## LEWISTOWN PUBLIC SCHOOLS BOARD OF TRUSTEES

### LINCOLN BOARD ROOM

215 Seventh Avenue South Lewistown, Montana 59457

### MONDAY, October 14, 2019

### REGULAR BOARD MEETING

### CALL TO ORDER (4:30 P.M.)

- 1. Pledge of Allegiance
- 2. Roll Call
- 3. Motion to Set Agenda
- 4. Presentation Central Montana Education Center Update
- 5. Report Student Representative
- 6. Report LEA
- 7. Presentation Scott Dubbs, Jr. High School Principal Jr. High Student Council
- 8. Presentation Danny Wirtzberger, Lewis & Clark Principal Lewis & Clark Student Council
- 9. Presentation Elementary Principals attended The National Principals Conference
- 10. Report—Committees of the Board
- 11. Calendar Items, Concerns, Correspondence, Etc.

### SUPERINTENDENT'S REPORT

- 12. Report—Investment
- 13. Report—Superintendent

### **PUBLIC PARTICIPATION**

14. Recognition of Parents, Patrons, and Others Who Wish to Address the Board **ACTION ITEMS** 

### MINUTES

15. Minutes of the September 9, 2019, Regular Board Meeting Minutes of the September 18, 2019, Special Board Meeting

### APPROVAL OF CLAIMS

16. Claims

### INDIVIDUAL ITEMS

- 17. Approve Agreement between Lewistown Public Schools and the City of Lewistown 2019-2020
- 18. Approve Building Use Agreement with Job Service
- 19. Approve Building Use Agreement with the Workforce Development Board
- 20. Approve Disposal/Destruction of Documents per the State Record Retention Schedule
- 21. Approve Second Reading---Board Policy 1425 --- Abstentions from Voting
- 22. Approve Second Reading---Board Policy 1512 --- Conflict of Interest
- 23. Approve Second Reading---Board Policy 2100 --School Year Calendar and Day
- 24. Approve Second Reading---Board Policy 4301 --- Community Relations
- 25. Approve Second Reading---Board Policy 8425F Service Animals in District Facilities

# LEWISTOWN PUBLIC SCHOOLS BOARD OF TRUSTEES

### LINCOLN BOARD ROOM

215 Seventh Avenue South Lewistown, Montana 59457

### MONDAY, October 14, 2019

### REGULAR BOARD MEETING

### **CONTINUED PAGE 2**

- 26. Approve Out-of-District Student Attendance Agreement Requests for Placement in and out of Lewistown Public Schools
- 27. Approve Additions to the Substitute List for 2019-2020 School Year
- 28. Approve Personnel Report

### TERMINATION HEARING -EXECUTIVE SESSION

29. Termination Hearing

### **ACTION ITEM**

30. Action on Termination Hearing

### **ADJOURNMENT**

A hard copy of the complete Agenda is available at the LPS Central Office or, on the Lewistown Public Schools Website:

http://www.lewistown.k12.mt.us/content/266

### **PUBLIC PARTICIPATION**

The Board of Education encourages participation at public School Board meetings. Under normal circumstances it is desirable to allow everyone to address the Board. However, when there are many persons who wish to address the Board, the following rules shall apply to protect the public's right to be heard:

- Speaker must first be recognized by the Chair and identify him/herself.
- Comments may not infringe on the rights to privacy of another.
- Each speaker shall be allowed a presentation not to exceed three (3) minutes at the appropriate time on the Agenda.
- There will be a limit of one presentation per person.
- The Board requests that organizations and groups be represented by a single spokesperson. The spokesperson for each group shall be limited .to a presentation of three (3) minutes. To save repetition and time, the Board also requests that persons not speak if a previous speaker has expressed a similar position on the same issue.
- Appropriate comments are welcome but no action is likely to be taken at this time to ensure that others have the opportunity to address the same issue also. Items discussed may, at the discretion of the Board, be placed on a later agenda.
- The Board will accept comments from the public on each agenda item as it is discussed.

By a majority vote of the Board, these rules may be suspended for special reasons at any particular meeting. Further, the Board may reserve the right to adjust the length of time.

Meeting Date	Agenda Item No.
10/14/2019	4
$\square$ Minutes/Claims $\boxtimes$ Board of Trustees $\square$ Superintendent's Report	☐ Action – Consent ☐ Action – Indiv.
ITEM TITLE: PRESENTATION – CENTRAL MONTANA EDUCATION CENTE	R UPDATE
Requested By: Board of Trustees Prepared By: Diane Oldenburg	
SUMMARY:	
Diane Oldenburg and Rebekah Rhoades will update the Board on the trans Education Center from the Federal Government and the progress made in providers space within the building.	
SUGGESTED ACTION: Informational	
Additional Information Attached Estimated cost/fund source	
NOTES:	

Meeting Date	Agenda Item No.
10/14/2019	5
$\square$ Minutes/Claims $\boxtimes$ Board of Trustees $\square$ Superintendent's Report	☐ Action – Consent ☐ Action – Indiv.
ITEM TITLE: REPORT—STUDENT REPRESENTATIVE	
Requested By: Board of Trustees Prepared By: Libbey Fried-Jenness	
SUMMARY:	
Fergus High School Student Representative to the Board of Trustees wi upcoming activities at Fergus High School.	ll provide a report on
SUGGESTED ACTION: Informational	
Additional Information Attached Estimated cost/fund source	
NOTES:	

## **FHS Club Report**

- 1. BPA: Fall leadership conference in Fairmont next weekend for officers.
- 2. FCCLA: Making desserts for Booster Crab Feed on Monday. Halloween meeting tonight. Pie fundraiser starts back up at the end of the month.
- 3. FFA: Worked Chokecherry fest and sold food and metal signs. Worked home football game concessions and Sept. 29 Calf Sale concessions. Went to Fall Districts on Sept 17 in Roy and a Livestock competition in Sheridan, MT on Sept. 24. District Leadership School on Sept. 11 (many freshman went). COMING UP: NILE livestock competition in Billings. Nationals in Indianapolis Oct. 27-Nov. 3. John Deere Ag Expo in Bozeman on Nov. 14-16.
- 4. HOW Club: N/A
- 5. YPR Club: N/A
- Key Club: Oct. 12 Pack the Place in Pink Shirts, Oct. 18 Trick or Treat for UNICEF,
   Oct. 28 Read and Feed at head start, Oct. 31 Trunk or Treat COMING UP: Art Center
   Fundraiser Nov. 9
- 7. Art Club: N/A
- 8. Outdoors Club: N/A
- 9. Spanish Club: First Club meeting was Oct. 9
- 10. Science Olympiad: N/A
- 11. Robotics: N/A
- 12. Graduation Matters: N/A
- 13. National Honor Society: N/A
- 14. F Club: Delivered posters to local businesses.
- 15. Speech and Drama: N/A
- 16. Student Council: Held a very successful Homecoming Week Nov. 30- Oct. 5.
- 17. Central Montana Youth Mentoring: First large group was Oct. 8. Mentees and mentors met up for the first time this year.
- 18. Astronomy Club: N/A
- 19. Youth Alive:
- 20. Ducks Unlimited: N/A
- 21. Skills USA: N/A
- 22. Gay-Straight Alliance: N/A
- 23. Model UN: N/A
- 24. Film Club: N/A
- 25. Tech Club:
- 26. Book Club:
- 27. IMPACT team: Looking to plan the first open mic for the year. Possible performers will be Daniel Thackeray on the oboe and Mr. Rummins.

