the
SUGGESTED ACTION: Informational Report	
Additional Information Attached Estimated cost/fund source	
NOTES:	

Meeting Date	Agenda Item No.
12/12/2016	5
\square Minutes/Claims \boxtimes Board of Trustees \square Superintendent's Report	☐ Action – Consent ☐ Action – Indiv.
ITEM TITLE: REPORT—COMMITTEES OF THE BOARD	
Requested By: Board of Trustees Prepared By: Committee	
SUMMARY:	
The Board of Trustees has the opportunity to provide updates on their variou	s committees.
Attached is the list for Standing Committees of the Board for the 2016-2017 S	School Year.
SUGGESTED ACTION: Informational Report	
□ Additional Information Attached Estimated cost/fund source	
NOTES:	

STANDING COMMITTEES OF THE BOARD 2016-2017 School Year

Committee	Number on Comm.	CJ Bailey	Kris Birdwell	Troy Kelsey	Phil Koterba	Shelley Poss	Jennifer Thompson	Monte Weeden
Building & Grounds	3	Х			Х			Х
Insurance Risk Committee	2					Х	Х	
Transportation	3		Х	Х				Х

OTHER COMMITTEES WITH BOARD REPRESENTATION 2016-2017 School Year

Committee	Number on Comm.	CJ Bailey	Kris Birdwell	Troy Kelsey	Phil Koterba	Shelley Poss	Jennifer Thompson	Monte Weeden
Activities	2	Х				Х		
Curriculum Committees:								
Science	1						Х	
Social Studies	1		Х					
Health Insurance Program	2				X		X	
School Calendar	1					Х		
Vocational Advisory Council	1			Х				

Meeting Date	Agenda Item No.
12/12/2016	6
☐ Minutes/Claims ☐ Board of Trustees ☐ Superintendent's Report	☐ Action – Consent ☐ Action – Indiv.
ITEM TITLE: CALENDAR ITEMS, CONCERNS, CORRESPONDENCE, ETC.	
Requested By: Board of Trustees Prepared By:	
SUMMARY:	
Time is provided on the agenda for the Board to discuss calendar correspondence, future agenda items, and comments for the good of the distr	
SUGGESTED ACTION:	
Additional Information Attached Estimated cost/fund source	
NOTES:	

Meeting Date	Agenda Item No.
12/12/2016	7
\square Minutes/Claims \square Board of Trustees \boxtimes Superintendent's Report	☐ Action - Consent ☐ Action - Indiv.
ITEM TITLE: REPORT—ELECTION INFORMATION	
Requested By: Superintendent Prepared By: Rebekah Rhoades	<u></u>
SUMMARY:	
Rebekah Rhoades, Business Manager/District Clerk, will report on the procedures for 2017.	election calendar and
Attached are the Terms of Office Listing and the 2017 School Election Ca	lendar.
Board members terms of office that are due to expire in 2017 include: Tand Shelley Poss.	Yroy Kelsey, Kris Birdwell
SUGGESTED ACTION: Informational	
Additional Information Attached Estimated cost/fund source	
NOTES:	

BOARD MEMBERS TERMS OF OFFICE

As currently exists, Board members terms of office are as follows:

	Expire	Expire	Expire
	2017	2018	2019
SCHOOL DISTRICT #1		Ţ.	Phillip R. Koterba Jennifer Thompson

School District #1 One Three (3) Year Terms:				
	3-year term (to expire in 2020)			
	3-year term (to expire in 2020)			
	3-year term (to expire in 2020)			

Declaration of Intents Filed for Nomination of School Board Trustee:

SCHOOL ELECTION CALENDAR 2017

Days From		Event	MCA
Election	Deadlines	(Special Instances Identified in Green)	Citation
No earlier than	Thursday,	Trustee candidates file for election. A Declaration of Intent and Oath of	13-10-201
145 days, or	December 8	Candidacy must be filed with election administrator. NO CANDIDATE MAY	
later that 40	through	APPEAR ON THE BALLOT UNLESS THE CANDIDATE MEETS THIS DEADLINE.	<u>20-3-305</u>
days before	Thursday, March 23	DEADLINE.	
	1 1011 011 00	Candidate must be registered to vote at the time the Oath is filed.	
At least 70	Tuesday,	Trustees call for an election. The trustees must pass a resolution stating:	13-19-202
days before	February 21	1) the date of the election; 2) the purpose of the election; 3) whether the	13 13 202
•	_	election will be by mail or poll; 4) the voting locations and boundaries for	<u>13-19-203</u>
		each location, if there are multiple locations within a district (if changed from	
		a previous school election the new locations must be specifically noted); and	<u>20-9-422</u>
		5) the time the polls will open, if before noon. The trustees do NOT have to set levy amounts at this time; however, they must be set in time for the clerk	20-20-201
		to certify the ballot (not less than 30 days before the election). The	20-20-201
		resolution must be delivered to the county election administrator within 3	20-20-203
		days of passage but it need NOT be posted. The trustees must also appoint	
		three election judges per precinct.	
		Bond Elections are subject to additional requirements (see 20-9-423 MCA)	
		 422, MCA). Request for a mail ballot election must be sent from trustees to 	
		the election administrator. Exception: Even if no request is	
		received, the election administrator could decide to request a mail	
		ballot election.	
At least 67	Friday,	Last day to file resolutions for school election with county election	<u>20-20-</u>
days before (within 3 days	February 24	administrator. To assist with the provisions of late registration, include the name and best contact number for the district's election administrator with	<u>201(2)(a)</u>
of passage of		the resolution.	
the election		the resolution.	
resolution)			
At least 60	Friday,	Election administrator sends mail ballot election	<u>13-19-205</u>
days before	March 3	plan/timetable/sample instructions to the Secretary of State's Office so	
		that it is received by this deadline (i.e. fax, mail, or e-mail to SOS office (not post marked)). One plan must be submitted for each election. As soon as	
		the plan (and any amendments are approved), forward a copy of the mail	
		ballot plan to the county election administrator. Link to instructions:	
		http://opi.mt.gov/pdf/schoolfinance/ElecHB/MailBallot/WrittenPlan.pdf	
Not less than	Sunday,	Window to publish notice of the close of regular registration. At	<u>13-2-301</u>
30 days before	March 5	least 30 days prior to the election, the election administrator shall publish notice of the close of regular registration and the availability of late	
	through Sunday,	registration. The notice must include when and where a voter may register	<u>20-20-204</u>
	April 2	and obtain a ballot. The election notice must be published in a newspaper of	20 20 211
	•	general circulation in the district, if available, posted in at least three public	<u>20-20-311</u>
		places, AND posted on the district's website, if the district has an active	20-20-312
		website. Notice using any other recognized media may be used to	
		supplement the posting. Notice should be published within the 4 weeks before the close of regular registration.	
Not later than	Thursday,	Last day trustee candidates can withdraw from the election. Any	20-3-
5pm the day	March 30	candidate that has already filed for election, but wishes to withdraw their	305(3)(a)
before ballot	(by 5 p.m.)	name, may do so by sending a statement of withdrawal to the election	
certification	<u> </u>	administrator.	20.0
Not later than	Thursday,	Deadline for write-in candidate for a trustee position on a school	20-3-
5pm the day before ballot	March 30 (by 5 p.m.)	board to file Declaration of Intent	305(2)(b)
certification	(p) a billi)		