Meeting Date	Agenda Item No.
10/14/2019	6
$\square$ Minutes/Claims $\boxtimes$ Board of Trustees $\square$ Superintendent's Report	☐ Action – Consent ☐ Action – Indiv.
ITEM TITLE: REPORT—LEWISTOWN EDUCATION ASSOCIATION (LEA)	
Requested By: Board of Trustees Prepared By: LEA REPRESENTAT	<u>IVE</u>
SUMMARY:	
The Lewistown Education Association (LEA) would like to update the Boar and happenings for their organization.	rd of Trustees on the activities
SUGGESTED ACTION: Informational	
Additional Information Attached	
NOTES:	

Meeting Date	Agenda Item No.
10/14/2019	7
☐ Minutes/Claims ☐ Board of Trustees ☐ Superintendent's Re	
ITEM TITLE: PRESENTATION – SCOTT DUBBS, JR. HIGH SCHOOL PR SUDENT COUNCIL	INCIPAL—JR. HIGH SCHOOL
Requested By: Board of Trustees Prepared By: Scott Dubbs	
SUMMARY:	
Scott Dubbs will present the 2019 -2020 Jr. High School Student Council Offi	cers.
GGESTED ACTION: Informational	
Additional Information Attached Estimated cost/fund source	
NOTES:	

Meeting Date	Agenda Item No.
10/14/2019	8
$\square$ Minutes/Claims $\boxtimes$ Board of Trustees $\square$ Superintendent's	S Report Action - Consent Action - Indiv.
ITEM TITLE: PRESENTATION – DANNY WIRTZBERGER – L & C S	TUDENT COUNCIL
Requested By: Board of Trustees Prepared By: Danny Win	rtzberger
SUMMARY:	
Danny Wirtzberger will present the 2019 - 2020 Lewis and Clark Studen	nt Council Officers.
SUGGESTED ACTION: Informational	
Additional Information Attached Estimated cost/fund source	ee
NOTES:	

Meeting Date	Agenda Item No.
09/09/2019	9
$\square$ Minutes/Claims $\boxtimes$ Board of Trustees $\square$ Superintendent's R	eport Action - Consent Action - Indiv.
ITEM TITLE: PRESENTATION - ELEMENTARY PRINCIPALS ATTER CONFERENCE HELD IN SPOKANE, WASHINGTON	NDED THE NATIONAL PRINCIPAL
Requested By: Board of Trustees Prepared By: Danny Wirtzberg	er, Matthew Ventresca, Matt Lewis
SUMMARY:	
Danny Wirtzberger, Matthew Ventresca and Matt Lewis will preser Principal Conference they attended in Spokane, WA on July 7 through	
SUGGESTED ACTION: Informational	
Additional Information Attached Estimated cost/fund source	
NOTES:	

Meeting Date	Agenda Item No.
10/14/2019	10
$\square$ Minutes/Claims $\boxtimes$ Board of Trustees $\square$ Superintendent's Report	☐ Action – Consent ☐ Action – Indiv.
ITEM TITLE: REPORT—COMMITTEES OF THE BOARD	
Requested By: Board of Trustees Prepared By: Committee	
SUMMARY:	
The Board of Trustees has the opportunity to provide updates on their various	s committees.
Attached is the list for Standing Committees of the Board for the 2019-2020 S	School Year.
The Gaining Committee is in need of a 3rd member.	
SUGGESTED ACTION: Informational Report	
NOTES:	

# STANDING COMMITTEES OF THE BOARD 2019-2020 School Year

Committee	Number on Comm.	CJ Bailey	Kris Birdwell	Phil Koterba	Jeff Southworth	Jennifer Thompson	Stephen Vantassel	Monte Weeden
Building & Grounds	3	Х		Х				Χ
Insurance Risk Committee	2		Х			Х		
Transportation	3				Х		Х	Х

# OTHER COMMITTEES WITH BOARD REPRESENTATION 2019-2020 School Year

Committee	Number on Comm.	CJ Bailey	Kris Birdwell	Phil Koterba	Jeff Southworth	Jennifer Thompson	Stephen Vantassel	Monte Weeden
Activities	2	X			X			
Curriculum Committees:								
English Language Arts	1			Х				
Health Insurance Program	2				Х		Х	
School Calendar	1	Х						
Vocational Advisory Council	1						Х	
Gaining	3		Х				Х	
Policy Review	3	Х	Х			Х		
Assessment	2	Х			Х			

Meeting Date	Agenda Item No.
10/14/2019	11
$\square$ Minutes/Claims $\boxtimes$ Board of Trustees $\square$ Superintendent's Report	☐ Action – Consent ☐ Action – Indiv.
ITEM TITLE: CALENDAR ITEMS, CONCERNS, CORRESPONDENCE, ETC.	
Requested By: Board of Trustees Prepared By:	
SUMMARY:	
Title I Monitoring Tool	
School Board Tours Schedule	
Apology Letter and Donation	
SUGGESTED ACTION:	
Additional Information Attached Estimated cost/fund source	
NOTES:	

Meeting Date	Agenda Item No.
☐ Minutes/Claims ☐ Board of Trustees  10/14/2019 ☐ Superintendent's Report ☐ Action - Consent ☐	12 Action - In
ITEM TITLE: REPORT—INVESTMENT	
Requested By: Superintendent Prepared By: Rebekah Rhoades	
SUMMARY:	
Interest amounts for August 2019 are as follows:	
Elementary \$3,383.85 <u>High School</u> \$3,599.62 Total \$6,983.47	
Interest amounts for September 2019 are as follows:	
Elementary \$4,187.86 <u>High School</u> \$4,246.20 Total \$8,434.06	
SUGGESTED ACTION: Informational  Additional Information Attached Estimated cost/fund source	
NOTES:	

10/14/2019       13         ☐ Minutes/Claims       ☐ Board of Trustees       ☐ Superintendent's Report       ☐ Action - Consent         ☐ Action - Indiv.
Action - Indiv.
TOTAL COUNTY OF A STATE OF THE
ITEM TITLE: Superintendent Report
Requested By: Superintendent Prepared By: Thom Peck
SUMMARY:
Time is provided on the agenda for the Superintendent to discuss with the Board any calendar items, concerns, correspondence, future agenda items, and announcements.
Official Enrollment #s: K-6 = 662 (659), 7-8 = 187 (182), 9-12 = 306 (338) TOTAL = 1155 (1179) Gaining Committee? Grant Updates Title I Audit and TEAMS Report Annual Budget Audit MTSS Update MTSSU Update MTSBA HR Workshop with Debra Silk Electronic Fingerprinting/Background Check Quote Flu Shot Clinics Congrats - Caleb Myers - 4th in the State Golf ALICE Training @ FHS - October 17-18; MCEL in Billings, October 16-18 ALL STATE Band & Choir @ Billings October 16-18 FHS Choir Concert - Tuesday, October 15 @ 7 pm, FCPA CTA, Board and Facilities Committee Meeting - Wednesday, October 23 @ 7 a.m. School Board Tour - Thursday, October 24 beginning with EOCM at 8:15 a.m. End of 1st Quarter - Friday, October 25thP/T Conferences November 6-7; No School Nov. 8 Red Ribbon Week - October 28 · November 1 ACE Standards Based Curriculum Training - October 28 (ELA) & October 29 (Math)  Home/Post Season Athletic Events: October 18 - Froshmore FB v. Custer Co. @ 3:30 p.m. October 18 - FHS FB v. Custer Co. @ 7 p.m. October 26 - Cross Country STATE @ Great Falls October 26 - JH WR - Lewistown Tourney November 2 - FHS VB v. Dawson 1 p.m. November 2 - FHS VB v. Dawson 1 p.m. November 2 - FHS VB v. Dawson 1 p.m. November 2 - FHS FB - 1st Round of Class 'A' Playoffs November 7-9 - FHS FB - Quarterfinals  SUGGESTED ACTION: Informational

EWISTOWN P	UBLIC	sсноо	LS																								
nrollment History																											
October 7, 2019																											
Grade	Fall 2007	Spring 2008	Fall 2008	Spring 2009	Fall 2009	Spring 2010	Fall 2010	Spring 2011	Fall 2011	Spring 2012	Fall 2012	Spring 2013	Fall 2013	Spring 2014	Fall 2014	Winter 2014	Spring 2015	Fall 2015	Spring 2016	Fall 2016	Spring 2017	Fall 2017	Spring 2018	Fall 2018	Spring 2019	Fall 2020	Fall 2021 Projected
Kindergarten	94	92	92	95	73	72	85	86	98	98	87	89	98	101	97	96	95	111	112	109	108	96	101	104	102	96	95
1st Grade	107	103	91	91	89	90	72	74	82	84	95	97	85	86	95	95	95	83	85	100	97	109	105	95	89	97	96
2nd Grade	95	94	101	101	90	88	90	99	75	75	81	79	95	95	82	82	83	95	97	86	86	95	95	98	99	98	97
3rd Grade	95	95	97	96	99	99	82	81	99	99	72	75	82	83	94	96	94	84	85	91	89	92	90	90	92	96	98
4th Grade	96	92	93	95	93	94	102	101	85	83	103	104	73	74	75	77	78	98	99	87	87	94	93	94	92	95	96
5th Grade	86	88	89	87	96	97	92	94	99	94	82	86	101	101	78	79	79	79	80	101	99	89	88	93	90	90	95
6th Grade	93	92	92	87	86	86	89	90	95	99	97	97	84	80	98	97	96	83	87	74	73	101	100	89	87	90	90
7th Grade	110	109	91	90	89	92	90	94	93	94	100	101	91	94	79	81	82	104	99	80	77	78	79	106	105	80	90
8th Grade	108	110	105	106	77	78	93	93	90	90	90	90	103	103	98	98	94	87	89	93	93	77	77	79	77	107	80
9th Grade	111	109	106	107	103	98	79	79	95	91	88	89	89	90	98	98	97	102	103	88	87	92	92	76	78	70	107
10th Grade	108	104	108	105	100	98	97	97	81	74	94	91	88	87	89	87	88	97	95	92	91	81	81	96	95	75	70
11th Grade	104	102	96	99	105	106	100	100	93	85	78	76	85	82	85	83	80	88	83	94	88	91	87	80	76	85	75
12th Grade	99	99	101	101	94	93	102	97	96	95	88	88	73	73	82	81	81	81	79	78	78	85	83	85	84	76	85
	Fall 2007	Spring 2008	Fall 2008	Spring 2009	Fall 2009	Spring 2010	Fall 2010	Spring 2011	Fall 2011	Spring 2012	Fall 2012	Spring 2013	Fall 2013	Spring 2014	Fall 2014	Winter 2014	Spring 2015	Fall 2015	Spring 2016	Fall 2016	Spring 2016	Fall 2017	Spring 2016	Fall 2018	Spring 2019	Fall 2020	Fall 2021 Projected
K-6	666	656	655	652	626	626	612	625	633	632	617	627	618	620	619	622	620	633	645	648	639	676	672	663	651	662	667
7-8	218	219	196	196	166	170	183	187	183	184	190	191	194	197	177	179	176	191	188	173	170	155	156	185	182	187	170
9-12	422	414	411	412	402	395	378	373	365	345	348	344	335	332	354	349	346	368	360	352	344	349	343	337	333	306	337
Grand Total	1306	1289	1262	1260	1194	1191	1173	1185	1181	1161	1155	1162	1147	1149	1150	1150	1142	1192	1193	1173	1153	1180	1171	1185	1166	1155	1174

# **BOARD AGENDA ITEM**

Meeting Date	Agenda Item No.
10/14/2019	14
☐ Minutes/Claims ☐ Board of Trustees ☐ Superintendent's Report	☐ Action - Consent ☐ Action - Indiv.
ITEM TITLE: RECOGNITION OF PARENTS, PATRONS, AND OTHERS WHO THE BOARD ON NON-AGENDA ITEMS	WISH TO ADDRESS
Requested By: Board of Trustees Prepared By:	
SUMMARY:	
Time is provided on the agenda for anyone who wishes to address the Board.	
SUGGESTED ACTION:	
Additional Information Attached Estimated cost/fund source	