Days From Election	Deadlines	Event (Special Instances Identified in Green)	MCA Citation
No later than	Friday,	Deadline to notify election judges of appointment.	13-4-101
the 30th day	March 31	Johanne et neur, erection jaages er appenianent	15 . 101
before Not less than	Friday,	Election administrator certifies ballot. The election administrator	20-20-401
30 days before	March 31	prepares the final ballot form, listing all candidates and propositions to be	
,		voted upon. The ballot must then be delivered to the election administrator,	<u>15-10-425</u>
		if other than the clerk.	
		Trustees must pass a resolution stating exact levy amounts by this date in order for the clerk to certify the ballot. This resolution must include the	
		durational limit, if any, on the levy.	
Not less than	Friday,	Election by Acclamation and Cancellation of Election - Notice. If the	<u>20-3-313</u>
30 days before	March 31	number of candidates filing a nomination petition or filing a declaration of	
		intent to be a write-in candidate is equal to or less than the number of open trustee positions to be elected, the trustees cancel the trustee election. They	
		must then give notice that a trustee election will not be held. The trustee	
		election may not be declared by acclamation until all candidate filing	
		deadlines have passed. Send a copy to the county election	
		administrator to aid with the provisions of late registration.	
		**A trustee election held in single-member or trustee nominating district is	
		considered a separate trustee election for declaring the election by	
		acclamation.	
30 days before	Monday,	Close of regular voter registration. Registration forms postmarked by	<u>13-2-301</u>
any election	April 3	this date and received within 3 days are accepted for regular registration. Late registration must be completed at the county election office.	
Not more than	Monday,	Contact your county election administrator for the biennial absentee	13-13-212
30 days before	April 3	ballot list. The county election administrator is required to mail an address	
		confirmation form to voters who previously requested an absentee ballot for	<u>20-20-312</u>
		all elections. The county election administrator sends the confirmation form	
		in January of every even-numbered year (in mail ballot elections, ballots are sent under mail ballot procedures rather than under absentee ballot list	
		procedures).	
Day after	Tuesday,	Start of Late Registration. Late voter registrations starts and continues	<u>13-2-304</u>
Close of	April 4	through the close of polls on election day, except that late registration is	
Regular Registration		closed from noon to 5 pm on the day before the election. Late registration must be completed at the office of the county election administrator.	
Not less than	Thursday	Notice of election is posted. The election notice must be published in a	20-20-204
10 days, or	March 23	newspaper of general circulation in the district if available, posted in at least	
more than 40	Through	three public places in the district AND posted on the district's website for the	
days before	Saturday, April 22	10 days prior to the election, if the district has an active website. Notice	
	April 22	using any other recognized media may be used to supplement the posting. The notice must include: 1) the date and voting locations for the election;	
		2) voting location hours; 3) each proposition to be considered by the	
		electorate; 4) the number of trustee positions, if any, subject to election	
		and the length of the terms for those positions; and 5) where and how	
		absentee ballots may be obtained.	
		 If the polling place has changed from the previous school election, that change must be referred to in the notice. 	
		If more than one proposition will be considered in the same	
		district, each proposition must be set apart and identified, or	
		placed in separate notices.	

Days From Election	Deadlines	Event (Special Instances Identified in Green)	MCA Citation
At least 20	Wednesday,	Absentee ballots available. The election administrator prepares ballots for	13-13-214
days before	April 12	absentee voters. Remember to enclose four things in the absentee package.	
, , , , , , , ,	•	The ballot (with stubs removed)	20-20-401
		Instructions for voting and returning the ballot	
		 A secrecy envelope, free of an marks that would identify the voter 	
		A self-addressed, return envelope with affirmation printed on the back	
		of the envelope	
Not before the	Wednesday,	Mail ballots mailed. If mail ballot election is used, all ballots must be	13-19-207
20 th day nor	April 12	mailed on the same day, except that if an inactive elector reactivates after	
later than the	through	the ballots are mailed, the elector should be provided with or mailed a ballot.	
15 th day	Monday,	If the elector reactivates after noon on the day before election day, the	
,	April 17	elector must come in on election day to receive a ballot.	
Day before	Monday,	Deadline for absentee ballot requests. Voters who wish to vote	13-13-211
(By Noon)	May 1	absentee may request an absentee ballot in writing or in person until noon	
	•	the day before the election.	<u>13-13-214</u>
		**Remember to include a section on the absentee ballot application allowing	
		the voter to become part of the biennial absentee list.	
Day before	Monday,	Deliver certified copy of the lists of registered electors. Before the	20-20-313
,	May 1	day of election, the county election administrator shall deliver a certified copy	
	•	of the lists of registered electors for each voting location to the district. The	
		district shall deliver them to the election judges prior to the opening of a	
		voting location.	
Day before	Monday,	Late registration closed. Late registration is closed between noon and	13-2-304
(between noon	May 1	5pm the day before the election. Electors may late register on election day	
and 5pm)	•	at the office of the county election administrator.	
Election Day	Tuesday,	ELECTION DAY. The election administrator must prepare the polling places,	Title 13
	May 2	printed ballots, ensure election judges are present, and conduct a fair and	
	-	unbiased election (See Election Procedures).	<u>20-20-105</u>
			<u>20-20-401</u>
		Notify election judges of the names of write-in candidates	20-20-411
No sooner	Monday,	The first date that provisional ballots may be counted. Following the	<u>13-15-107</u>
than 3pm on	May 8	election, unresolved provisional ballots are sealed. These ballots may not be	
the 6 th day		opened until after 3pm on the 6 th day after election. At that time election	
after the		judges convene and a determination is made as to whether or not the ballots	
election		are counted. If there are provisional ballots in a school election, the canvass	
		may not occur until after all provisional ballots are resolved.	
Following	Wednesday,	Trustees canvass the votes, issue certificates of election, and	<u>20-20-415</u>
receipt of the	May 17	publish results. Trustees review the tally sheets compiled by the election	20-20-416
tally sheets		judges to ascertain their accuracy. Recounts are ordered, if necessary. If tally	
from all polls		is complete and accurate, trustees issue certificates of election to successful	
and within 15		candidates. The canvassed results shall be published immediately in a	
days after the		newspaper that will give notice to the largest number of people in the	
election		district.	
Within 5 days	Monday,	Deadline for filing a petition for recount. When a question submitted to	<u>13-16-201</u>
after the	May 8	a vote of the people is decided by a margin not exceeding ¼ of 1% of the	
official canvas	through	total votes cast for and against the question, a petition for recount must be	
	Monday,	filed within 5 days after the official canvas.	
Within 5 days	May 22 Monday,	Deadline for convening the School Recount Board. When a tie vote	12 16 204
of receipt of	Monday, May 8	has been certified to the election administrator or conditions have been met	<u>13-16-204</u>
notice from	through	for filing a recount petition, the board shall convene at its usual meeting	20-20-420
the election	Monday,	place to perform a recount. The recount must be completed within 5 days of	
administrator		receipt of official canvas or recount petition.	
aummstrator	May 22	receipt or ornular carivas or recount pention.	