NOTES:

Meeting Date	Agenda Item No.
10/14/2019	15
$oxed{oxed}$ Minutes/Claims $oxed{oxed}$ Board of Trustees $oxed{oxed}$ Superintendent's Report	$\square$ Action - Consent $\boxtimes$ Action - Indiv.
ITEM TITLE: MINUTES	
Requested By: Board of Trustees Prepared By: Rebekah Rhoades	
SUMMARY:	
The following minutes are attached for your approval:	
<ul> <li>Minutes of the September 9, 2019 Regular Board Meeting</li> <li>Minutes of the September 18, 2019 Special Board Meeting</li> </ul>	
CLICCECTED ACTION. Assures Misseles as Descented	
SUGGESTED ACTION: Approve Minutes as Presented	
Additional Information Attached Estimated cost/fund source	
NOTES:	

Board Action	Motion	Second	Aye	Nay	Abstain	Other
Bailey						
Birdwell						
Koterba						
Southworth						
Thompson						
Vantassel						
Weeden						

# MINUTES LEWISTOWN PUBLIC SCHOOLS BOARD OF TRUSTEES

### LINCOLN BOARD ROOM

215 Seventh Avenue South Lewistown, Montana 59457

### MONDAY, September 9, 2019

### REGULAR BOARD MEETING

### CALL TO ORDER (6:00 p.m.)

- 1. PLEDGE OF ALLEGIANCE
- 2. ROLL CALL

TRUSTEES PRESENT:

Phil Koterba, Kris Birdwell, Monte Weeden

TRUSTEES ABSENT:

Jeff Southworth, CJ Bailey, Jennifer Thompson, Stephen Vantassel

STAFF PRESENT:

Superintendent Thom Peck, Business Manager/District Clerk Rebekah Rhoades, Luke Brandon—LEA President, Bobbie Atchison

OTHERS PRESENT:

Miriam Campan – Lewistown News Argus, Robert Pfund – KXLO Radio, Libbey Fried-Jenness – Student Representative, and other interested parties.

### AGENDA CHANGES

3. MOTION TO SET AGENDA - Approved unanimously (Birdwell/Weeden)

#### PRESENTATIONS AND RECOGNITION OF GUESTS

4. Recognition – Introduction of New Teachers

New teachers for the 2019-20 school year were introduced to the Board.

5. Recognition – Fergus High School Student Council Officers & Foreign Exchange Students

Thom Peck presented the Student Council Officers and the Foreign Exchange Students attending school for the 2019-2020 school year.

- 6. Presentation Elementary Principals attended the National Principals Conference Presentation was moved to October Board Meeting.
- 7. Report—Student Representative

Libbey Fried-Jenness, Student Representative to the Board, reported on upcoming activities at Fergus High School.

8. Report – LEA

Luke Brandon, President of the Lewistown Education Association (LEA) updated the Board of Trustees on the activities and happenings for their organization.

9. Report—Committees of the Board

There were no committee meetings.

10. Calendar Items, Concerns, Correspondence, Etc.

Superintendent Peck shared various communications with the Board of Trustees.

### SUPERINTENDENT'S REPORT

11. Report—Investment

Interest earned and distributed for July 2019 was \$4,437.72 in the

Elementary and \$3,678.75 in the High School for a total of \$8,116.47. Interest earned and distributed for August 2019 was not available.

12. Report—Superintendent

Superintendent Thom Peck reported on first day enrollment for the District and the number of Out of District students in the schools. Board Tours will take place in November. Board Members wanting to attend MCEL need to let Mr. Peck know if they plan to attend by September 20th. Pixalot cameras were installed and are now used to view games/events through NFHS Network. SRO, Zach Routzahn, is completing a vulnerability assessment throughout the District. The District Assessment committee is in the process of piloting different assessment software. Mr. Peck updated the Board on dates and events taking place throughout the District.

### PUBLIC PARTICIPATION

13. Recognition of Parents, Patrons, and Others Who Wish to Address the Board on Non-Agenda Items

There was no public participation.

### ADJOURNMENT

The meeting was adjourned at 6:44 p.m (Thompson) due to a lack of quorum. Action items will be added to the September 18, 2019 Special Board Agenda. The next regular meeting will be held at 6:00 p.m. on Monday, October 14, 2019, at the Lincoln Board Room.

PHILLIP R. KOTERBA	REBEKAH RHOADES
BOARD CHAIR	BUSINESS MANAGER/CLERK

# MINUTES LEWISTOWN PUBLIC SCHOOLS BOARD OF TRUSTEES

Lincoln Board Room 215 Seventh Avenue South Lewistown, Montana 59457

## Wednesday, September 18, 2019

### SPECIAL BOARD MEETING

### CALL TO ORDER (6:30 A.M.)

1. ROLL CALL

TRUSTEES PRESENT:

Kris Birdwell, Jennifer Thompson, Stephen Vantassel (via phone), Monte Weeden, Jeff Southworth

TRUSTEES ABSENT:

Board Chair Phil Koterba, CJ Bailey,

STAFF PRESENT:

Superintendent Thom Peck, Business Manager Rebekah Rhoades, Danny Wirtzberger, Jason Fry, Tim Majerus, Matt Ventresca, Bobbie Atchison, Matt Lewis, Zach Routzahn, Jeff Friesen

OTHERS PRESENT:

Anthony Houtz, CTA Architects

2. PLEDGE OF ALLEGIANCE

The group recited the Pledge of Allegiance.

3. MOTION TO SET AGENDA – Approved Unanimously (Birdwell/Weeden)

### PUBLIC PARTICIPATION

4. RECOGNITION OF PARENTS, PATRONS, AND OTHERS WHO WISH TO ADDRESS THE BOARD

There was no public participation.

### **ACTION ITEMS**

### MINUTES

5. Minutes of the August 12, 2019, Regular Board Meeting Minutes of the August 31, 2019, Special Board Meeting

- Approved unanimously (Weeden/Southworth)

### APPROVAL OF CLAIMS

6. Claims -- the claims referenced in the 2019-2020 Bill Schedule and submitted through September 6, 2019, were approved unanimously (Birdwell/Weeden). The Finance Committee for October-December 2019 will be Board Chair Phil Koterba, Kris Birdwell, Jeff Southworth, and Monte Weeden.

### INDIVIDUAL ITEMS

- 7. Approve First Reading Board Policy 1425 Abstentions from Voting Approved unanimously (Birdwell/Southworth)
- 8. Approve First Reading Board Policy 1512 Conflict of Interest Approve unanimously (Weeden/Southworth)
- 9. Approve First Reading Board Policy 2100 School Year Calendar and Day Approve unanimously (Birdwell/Southworth)

- 10. Approve First Reading Board Policy 4301 Community Relations Approve unanimously (Weeden/Southworth)
- 11. Approve First Reading Board Policy 8425F Service Animals in District Facilities Approve unanimously (Southworth/Birdwell)
- 12. Approve Resolution to Restate and Amend the Lewistown Public Schools 403(b) Plan Approve unanimously (Weeden/Southworth)
- 13. Approve Out-Of-District Student Attendance Agreement Requests for Placement inside/outside the Lewistown Public Schools Approved unanimously (Birdwell/Weeden)
- 14. Approve Additions to the Substitute List for the 2019-2020 School Year with the addition of Michaela Olson Approved unanimously (Southworth/Birdwell)
- 15. Approve Personnel Report See Exhibit A (Weeden/Southworth) Approved 4 in favor, 1 abstain (Birdwell)

# BOARD OF TRUSTEES WORKSESSION

16. CTA Architects – Facilities Discussion

Anthony Houtz with CTA Architects facilitated a discussion on the facility assessment that was recently completed and options moving forward.

### **ADJOURNMENT**

The meeting was adjourned at 8:56 a.m	. (Thompson – unanımous).

JENNIFER THOMPSON	REBEKAH RHOADES
BOARD VICE CHAIR	BUSINESS MANAGER

### EXHIBIT 'A'

# LEWISTOWN PUBLIC SCHOOLS LEWISTOWN, MONTANA

### Wednesday, September 18, 2019

EMPLOYEE NAME	POSITION	LOCATION	RECOMMENDED ACTION	EFFECTIVE DATE	RECOMMENDED BY	COMMENTS
BIRDWELL, Misti	Volunteer Cross County Coach	Jr. High School		9/4/2019	Scott Dubbs	
CROUSE, Lee	Girls Basketball Coach	Jr. High School	Approve Out-Of-Sstate travel for LJHS Girls Basketball team to Sheridan, WY	11/16/2019	Scott Dubbs	
DONALDSON, Matthew	Boys Basketball Coach	Jr. High School	Approve Out-Of-State travel for LJHS Boys Basketball team to Sheridan, WY	1/18/2020	Scott Dubbs	
KEPLER, Sean	Elementary Teacher	Jr. High School	Approve appointment on schedule - BA Step 4 (Actual Step 0) 0.625 FTE	8/19/2019	Scott Dubbs	Revised Contract
OLSON, Mikaela	Assistant Volleyball Coach	Jr. High School	Approve appointment on schedule - (.050 x \$34,404.00) \$1,720.20	8/19/2019	Scott Dubbs	Replace Nikki Casale
ORTMAN, Karl	Band Teacher	Fergus High School	Approve Out-Of-State Travel to attend Band Camp as Instructor, Winnipeg, Manitoba	10/28/19 thru 10/29/19	Tim Majerus	
ORTMAN, Lauren	Choralaires Advisor	Fergus High School	Approve appointment on schedule - (.040 x \$34,404.00) \$1,376.16	8/21/2019	Tim Majerus	
PHELPS, Rayna	Cheerleadering Head Coach	Jr. High School	Approve appointment on schedule - (.030 x \$34,404.00) \$1,032.12	8/21/2019	Scott Dubbs	Replace Rachel Goodwin
SCHOLFIELD, Alex	Bus Driver	Transportation	Approve appointment on schedule - TRANS Step 0 for up to 4 hours per day for up to 170 days	9/11/2019	Rob Odermann	Replace Jodi Tombarge

### **BOARD AGENDA ITEM**

Meeting Date	Agenda Item No.
10/14/2019	16
$oxed{oxed}$ Minutes/Claims $oxed{oxed}$ Board of Trustees $oxed{oxed}$ Superintendent's Report	☐ Action - Consent ☐ Action - Indiv.
ITEM TITLE: _ CLAIMS	
Requested By: Board of Trustees Prepared By: LuAnn Schrauth	
SUMMARY:	
Approve claims paid through October 11, 2019, as approved by the Finan	nce Committee.
Members of the Finance/Claims Committee for October-December 2019 inclu Koterba, Kris Birdwell, Jeff Southworth, and Monte Weeden.	ude: Board Chair Phil
SUGGESTED ACTION: Approve Claims as Presented	
Additional Information Attached Estimated cost/fund source	
NOTES:	
NOTES.	
Board Action Bailey Birdwell Koterba	
Southworth Thompson	
Vantassel Weeden	

<b>Meeting Date</b>			Agenda Item No.
10/14/2019			17
☐ Minutes/Claims	☐ Board of Trustees ☐	Superintendent's Report	☐ Action - Consent ☑ Action - Indiv.
	ROVE AGREEMENT BETWI LEWISTOWN FOR 2019-2020	EEN LEWISTOWN PUBLIC S	CHOOLS AND THE CITY
Requested By: Bo	rd of Trustees Prepared B	By: Rebekah Rhoades	
SUMMARY:			
and the City	f Lewistown to define and des	agreement between the Lewis ecribe the rights and obligation ogram for the 2019-2020 School	s of the parties with
SUGGESTED ACTI	<u><b>N:</b></u> Approve Agreement betw	reen Lewistown Public Schools	and the City of Lewistown
Additional Infor	nation Attached Estimate	ed cost/fund source	
		NOTES:	
Board Action Bailey Birdwell Koterba Southworth Thompson Vantassel Weeden	Motion Second Aye Nay Abstain Other		

# AGREEMENT BETWEEN THE CITY OF LEWISTOWN AND SCHOOL DISTRICT NUMBER ONE FOR USE OF RECREATION FACILITIES AND EQUIPMENT

WHEREAS THIS AGREEMENT is made and entered into the date of the last signature hereto, by and between the CITY OF LEWISTOWN, hereinafter referred to as the CITY, and SCHOOL DISTRICT NO. ONE of Lewistown, Fergus County, Montana, hereinafter referred to as the SCHOOL, and is meant to define and describe the rights and obligations of the parties with respect to the operation of a recreational program for the **2019-2020** school year.

### **FACILITIES**

The program may include, but shall not be limited to, the following kinds of recreational activities: basketball, volleyball, softball, soccer, floor hockey, superstars, badminton, snowshoeing, roller skating, cross country skiing and table tennis. Activities to take place at the Lewistown Civic Center or at any of the various outdoor city parks. The CITY hereby agrees that such facilities will be made available for use by the program participants and other school extracurricular activities, subject to scheduling parameters. In addition, activities may take place upon any property owned by the SCHOOL, provided, however, that such property or facilities are available for use and any such use is approved by the school.