Days From	Deadlines	Event	MCA
Election		(Special Instances Identified in Green)	Citation
Within 15 days	Thursday,	Candidate completes and files Oath of Office with the County	<u>20-3-307</u>
after receipt of certificate of	June 1	Superintendent.	20-1-202
election		*Newly elected trustees may not be seated until the oath is filed. The issuance and the oath may be administered at the organizational meeting (below), but must be completed within 15 days of issuance. **In the event of a recount, the deadline for a candidate to complete and file the oath is 15 days from receipt of the certificate of election.	<u>1-6-101</u>
Within 15 days	Wednesday,	Deadline for trustees to hold organizational meeting to elect chair and	20-3-321
of election	May 17	appoint clerk.	
June 1	Thursday,	Deadline for trustees to request county election administrator to	<u>20-20-417</u>
	June 1	conduct school elections for next year. The school district clerk/election	
		administrator is designated the election administrator for school elections.	
		However, the trustees of any district may request the county election	
		administrator (EA) to become the election administrator for school elections.	
		The request must be made by a resolution of the board of trustees. If the	
		county EA accepts, then he/she must perform all the duties the school clerk	
		would have. The school district must assume all costs of the election.	

<u>1-1-307</u>, MCA. Postponement of day appointed for an action when it falls on a holiday or Saturday. Whenever any act of a secular nature, other than a work of necessity or mercy, is appointed by law or contract to be performed upon a particular day, which day falls upon a holiday or a Saturday, such act may be performed upon the next business day with the same effect as if it had been performed upon the day appointed.

If the deadline, as read in statute, is phrased "not later than..." the deadline does not move to a later date but an earlier one.

Additional References:

Sample forms can be found at this address:

http://www.opi.mt.gov/Finance&Grants/schoolfinance/Index.html#p7GPc1_7

Election Manual: http://opi.mt.gov/pdf/SchoolFinance/ElecHB/16ElectionManual.pdf

MT Secretary of State's Office: http://sos.mt.gov/Elections/index.asp

NOTE: Candidates for trustee positions in (1) a first-class district located in a county with populations of 15,000 or more, OR (2) a county high school district with an enrollment of 2,000 or more are required to file a C-1-A Statement of Candidate within 5 days of becoming a candidate. For reporting dates and instructions contact the Montana Commissioner of Political Practices at: http://politicalpractices.mt.gov/default.mcpx.

BOARD AGENDA ITEM

Meeting Date	Agenda Item No.
12/12/2016	8
\square Minutes/Claims \square Board of Trustees \boxtimes Superintendent's Re	eport Action - Consent Action - Indiv.
ITEM TITLE: REPORT—INVESTMENT	
Requested By: Superintendent Prepared By: Rebekah Rh	oades
SUMMARY:	
Interest amounts for the month of November were not available at t	he time of posting.
SUGGESTED ACTION: Informational	
Additional Information Attached Estimated cost/fund source _	
NOTES:	

Meeting Date	Agenda Item No.
12/12/2016	9
☐ Minutes/Claims ☐ Board of Trustees ☐ Superintendent's Report ITEM TITLE: REPORT—SUPERINTENDENT	☐ Action - Consent ☐ Action - Indiv.
Requested By: Superintendent Prepared By: Superintendent	_
SUMMARY:	
Time is provided on the agenda for the Superintendent to discuss with the items, concerns, correspondence, future agenda items, and announcements.	Board any calendar
 ❖ PIR Training—January 18, 2017 ❖ MQEC ❖ Winter Wellness Challenge ❖ Garfield Winter Program—Tuesday, December 13, 2016—6:00 p.m.—FC. ❖ FHS Choir Concert—Thursday, December 15, 2016—7:00 p.m.—FC. ❖ Highland Park Winter Program—Tuesday, December 20, 2016—2:0 ❖ No School—December 21, 2016 – January 2, 2017—Winter Break ❖ LJHS VB— Practice Begins —Monday, January 2, 2017 ❖ Home Athletic Games/Meets: BBB vs. Billings Central—Friday, December 16, 2016—4:00 BBB/GBB vs. Huntley Project—Saturday, December 17, 201 BBB vs. Custer County—Tuesday, December 20, 2016—3:00 GBB vs. Belgrade—Thursday, December 22, 2016—4:00/5:30 GBB vs. Havre—Saturday, January 6, 2017—4:00/5:30/7:00 p GBB vs. Havre—Saturday, January 7, 2017—3:00/4:30/6:00 SUGGESTED ACTION: Informational Additional Information Attached	PA 0 p.mFCPA /5:30/7:00 p.m. 6—2:00/3:30/5:00/6:30 p.m. 0/4:30/6:00 p.m. 0/7:00 p.m. .m.

Meeting Date	Agenda Item No.
12/12/2016	10
☐ Minutes/Claims ☐ Board of Trustees ☐ Superintendent's Report	☐ Action - Consent ☐ Action - Indiv.
ITEM TITLE: RECOGNITION OF PARENTS, PATRONS, AND OTHERS WHO THE BOARD	WISH TO ADDRESS
Requested By:Board of Trustees Prepared By:	
SUMMARY:	
Time is provided on the agenda for anyone who wishes to address the Board.	
SUGGESTED ACTION:	
Additional Information Attached Estimated cost/fund source	
NOTES:	

Meeting Date	Agenda Item No.
12/12/2016	11
	Action - Consent Action - Indiv.
ITEM TITLE: MINUTES	
Requested By: Board of Trustees Prepared By: Rebekah Rhoades	
SUMMARY:	
The following minutes are attached for your approval:	
• Minutes of the November 14, 2016 Regular Board Meeting	
SUGGESTED ACTION: Approve Minutes as Presented	
Additional Information Attached Estimated cost/fund source	
NOTES:	
Motion Second Aye Abstain Other	
Boara Action	
Bailey Birdwell	
Koterba	
Poss Kelsey	
Thompson I I I	
Weeden	

LEWISTOWN PUBLIC SCHOOLS BOARD OF TRUSTEES

LINCOLN BOARD ROOM 215 Seventh Avenue South Lewistown, Montana 59457

MONDAY, November 14, 2016

REGULAR BOARD MEETING

CALL TO ORDER (6:00 p.m.)

1. ROLL CALL

TRUSTEES PRESENT:

CJ Bailey, Kris Birdwell, Shelley Poss, Troy Kelsey, Jennifer Thompson TRUSTEES ABSENT:

Phil Koterba, Monte Weeden

STAFF PRESENT:

Superintendent Jason Butcher, Business Manager/District Clerk Rebekah Rhoades, Chris Hildebrant—LEA President, Bobbie Atchison

OTHERS PRESENT:

Doreen Heintz – Lewistown News Argus and other interested parties.

- 2. PLEDGE OF ALLEGIANCE
- 3. Report—Student Representative

Mikayla Comes, Student Representative to the Board, was not able to attend the meeting. A copy of her report was included in the agenda.

4. Report—LEA

Chris Hildebrandt, President of the Lewistown Education Association (LEA) updated the Board of Trustees on the activities and happenings for their organization.

5. Report—Committees of the Board

The Building and Grounds Committee met on October 25, 2016 to discuss future projects. Three major projects were discussed: Junior High Window Replacement, Fergus High School/Lewis & Clark Boiler Replacements, and Repairs to the Fergus High Roof. It was determined that all three projects will be pursued.

6. Calendar Items, Concerns, Correspondence, Etc.

No items were discussed.

7. Report—Investment

Interest earned and distributed for September 2016, was reported with \$888.14 in the elementary funds and \$785.07 in the high school funds for a total of \$1,673.21.

Interest earned and distributed for October 2016, was reported with \$2,893.33 in the elementary funds and \$2,440.99 in the high school funds for a total of \$5,334.32.

8. Report—2015-2016 Audit Results

Business Manager Rebekah Rhoades reported Paul Strom and Associates completed the audit for FY2015-2016. The auditors did note two findings or material weaknesses in our financial statements or internal control processes. The audit report is posted in its entirety on the District website as well as a hard copy at the District Business Office for the public to view.

9. Report—Superintendent

Superintendent Butcher reported that Parent Teacher Conferences took place at the beginning of November. The Board decided to have one copy of the American School Board Journal in the office to be available for reading. The Solar Energy Grant that was approved last month has had a few changes, with one being that it will be installed at Lewis & Clark Elementary. Superintendent Butcher updated the Board on the staffing needs for the Technology department. The Superintendent's evaluation will take place at the December Board Meeting. Superintendent Butcher updated the Board on various events taking place throughout the District. Joyce and Ed Eck made a \$250 donation to the School District.

PUBLIC PARTICIPATION

10. Recognition of Parents, Patrons, and Others Who Wish to Address the Board on Non-Agenda Items

ACTION ITEMS

MINUTES

11. Minutes of the October 10, 2016, Regular Board Meeting – Approved Unanimously (Thompson/Kelsey)

APPROVAL OF CLAIMS

12. Claims – Approved Unanimously (Poss/Thompson)

INDIVIDUAL ITEMS

- 13. First Reading—Board Policy #8205 Meal Charge Policy Approved Unanimously (Poss/Thompson)
- 14. First Reading—Board Policy #8210 Procurement Policy for School Food Purchases Approved Unanimously (Kelsey/Birdwell)
- 15. First Reading—Board Policy #2510 School Wellness Approved Unanimously (Thompson/Poss)
- 16. Approve Additions to the Substitute List for the 2016-2017 School Year Approved Unanimously (Birdwell/Kelsey)
- 17. Approve Personnel Report See Exhibit A Approved Unanimously (Kelsey/Thompson)

ADJOURNMENT

The meeting was adjourned at 6:41 p.m (Bailey). The next regular meeting will be held at 6:00 p.m. on Monday, December 12, 2016, at the Lincoln Board Room.

C.J. BAILEY

BOARD VICE CHAIR

REBEKAH RHOADES

BUSINESS MANAGER/CLERK

"EXHIBIT A"

LEWISTOWN PUBLIC SCHOOLS LEWISTOWN, MONTANA PERSONNEL REPORT FOR BOARD ACTION

DATE: November 14, 2016

EMPLOYEE NAME	POSITION	LOCATION	RECOMMENDED ACTION	EFFECTIVE DATE	RECOMMENDED BY	COMMENTS
DONALDSON, Matt	Head BB Coach	Junior High School	Approve appointment on schedule0.070 Index \$2,280.53	10/17/2016	Jim Daniels/Tim Majerus	
TRAFTON, Kyle	First Assistant BB Coach	Junior High School	Approve appointment on schedule0.062 Index \$2019.90	10/17/2016	Jim Daniels/Tim Majerus	
HECHT, Banner	Assistant BB Coach	Junior High School	Approve appointment on schedule0.055 Index \$1,791.85	10/17/2016	Jim Daniels/Tim Majerus	
INGERSOLL, Ginger	Paraprofessional	Lewis & Clark	Approve appointment on schedulePARA Step 0 for up to 7.5 hours per day for 140 days	10/24/2016	Danny Wirtzberger	
HAMMOND, Laura	Paraprofessional	Garfield	Approve appointment on schedulePARA Step 0 for up to 7.5 hours per day for 134 days	11/1/2016	Matt Lewis	
PHILLIPS, Sam	Paraprofessional	Junior High School	Approve appointment on schedulePARA Step 0 for up to 5 hours per day for 135 days or until student no longer needs services	10/31/2016	Tim Majerus	

Meeting Date	Agenda Item No.
12/12/2016	12
 ✓ Minutes/Claims ✓ Board of Trustees ✓ Superintendent's Report 	Action - Consent Action - Indiv.
ITEM TITLE: CLAIMS	
Requested By: <u>Board of Trustees</u> Prepared By: <u>LuAnn Schrauth</u>	
SUMMARY:	
Approve claims paid through December 9, 2016, as approved by the Finance	Committee.
Members of the Finance Committee for October-December 2016 include: Bo Shelly Poss, Jennifer Thompson and Monte Weeden.	ard Chair Phil Koterba,
**Need to select new Finance Committee members for January–Mar	rch 2017.
SUGGESTED ACTION: Approve Claims as Presented	
Additional Information Attached Estimated cost/fund source	
NOTES:	
Board Action Nay Other Other	
Motion Nay Abstain Other	
Board Action Paul Sailey	
Birdwell	
Koterba	
Poss	
Kelsey Thompson	
Thompson Wooden	