### SUPERVISION/OPERATION

Supervision and operation of the program shall include the following individuals and/or groups:

- 1. Activity Director. The Activity Director shall be an employee of the SCHOOL, and such person shall be responsible for overall program supervision.
- 2. Recreation Director. The Recreation Director shall be an employee of the CITY, and shall be responsible for supervision of the day-to-day operation of the program. The Recreation Director shall become involved in scheduling, budgeting and direct supervision of the Buildings and Grounds Supervisor.
- 3. Buildings & Grounds Supervisor. The Buildings & Grounds Supervisor shall be an employee of the SCHOOL and shall be responsible for scheduling and supervision of SCHOOL maintenance equipment.

### BUDGET

The SCHOOL will be responsible for paying the sum of \$5,355.41 for the following items:

Rent	\$ 4	,081.47
Recreation Director	\$	519.45
Honorarium for Professional Assistance	\$	309.22
Equipment	\$	445.27
Total	\$ 5	,355.41

The total amount shall be payable by the SCHOOL to the CITY upon execution of this Agreement. Thereupon, the CITY shall be responsible for administering payment of such funds in accordance with the items indicated above. The foregoing budget may be changed or modified by the parties in writing. In addition, the SCHOOL will provide maintenance equipment and operators as needed by the Recreational Director and approved by the Buildings and grounds Supervisor at a charge of \$26.00 per hour.

#### TERM

The term of this Agreement shall be for one year, commencing on July 1, 2019 and ending on June 30, 2020.

# RELEASE/INDEMNIFICATION

Each party expressly agrees to release, hold harmless and indemnify the other party from any liability, claims, losses, or demands arising out of the acts or omissions of their own employees or agents, provided, however, that such released party or their employees or agents have not contributed to such claims, loss or demand.

Dated this 16th day of September 2019.

### ATTEST:

### CITY OF LEWISTOWN

NIKKI BRUMMOND, City Clerk

HOLLY PHELPS, City Manager

ATTEST:

SCHOOL DISTRICT NO. ONE

REBEKAH RHOADES, Board Clerk

PHIL KOTERBA, Board Chair

ITEM TITLE:APPROVE BUILDING USE AGREEMENT WITH JOB SERVICE  Requested By:Board of TrusteesPrepared By:Thom Peck  SUMMARY:  The Federal Government transfer of the Central Montana Education Center property on Air from Montana State University − Northern to Lewistown Public Schools took place in August 2 result, the District may now allow other educational providers to enter into a Building Use Afor their portion of the building (prorated by square footage utilized). This document has been by both MTSBA and Job Service Legal Staff. An Agreement with Providence was approved by in June 2019, placing them in position of the primary occupant, so University of Providence need to sign off on this Agreement.  SUGGESTED ACTION: Approve Building Use Agreement with Job Service  Additional Information Attached  NOTES:  Board Action  Bailey  Vantassel  Koterba  Southworth  Thompson	Item No.
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Bailey Birdwell Vantassel Koterba Southworth	
Birdwell Vantassel Koterba Southworth	
Vantassel Koterba Southworth	
Koterba Southworth	
Tnompson	
Weeden	

## **AGREEMENT**

THIS AGREEMENT #6693 is made and entered into by and between the Lewistown School District, ("the District") University of Providence, ("the University") and the Montana Job Service – Lewistown Office ("Job Service").

WHEREAS, the District is the owner of the property identified as former BLM Lewistown Field Office, Lewistown, Montana; and

WHEREAS, the application for transfer of the property identifies Job Service as an authorized occupant; and

WHEREAS, the terms of the Agreement between the University and the District authorize the University to assign portions of the property for use by Job Service.

NOW, THEREFORE, in consideration of the mutual promises, covenants, terms, and conditions set forth herein, the parties hereto agree as follows:

1. **PREMISES**: The University agrees to permit the Job Service to use a portion of the District-owned property known as the former BLM Lewistown Field Office located at 773 Airport Road, Lewistown, Montana, 59457, in accordance with the terms and conditions of this Agreement. The portion property to be utilized by Job Service consists of the front desk, office #118, office #121, and shared areas (restroom facilities, entryway and lobby area near front desk and offices).

- 2. **TERM:** The term of this Agreement shall be for a period of 5 years, beginning on \_\_\_\_\_\_\_, 2019, and continuing through June 30, 2024. Renewal of this Agreement is not expected by either Party.
- 3. <u>CONSIDERATION</u>: In consideration for the use of said premises in accordance with the terms and conditions of this Agreement, the Job Service agrees to maintain required insurance coverage, pay for required maintenance and operating costs related to the portion of the premises utilized by Job Service as outlined in Exhibit A.
- 4. <u>USE OF PREMISES</u>: Any and all activities conducted on said premises shall conform and comply with all the Agreement between the University and District as well as District policies as well as all federal, state, and local laws, ordinances and regulations, including all non-discrimination laws. In accordance with 49-3-207, MCA, and Executive Order No. 04-2016, the Parties agree that (i) any hiring of persons to perform this Agreement will be made on the basis of merit and qualifications and (ii) there will be no discrimination based on race, color, sex, pregnancy, childbirth or medical conditions related to pregnancy or childbirth, political or religious affiliation or ideas, culture, creed, social origin or condition, genetic information, sexual orientation, gender identity or expression, national origin, ancestry, age, disability, military service or veteran status, or marital status by the persons performing this Agreement.

District Policies will be provided to Job Service upon request. Specific School District policies of note include prohibition of tobacco use, limitation of access to registered sex offenders, school building security and preservation of student privacy. Job Service agrees further to keep the premises in a clean, safe, and sanitary condition.

5. **RESPONSIBILITIES:** Job Service agrees to provide for the care of the interior space being occupied by the offices and areas of use by staff. Job Service's use or storage of gasoline, hazardous materials, or other flammable or explosive materials on the premises is prohibited. Job Service shall not change or alter any part of the premises, in any form, except with the written permission of the District. The building, placing, or constructing of any permanent structure or item by Job Service is prohibited. Any structural change which is not approved by the District in writing will be subject to removal at Job Service's expense.

Job Service is exclusively responsible for the following expenses it may incur as a result of use of its use of the premises: custodial services and supplies, post office box, internet, garbage and waste services, and telephone services.