Meeting Date							Agenda Item No.
12/12/2016							13
☐ Minutes/Claims [_ E	Boai	rd	of T	rus	tees Superintendent's Report	☐ Action - Consent ☑ Action - Indiv.
ITEM TITLE: SECO	ND	RE	ΑΓ	OIN	3I	BOARD POLICY #8205 – Meal Charge Po	blicy
Requested By: Board	l of '	Tru	ste	ees	P	repared By: Rebekah Rhoades	
SUMMARY:							
The Board of Tre Policy and consid						oprove the second reading of Board Policies id policy.	ey #8205 – Meal Charge
This is a new red	quir	ed 1	ool	icy	per	the recommendation Montana School Bo	eards Association.
SUGGESTED ACTION	<u>[</u> : A	App	rov	ve A	dopt	ion of Board Policy #8205 – Meal Charge	Policy
Additional Informa	tio	n A	tta	che	ed	Estimated cost/fund source	
						NOTES:	
	g	T			q		
	Motion	Second	و	Ŋ.	<u>Abstain</u> Other		
Board Action	Mc	\mathbf{s}	Aye	Nay	A C		
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Birdwell							
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Lewistown School District

NONINSTRUCTIONAL OPERATIONS

8205

Page 1 of 2

Meal Charge Policy

Note: For the purpose of this policy, parent includes guardian, caretaker relative, and any adult responsible for the care of the child.

Students may pay cash, check or make an online deposit for their meals at any time. Cash may be paid for a meal, even if the account has a negative balance at the time of purchase. Meals may be pre-paid by the week, month, semester or the school year.

Elementary

When a student has a negative balance in their account, the student will be allowed to charge up to the limit of -\$20.00. When the limit of -\$20.00 is reached, the student will be allowed offered an alternate meal. This meal charge will be added to the student's account at the standard rate and this meal will be given until the student makes a payment on the account. Lunch account monitoring is the responsibility of the parent and the child. The cashier is there for help in any way—children may ask for a balance at any time. Low Balance communication will go out once per week. Parents may also go to the Lewistown Public Schools Parent Portal to monitor their child's account.

Students are responsible for their own cash lunch money—the school will not replace stolen or lost cash. Parents that send a check for the account and the check is lost or does not appear on the account, may bring in a photo copy of the check from the bank to the office if it has been cashed. If the check was cashed by food service, corrections to the account will be made as soon as possible. If a photo copy is not available, the deposit will not be replaced.

Middle School and High School

When a student has a negative balance in their account, the student will not be allowed to charge additional meals. The student may call home or ask a friend to borrow money, but the District will not allow them to charge. The student may check with the cashier to see the balance of their account at any time. It is the responsibility of the parent and student to manage the prepaid account. Parents may call the Food Service Director at any time to check the balance of their child's account or the parent may go to the Lewistown Public Schools Parent Portal to monitor their child's account.

A la carte snacks are sold at both middle and high school levels. Students with a negative balance of any amount will not be allowed to charge a la carte snacks but will be allowed to purchase snacks with cash.

Adult Meals:

Adult meal balances must be paid in full at the end of each school year or upon termination of employment.

Collections:

The Fergus County Attorney will perform collections on any balances greater than -\$50.00.

Policy History:

Adopted on:

Meeting Date							Agenda Item No.
12/12/2016							14
☐ Minutes/Claims [∃в	oar	d o	f Tr	uste	es Superintendent's Report	\square Action - Consent \boxtimes Action - Indiv.
ITEM TITLE: SECON	O RE	EAD	IN	G]	BOAI	RD POLICY #8210 – Procurement Police	ey for School Food Purchases
Requested By: Board	<u>l of T</u>	Γrus	tee	<u>s_</u>	Prej	pared By: Rebekah Rhoades	
SUMMARY:							
						rove the second reading of Board Police d consider adoption of said policy.	cy #8210– Procurement
This is a new red	quire	ed p	olic	у ре	er the	recommendation Montana School Bo	ards Association.
SUGGESTED ACTION Purchases	<u>N</u> :	Ap	pro	ve .	Adop	tion of Board Policy #8210 — Procur	ement Policy for School Food
Additional Informa	ıtior	ı At	tac	hec	l E	stimated cost/fund source	
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Lewistown School District

NONINSTRUCTIONAL OPERATIONS

8210 Page 1 of 2

Procurement Policy for School Food Purchases

The Lewistown School District will adhere to the following requirements for any procurement related to food service:

Purchases:

- Purchases greater than \$80,000:
 - o If the aggregate amount exceeds eighty thousand dollars (\$80,000), the contract must be awarded through a formal bid process and a call for bids or request for proposals shall be published according to 20-9-204, MCA. No contract shall be divided for the purpose of avoiding the formal procurement process.
 - O The District may enter into a cooperative purchasing contract for procurement of supplies with one or more districts or a Cooperative Services Program. This allows the District to participate in a cooperative purchasing group to purchases supplies through the group without bidding if the cooperative purchasing group has a publicly available master list of items available with pricing included and provides an opportunity at least twice yearly for any vendor, including a Montana vendor, to compete, based on a lowest responsible bidder standard.
- Purchases less than \$80,000:
 - o Any purchase less than eighty thousand (\$80,000) will be handled in a fair and equitable manner consistent with district policy on purchasing.
 - The Lewistown School District will obtain two or more estimates when any purchase will cost more than five thousand (\$5,000) and less than eighty thousand (\$80,000).
 - O The District may enter into a cooperative purchasing contract for procurement of supplies with one or more districts or a Cooperative Services Program. This allows the District to participate in a cooperative purchasing group to purchases supplies through the group without bidding if the cooperative purchasing group has a publicly available master list of items available with pricing included and provides an opportunity at least twice yearly for any vendor, including a Montana vendor, to compete, based on a lowest responsible bidder standard.

Standards of Conduct for District Employees:

- The Lewistown School District maintains the following code of conduct for any employees engaged in award and administration of contracts supported by Federal Funds:
- No District employee will engage in any procurement when there is a conflict of
 interest, real or perceived, and District employees cannot solicit or accept any
 gratuities, favors or anything of monetary value from prospective vendors. This shall
 not preclude district personnel from serving on boards or participating in
 organizations that support the district's need to obtain quality services and supplies.

- No District employee shall participate in the selection, award or administration of a contract when any of the following persons have a financial interest in the firm selected for award:
 - o The employee
 - o Any member of his/her immediate family
 - o People with whom there is an intimate personal relationship
 - o An organization which employs or is about to employ any of the above
- The District would like all employees to behave with the utmost integrity and never be self-serving, be fair in all aspects of the procurement process, be alert to conflicts of interest, and avoid any compromising situations.
- Employees found to be in violation of this policy are subject to disciplinary action, up to and including termination.

Policy History: Adopted on:

Meeting Date	Agenda Item No.
12/12/2016	15
☐ Minutes/Claims ☐ Board of Trustees ☐ Superintendent's Report ☐ ☐	Action - Consent Action - Indiv.
ITEM TITLE: SECOND READINGBOARD POLICY #2510 – School Wellness	
Requested By: Board of Trustees Prepared By: Rebekah Rhoades	
SUMMARY:	
The Board of Trustees needs to approve the second reading of Board Poli Wellness Policy and consider adoption of said policy.	icy #2510 – School
Information being deleted from this policy has been marked with a strikethroubeing added has been highlighted.	ugh ; information
SUGGESTED ACTION: Approve Adoption of Board Policy #2510 – School Wellness	
Additional Information Attached Estimated cost/fund source	
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INSTRUCTION 2510

School Wellness

The Lewistown School District is committed to providing school environments that promote and protect children's health, well-being, and ability to learn by supporting healthy eating and physical activity. Therefore, it is the policy of the Lewistown School District that:

- The school district will engage students, parents, teachers, food service professionals, health professionals, and other interested community members in developing, implementing, monitoring, and reviewing district-wide nutrition and physical activity policies and procedures.
- All students in grades K-12 will have opportunities, support, and encouragement to be physically active on a regular basis.
- The School District will inform and update the public <u>every 3 years, at a minimum</u>, (including parents, students, and others in the community) about the content and implementation of the local wellness policies. The District will also measure periodically and make available to the public an assessment of the local wellness policy, including:
 - The extent to which schools are in compliance with the local wellness policy;
 - The extent to which the LEA's local wellness policy compares to model local school wellness policies; and
 - The progress made in attaining the goals of the local wellness policy.
- Foods and beverages sold or served at school will meet the nutrition recommendations of the *U.S. Dietary Guidelines for Americans*.
- Qualified child nutrition professionals will provide students with access to a variety of affordable, nutritious, and appealing foods that meet the health and nutrition needs of students; will accommodate the religious, ethnic, and cultural diversity of the student body in meal planning; and will provide clean, safe, and pleasant settings and adequate time for students to eat.
- To the maximum extent practicable, all schools in our district will participate in available federal school meal programs (including the School Breakfast Program, National School Lunch Program [including after-school snacks]).
- Schools will provide nutrition education and physical education to foster lifelong habits of healthy eating and physical activity, and will establish linkages between health education and school meal programs, and with related community services.

The Superintendent or his/her designee will develop procedures based on the following five (5) areas of requirement.

- a. Nutrition Education Goals
- b. Physical Activity Goals
- c. Nutrition Standards for all Foods and Beverages
- d. Other School-Based Wellness Activities
- e. Governance and Evaluation

Legal Reference	P.L. 108-265	Child Nutrition and WIC Reauthorization
		Act of 2004
	P.L. 111-296	The Healthy, Hunger-Free Kids Act of 2010

Policy History: Adopted on: July 24, 2006 Revised on:

Meeting Date						Agenda Item No.
12/12/2016						16
☐ Minutes/Claims [B	Boar	d of	f Tru	stees Superintendent's Report	☐ Action - Consent ☑ Action - Indiv.
ITEM TITLE: FIRST	ΓRE	EADI	ING	BC	ARD POLICY #7736P – Out of Town Tra	vel Regulations
Requested By: Board	d of '	Trus	stees	<u>s</u> F	repared By: Rebekah Rhoades	
SUMMARY:						
					approve the first reading of Board Policy adoption of said policy.	#7736P – Out of Town
Information being added has					nis policy has been marked with a strike . <mark>I</mark> .	through; information
			8	8		
SUGGESTED ACTION	<u>1</u> : A	Appr	ove	Adop	tion of Board Policy #7736P Out of Town	Travel Regulations
					T. d 1	
Additional Informa	1t101	n At	tac	hed	Estimated cost/fund source	
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Lewistown School District

FINANCIAL MANAGEMENT

7336P Page 1 of 4

Out-of-Town Travel Regulations

Standard Travel Allowance Schedule

Reimbursable travel expenses include only those incurred while traveling in connection with official District business. Departure and return times are normally considered to be when an employee leaves and returns to his/her headquarters.

Travel expense allowances payable to District employees on official travel status are governed by the Internal Revenue Service mileage rate and the state-approved per diem.

<u>Travel Allowances Transportation</u> – Employees must first check for availability of a District vehicle for any out-of-town travel. (See Board Policy #8121)

A. Standard Personal Vehicle Rates

1. An employee traveling in- or out-of-state, as approved by the administration and/or the Board, may claim reimbursement at the Internal Revenue Service rate per mile.

B. Public Conveyance Rates

- 1. An employee traveling in or out of state, as approved by the administration and/or the Board, may claim reimbursement at actual cost of public conveyance rate, as approved.
- 2. Out-of-state travel must be approved at least one (1) month prior to travel.

C. Direct Route Mileage

1. All employees requesting reimbursement for mileage under any mode of transportation will be reimbursed according to the State mileage chart. (See the Montana Mileage Chart on page 5.)

Travel Allowances Meals

- A. Meal allowances are not dependent on actual out-of-pocket expenses, nor is a receipt required to obtain reimbursement. Meal allowances will be paid at State rates.
- B. Criteria for Meal Allowance
 - 1. In order for travel meal reimbursements to be excludable from wages, employees must be traveling away from their tax home on their employer's business. In general, 'traveling away from tax home' means:
 - a. The employee must remain outside Fergus County substantially longer than an ordinary day's work, and
 - b. The employee needs to obtain substantial sleep or rest to meet the demands of the work while away from home.

Meal allowance payments that do not meet these criteria will be processed and taxed through payroll.

- 2. An employee who has been approved to travel outside the District may claim meal allowances as stated in the allowance schedule, under the following conditions:
 - a. Morning Meal if the employee's departure time to leave for a business site is **prior** to 6:00 a.m.
 - b. <u>Midday Meal</u> if the employee has conducted approved District business during morning hours and is scheduled to continue such business after the midday lunch period, or if the employee is in authorized transit during the entire normal lunch period.
 - c. Evening Meal if the employee is scheduled to continue District business after 6:00 p.m. (i.e., after the evening meal or the next day), OR if the employee is in authorized transit after 6:00 p.m.
- 3. Any meal provided by the conference in a registration fee (i.e., continental breakfast, lunch, banquet) is not reimbursable under meal expense unless specifically approved.
- C. <u>Regularly Scheduled Travel</u>: <u>District personnel</u>, who travel outside the <u>District</u>, as authorized on a regular basis, will be reimbursed for morning and evening meals at actual costs as substantiated by receipts, not to exceed the maximum allowed on the regular travel allowance schedule.