Job Service is responsible for monitoring the premises for maintenance issues and report maintenance issues to the District. Any use of the premises by entities unaffiliated with Job Service, the University, or District or their assignees or sublessees will be in accordance with the District's facilities use policies. All use of the premises will be reported to the District by October 1 of each year to ensure full compliance with the federally required Utilization Report.

Job Service shall be only liable for up to \$200 per month for building major maintenance.

6. <u>INSURANCE AND INDEMNITY</u>: Job Service and any assignees are obligated to provide insurance coverage for the contents of the building consisting of property, effects, documents, or possessions of Job Service or assignees, and the University and District shall not in any event be responsible for the loss of such property, effects, documents, or Job Service's possessions located on the premises except if such loss arises from the negligence or other wrongful act or omission of the University or District or their employees or agents. Job Service

and assignees shall provide insurance for coverage for the contents of the building owned by Job Service and assignees. Job Service and assignees shall provide for insurance coverage or be self-insured for comprehensive general liability in an amount of \$750,000 for each claim and \$1.5 million for each occurrence for injuries to or death of any person or damage to or loss of property arising out of or in any way resulting from the negligent or other wrongful act or omission of its employees or agents while using the facility as described herein. Proof of insurance or self-insurance will be submitted to the District upon execution of this Agreement.

Subject to the applicable limitation of liability found in Mont. Code Ann. § 2-9-108, each party (indemnifying party) agrees to defend, indemnify and hold the other harmless from and against any and all claims, losses, liabilities or expenses, including without limitation attorneys' fees, which may arise, in whole or in part, out of (i) the negligence or willful misconduct of the indemnifying party, its employees and agents a , (ii) a breach by the indemnifying party of its material obligations under this Agreement, (iii) material violation of District policy, state law or federal law by Job Service or assignees.

Job Service and assignees shall maintain a workers' compensation insurance policy covering all employees while providing services on the premises in accordance with Title 39, chapter 71, MCA and other applicable provisions of Montana's Workers' Compensation Act. Job Service and assignees shall provide proof of such policy to District upon execution of the Agreement.

At not time during the term of this Agreement will University or the District's insurance policies be considered to cover acts or omissions by Job Service or assignees. All insurance policies required by this Paragraph must remain valid for the entire term of the Agreement. Job Service and assignees must promptly notify University and District of any lapse in coverage. Job

Service and assignees will not provide services on the premises in the event any insurance coverage lapses. period. Failure to honor the terms of this Paragraph is grounds for termination of the Agreement.

- 7. **ASSIGNMENT:** Job Service is not authorized to sublet any portion of the property without first obtaining the District's prior written consent.
- 8. **CHANGES:** University and Job Service may, at any time by written notice, request to negotiate changes to the Agreement.
- 9. <u>STATUS</u>: This Agreement shall not constitute, create, or otherwise imply an employment, joint venture, partnership, agency or similar arrangement, and nothing contained herein shall be construed as providing for the sharing of profits or losses arising from the efforts of any or all of the parties.
- 10. **TERMINATION:** This Agreement will terminate upon expiration of the Agreement in Paragraph 2. Each Party shall have the right to terminate this Agreement upon one year's written notice submitted to the other Party. Each Party shall have the right to terminate this Agreement if any other Party is in default of any material obligation hereunder and such default is not cured within thirty (30) days of receipt of a notice from a non-defaulting Party specifying such default. Job Service may also terminate this Agreement by giving the other parties 30 days' written notice if funds are not made available to continue Job Service's performance under this Agreement.
- 11. **RETURN OF PROPERTY:** Upon the expiration or earlier termination of this Agreement, Job Service shall deliver promptly to the District all property relating to the business and work of the District. Such property shall include but not be limited to all keys and other District-owned property. Upon termination of the Agreement, Job Service shall return the

premises to the same condition in which it was received, ordinary wear and tear excepted, and free of Job Service's personal property, trash, and debris.

After five (5) days following Job Service's surrender of the premises or termination of Agreement in any manner except by court order, and if the District reasonably believes that Job Service has abandoned any personal property remaining on the premises, the District may remove the property to a place for safekeeping, and take any steps reasonable and proper under Montana law. The District shall be entitled to reimbursement from Job Service for actual costs of storage and safekeeping of the property.

- 12. **NOTICES**: All notices under this Agreement will be in writing and will be delivered by personal service, facsimile or codified mail, postage prepaid, or overnight courier to such address as may be designated from time to time by the relevant Party, which initially shall be the address set forth on the signature page to this Agreement. Any notice sent by certified mail will be deemed to have been given five (5) days after the date on which it is mailed. All other notices will be deemed given when received. No objection may be made to the manner of delivery of any notice actually received in writing by an authorized agent of a Party.
- 13. <u>SIGNAGE</u>: Any signage to be installed by Job Service must be first approved in writing by the School District Superintendent.
- 14. **PARTY REPRESENTATIVES:** Any notice or demand required or permitted to be given under this lease must be in writing. Written notice shall be deemed given when hand delivered, when mailed by first class mail, postage prepaid, to the addresses specified in this section, or by e-mail with confirmation of delivery.

The District's address for purpose of receiving demand or notice is Lewistown Public Schools, 215 7<sup>th</sup> Avenue South, Lewistown, MT 59457.

The District's representative for purposes under this lease is Rebekah Rhoades, telephone (406) 535-8777, e-mail address: rrhoades@lewistown.k12.mt.us.

The University's address for purpose of receiving demand or notice is Office of the President, University of Providence, 1301 20<sup>th</sup> Street S, Great Falls, MT 59405.

The University's representative for purposes under this lease is Very. Rev. Oliver J. Doyle, telephone (406) 791-5300, e-mail address: Oliver.Doyle@uprovidence.edu.

The Department's address for the purpose of receiving notice is Montana Department of Labor and Industry, Workforce Services Division, P.O. Box 1728, Helena, Montana, 59620.

The Department's representative for purposes under this lease is Leslie Waldbauer, telephone (406) 444-2622, e-mail address: <a href="mailto:lwaldbauer@mt.gov">lwaldbauer@mt.gov</a>.

If any party changes its address or contact person, it must notify the other parties in writing at the addresses provided in this section.

- 15. **ENTIRE AGREEMENT; MODIFICATION**: This Agreement contains the entire agreement between the parties, and may not be altered, modified, or amended, except by written agreement signed by the authorized representatives of the respective parties. Time is of the essence to the terms of this Agreement.
- 16. **PARTIAL INVALIDITY**: If any provision of this Agreement is held by a court of competent jurisdiction to be invalid, void or unenforceable, the remaining provisions shall continue in full force without being impaired or invalidated in a manner.