Travel Allowance Lodging

- A. Employees will be reimbursed for actual out-of-town out-of-pocket lodging expenses up to the maximum as allowed by State rates.
 - 1. In order to claim lodging reimbursement, a bona fide original copy of a receipt from the lodging facility must be attached to the Travel Reimbursement Claim Form sent to the Business Office.
 - 2. Whenever possible, two (2) or more employees of the same sex, traveling to the same District business site, should share lodging to decrease District costs, unless prior approval has been obtained from the Superintendent.
 - 3. Lodging Provided. In some instances lodging may be provided to the employee but no charge directly assessed. In these instances lodging expense cannot be claimed by the employee. Examples are:
 - a. District seminars where lodging is provided Aon campus@;
 - b. Lodging is included in the registration fee.

Travel Allowances Miscellaneous

- A. Miscellaneous business expenses associated with travel are reimbursable, with appropriate documentation. Examples are:
 - 1. Registration fees;
 - 2. Banquet fees which replace an approved meal;
 - 3. Taxi fare or in-town transit vehicle to and from District business sites or lodging sites.
- B. Miscellaneous expense items of Five Dollars (\$5) or more must be supported by paid receipts.
- C. Miscellaneous expenses must be explained in detail on the Travel Reimbursement Claim Form.

Travel Allowances Special In-Lieu

- A. An employee may wish to use other than the most economical and expeditious mode of transportation to complete a travel-oriented work assignment. For example, an employee is required to attend a conference in Seattle. Rather than fly, the employee prefers to drive his/her private vehicle. It is permissible in this case to allow AAir Travel Equivalent@; that is, the cost of air travel and time. The travel time required above air travel hours would have to be completed on the employee=s time (non-working hours or charged against accumulated vacation time).
- B. Applicable claims for expenses are to be clearly marked AIn-Lieu Allowance@ and the details fully explained. Reimbursements will be made for the least expensive mode of travel.

General Rules

- A. <u>Travel Time Allowed</u>. It is usually necessary to begin traveling prior to the time established for a meeting appointment, conference, etc., which necessitated the travel. Also, business activities may terminate late in the day, and because of inclement weather, fatigue, unavailability of transportation, etc., it may not be feasible for the employee to promptly return to headquarters. In such cases travel expenses are allowed for a reasonable amount of time preceding and following the actual business activities which necessitated travel. Because circumstances vary, the Areasonable@ criterion will have to be applied on an individual basis by the Superintendent or the Board.
- B. <u>Frequency of Filing</u>. Every Travel Reimbursement Claim Form must be approved by your administrator and signed by the Superintendent, except for claim forms for the Superintendent, which will be signed by the Business Manager.

C. Mode of Transportation

- 1. Employees should travel by the least expensive class of service available within the mode of transportation being utilized. When other than the least expensive class of service is used, a full explanation of the circumstances justifying the necessity of using a more expensive class of service must be included with the travel request.
- 2. When more than one (1) employee is approved to travel to the same District business site by personal vehicle, mileage reimbursement will be allowed for only as many vehicles as judged Areasonable@ to safely carry the number of employees.

Policy History:

Adopted on: June 28, 2004 Revised on: January 14, 2013 Revised on: December 12, 2016

Meeting Date	Agenda Item No.
12/12/2016	17
☐ Minutes/Claims ☐ Board of Trustees ☐ Superintendent's Report	☐ Action - Consent ☑ Action - Indiv.
ITEM TITLE: APPROVE ADDITIONS TO THE SUBSTITUTE LIST FOR THE	2016-2017 SCHOOL YEAR
Requested By: Board of Trustees Prepared By: Jennifer Peterson	
SUMMARY:	
The Board of Trustees needs to approve the additions to the substitute list f Year as listed below:	or the 2016-2017 School
Substitute Teacher/Aide List:	
Calli Jo Dixon	
Nancy Barber Kathy Sue Hall	
Substitute School Food Service: Mary Cook	
Mary Cook	
SUGGESTED ACTION: Approve Additions to the Substitute List for the 2016-20	17 Sahool Voor
SUGGESTED ACTION: Approve Additions to the Substitute List for the 2010-20	17 School Tear
Additional Information Attached Estimated cost/fund source	
NOTES:	
Motion Second Aye Abstain Other	
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Meeting Date	Agenda Item No.
12/12/2016	18
☐ Minutes/Claims ☐ Board of Trustees ☐ Superintendent's Report	☐ Action - Consent ☑ Action - Indiv.
ITEM TITLE: APPROVE PERSONNEL REPORT	
Requested By: Board of Trustees Prepared By: Jason Butcher	
SUMMARY:	
Attached is the Developed Penent for your veriew	
Attached is the Personnel Report for your review.	
SUGGESTED ACTION: Approve all items	
Additional Information Attached Estimated cost/fund source	
NOTES:	
Board Action Second Other Display	
Boara Action	
Bailey	
Birdwell Koterba	
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Thompson	
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LEWISTOWN PUBLIC SCHOOLS LEWISTOWN, MONTANA PERSONNEL REPORT FOR BOARD ACTION

DATE: December 12, 2016

EMPLOYEE NAME	POSITION	LOCATION	RECOMMENDED ACTION	EFFECTIVE DATE	RECOMMENDED BY	COMMENTS
SHIFLEY, Gabrielle	Head Cheerleading Coach	Fergus High School	Accept letter of Resignation	11/12/2016		See attached letter.
SWEENEY, Taylre	Head Cheerleading Coach	Fergus High School	Approve appointment on schedule\$2036.19 (Index 0.0625 x \$32,579.00)	11/14/2016	Jim Daniels	Revised contract Second half of season
LAMB, Alexandra	Assistant Cheerleading Coach	Fergus High School	Approve appointment on schedule\$1205.42 (Index 0.037 x 32,579.00)	11/28/2016	Jim Daniels	Second half of season
DONALD, Christina	Technology Support Specialist	All Areas	Approve appointment on scheduleTECH SUPPORT SPECIALIST Step 0 for up to 8 hours per day for 124 days	12/5/2016	Bill Klawyk	
WATSON, Jade	Activity Bus Driver/Fueling	Transportation	Approve Extra Duty Assignment\$11.04 per hour	12/12/2016	Steve Klippenes	
EMERSON, Fraser	Activity Bus Driver/Fueling	Transportation	Approve Extra Duty Assignment\$11.04 per hour	12/12/2016	Steve Klippenes	
FRANCIS, Chad	Activity Bus Driver/Fueling	Transportation	Approve Extra Duty Assignment\$11.04 per hour	12/12/2016	Steve Klippenes	
MAXWELL, Shannon	Paraprofessional	Highland Park	Approve appointment on schedulePARA +30 Step 6 for up to 3 hours per day for 110 days or until student no longer needs services	12/12/2016	Matt Ventresca	
WILLIAMS, Denise	School Food Worker	LJHS	Accept letter of Resignation	12/14/2016		See attached letter.
Stahl, Lee	Ski Club Advisor	Fergus High School	Approve appointment on schedule\$488.69 (Index 0.015 x 32,579.00)	12/14/2016	Jeff Friesen	

Wednesday, November 09, 2016

Dear Jim Daniels:

Thank you so much for the opportunity presented to me. I have tried my hardest to do the best I could for your school and make you proud of your cheer team. However do to different personalities and lack of time, I am going to have to resign my position as head coach. I appreciated everyone for being so kind and hope you understand.

Sincerely,

Gabrielle Shifley

Amie, Ove to Scheduling conflicts, I am unable to Finish out the year, I am sad to say That I must resign as Of December 14th. I may be willing to sub only at the Junior high as my schoolule permits. I will miss working with the wonder Ful ladius at the Junior Aligh. Denisi

EXECUTIVE SESSION

As per the provisions of 2-3-203 Montana Codes Annotated.

The Board Chair, will now call for an Executive Session deeming the demands of individual privacy clearly exceed the merits of public disclosure.

All parties not involved in the Executive Session are asked to leave the Board Room at this time.

Meeting Date	Agenda Item No.
12/12/2016	19
☐ Minutes/Claims ☐ Board of Trustees ☐ Superintendent's Report	☐ Action - Consent ☐ Action - Indiv.
ITEM TITLE:EXECUTIVE SESSIONSUPERINTENDENTS EVALUATION	
Requested By: Board of Trustees Prepared By:	
SUMMARY:	
The Board of Trustees will go into Executive Session to conduct the Superint	cendent's Evaluation
SUGGESTED ACTION: Discussion	
Additional Information Attached Estimated cost/fund source	
NOTES:	

School District #1 Mission Statement:

Excellence Today, Success Tomorrow

Core Values of the Lewistown Public Schools:

- 1. **High Standards**: Lewistown Public Schools upholds high standards and expectations for the Board, staff and students of the District. We strive to provide challenging curriculum taught by innovative leaders in the field of education, utilizing research-based curriculum and implementing best practices.
- 2. Student-Centered: The motivation for everything we do is based upon what is right and best for the children of our community. We ensure the development, well-being and education of students through a variety of academic and extracurricular activities. We assist students in overcoming challenges and help them celebrate their successes, all as part of a plan to maximize the potential of each student.
- 3. **Effective and Efficient Practices:** Lewistown Public Schools is committed to effective and efficient stewardship of our resources.
- 4. **Accountability:** Lewistown Public Schools is accountable for all that we do from fiscal management to the performance of students, staff, administration and the Board.
- 5. Community Support: Lewistown Public Schools understands that community support is vital, earned and continually renewed through consistent dedication to quality service. We believe the key to success is found through mutual engagement of the community and the schools, effective interaction between parents, students, staff, administrators, trustees and all elements of the Lewistown Community. We value the trust the community has invested in our public schools and we strive to earn and maintain that trust.
- 6. **Communication:** Lewistown Public Schools values effective and open communication with parents, students, staff, trustees and the community.

LEWISTOWN PUBLIC SCHOOLS 2016-2017 SCHOOL CALENDAR

A. Pupil Instruction

First Semester				90 Days	Second Semester				89 Days
FIRST QUARTER				DAYS	THIRD QUARTER				DAYS
First Week	Aug	25 Aug	26	2	First Week	Jan	23 Jan	27	5
Second Week	Aug	29 Sept	2	5	Second Week	Jan	30 Feb	3	5
Third Week	Sept	6 Sept	9	4	Third Week	Feb	6 Feb	10	5
Fourth Week	Sept	12 Sept	16	5	Fourth Week	Feb	13 Feb	17	5
Fifth Week	Sept	19 Sept	23	5	Fifth Week	Feb	20 Feb	23	4
Sixth Week	Sept	26 Sept	30	5	Sixth Week	Feb	27 Mar	3	5
Seventh Week	Oct	3 Oct	7	5	Seventh Week	Mar	6 Mar	10	5
Eighth Week	Oct	10 Oct	14	5	Eighth Week	Mar	13 Mar	17	5
Ninth Week	Oct	17 Oct	19	3	Ninth Week	Mar	20 Mar	24	5
Tenth Week	Oct	24 Oct	28	5				•	44

SECOND QUARTER				DAYS
First Week	Oct	31 Nov	2	3
Second Week	Nov	7 Nov	11	5
Third Week	Nov	14 Nov	18	5
Fourth Week	Nov	21 Nov	22	2
Fifth Week	Nov	28 Dec	2	5
Sixth Week	Dec	5 Dec	9	5
Seventh Week	Dec	12 Dec	16	5
Eighth Week	Dec	19 Dec	21	3
Ninth Week	Jan	3 Jan	6	4
Tenth Week	Jan	9 Jan	13	5
Eleventh Week	Jan	17 Jan	20	4
			_	46

FOURTH QUARTER				DAYS
First Week	Mar	27 Mar	31	5
Second Week	Apr	3 Apr	7	5
Third Week	Apr	10 Apr	13	4
Fourth Week	Apr	18 Apr	21	4
Fifth Week	Apr	24 Apr	28	5
Sixth Week	May	1 May	5	5
Seventh Week	May	8 May	12	5
Eighth Week	May	15 May	19	5
Ninth Week	May	22 May	26	5
Tenth Week	May	30 May	31	2
			_	45

Totals

B. Pupil Instruction Related Days (PIR) - (Teachers ONLY - No School for Students)

August 23-24	PIR	2.00
October 20-21	Staff Development Days - Teachers Convention	2.00
November 2-3	Parent Teacher Conferences	1.50
	(Evening on Nov 2, All Day on Nov 3)	
January 16	PIR	1.00
March 28	Parent Teacher Conferences - Evening ONLY (Regular Day for Students)	0.50
Floater	PIR ,	1.00
		8.00

Holidays / Vacations (Dates Inclusive)

C.

September 5 Labor Day

October 20-21 Fall Vacation (Teachers - Convention)

November 3 Parent Teacher Conferences (Vacation Day for Students)

November 4 Vacation Day

November 23-25 Thanksgiving Vacation

December 22-January 2 Winter Break

January 16 PIR (Vacation day for Students)

February 24 Vacation Day April 14-17 Spring Break May 29 Memorial Day