17. **CONSTRUCTION AND JURISDICTION**: This Agreement shall be construed under the laws of the State of Montana, and the parties agree that the state district courts of the State of Montana shall have personal jurisdiction over the parties in relation to any claim or cause of action arising from or related to the provisions hereof, including, but not limited to, any action for breach or enforcement of the terms and conditions of this Agreement. The District's failure to require strict compliance with the conditions of this Agreement or to exercise any right provided, shall not be deemed a waiver of such default, nor limit the District's rights with respect to that or other default.

18. **ACCESS TO RECORDS:** Pursuant to Mont. Code Ann. § 18-1-118, the State Legislative Auditor shall have reasonable access to the records of the District and the University to determine whether the Parties have complied with the terms of the Agreement.

	IN WITNESS WHEREOF:		
LEWI	ISTOWN SCHOOL DISTRICT		
Ву:	Chair, Board of Trustees	Date:	
UNIV	ERSITY OF PROVIDENCE		
By:	Authorized Representative	Date:	

# JOB SERVICE

By:		
	Galen Hollenbaugh, Commissioner	Date
	Department of Labor and Industry	
Ву: _		
	Garett M. Bacon, Leasing Officer	Date
	Department of Administration, General Services Division	
By: _		
	Mike Manion, Chief Legal Counsel	Date
	Department of Administration	
By: _		
	Tom Livers	Date
	OBPP Director/Designee	
By: _		
	John Lewis, Director	Date
	Department of Administration	

# **EXHIBIT 'A'**

# ESTIMATED EXPENSES FOR THE EDUCATION CENTER IN LEWISTOWN: 13,326 SQ FT CLASSROOM BUILDING

# **JOB SERVICE PORTION = 1598 SQ FT (12% OF PRORATED EXPENSES)**

#### JOB SERVICE RESPONSIBILITY (WILL NEED TO COORDINATE WITH UNIVERSITY OF PROVIDENCE):

**CUSTODIAL SUPPLIES** 

CUSTODIAL SERVICES (WOULD INCLUDE MOWING LAWN)

POST OFFICE BOX

INTERNET/PHONE

**WASTE SERVICES** 

# <u>DISTRICT RESPONSIBILITY TO BILL MONTHLY (WILL BILL PROVIDENCE/JOB SERVICE/OTHER</u> ENTITIES MONTHLY ON A PRORATED BASIS):

INSURANCE = \$3,100/YR = \$258/MO

STREET MAINTENANCE TAXES = \$2,200/YR = \$184/MO

CITY WATER AND SEWER CLASSROOM BUILDING = \$1,500/YR = \$125/MO

IRRIGATION FOR LAWN SPRINKLERS = \$650/YR = \$55/MO

GAS/ELECTRIC = \$20,000/YR = \$1,667/MO (UNABLE TO GET ACTUAL FIGURES FROM NORTHWEST ENERGY, AMOUNT BASED ON COSTS FOR A SIMILAR BUILDING IN THE DISTRICT)

SNOW PLOW LOT = \$2,500/YR = \$209/MO (DEPENDS ON WINTER)

LAWN FERTILIZER/WEED KILLER (NUTRALAWN) = \$215/YR = \$18/MO

SPRINKLER SYSTEM MAINTENANCE = \$145/YR = \$12/MO

FIRE EXTINGUISHER INSPECTION = \$150/YR = \$13/MO

KENCO SECURITY & ALARM INSPECTION = \$400/YR = \$34/MO

ELEVATOR SERVICE/REPAIRS = \$2,000 = \$167/MO (UNABLE TO GET ACTUAL FIGURES,
AMOUNT BASED ON COSTS FOR A SIMILAR ELEVATOR IN THE DISTRICT)

#### MONTHLY FEE NOT PRORATED

MAJOR MAINTENANCE FEE = \$2,400/YR = \$200/MO (MONTANA JOB SERVICE)

ALL AMOUNTS ARE **APPROXIMATE** AND BASED ON PREVIOUS YEAR'S BILLS. WHERE NOTED, THE SCHOOL DISTRICT DID NOT HAVE ACCESS TO PREVIOUS YEAR'S BILLS AND *ESTIMATED* COSTS ARE USED OR THE AMOUNTS ARE LEFT UNKNOWN. THIS IS NOT MEANT TO BE AN ALL INCLUSIVE LIST OF ROUTINE EXPENSES. THE UNIVERSITY, JOB SERVICE AND ANY OTHER ENTITIES IN THE BUILDING WILL BE BILLED MONTHLY FOR ACTUAL COSTS INCURRED IN ADDITION TO THE MAJOR MAINTENANCE FEE.

# **BOARD AGENDA ITEM**

Meeting Date		Agenda Item No.
10/14/2019		19
ITEM TITLE: APPR DEVELOPMENT BOA	ROVE BUILDING USE AGREEMENT WITH THE VARD	<u>VORKFORCE</u>
Requested By: Board	d of Trustees Prepared By:Thom Peck	
<b>SUMMARY</b> :		
from Montana State Un result, the District may for their portion of the l by both MTSBA and the approved by the Board Providence will also nee	nt transfer of the Central Montana Education Center iversity – Northern to Lewistown Public Schools took properties of now allow other educational providers to enter into a building (prorated by square footage utilized). This doce Workforce Development Executive Board. An Agreemin June 2019, placing them in position of the primary of to sign off on this Agreement.  L: Approve Building Use Agreement with Workforce Development Executive Board.	place in August 2019. As a a Building Use Agreement cument has been reviewed ment with Providence was occupant, so University of
Additional Informa	ation Attached	
NOTES:		_
Board Action Bailey Birdwell Vantassel Koterba Southworth Thompson	Motion Second Aye Nay Abstain Other	

Weeden

### **AGREEMENT**

THIS AGREEMENT is made and entered into by and between the Lewistown School District, ("the District") University of Providence, ("the University") and the Workforce Development Board ("WDB").

WHEREAS, the District is the owner of the property identified as former BLM Lewistown Field Office, Lewistown, Montana; and

WHEREAS, the District leases the property to the University in accordance with terms of an Agreement executed on \_\_\_\_\_\_\_\_\_, 2019; and

WHEREAS, the application for transfer of the property identifies WDB as an authorized occupant; and

WHEREAS, the terms of the Agreement between the University and the District authorize the University to assign portions of the property for use by WDB.

NOW, THEREFORE, in consideration of the mutual promises, covenants, terms, and conditions set forth herein, the parties hereto agree as follows:

1. **PREMISES**: The University agrees to permit the WDB to use a portion of the District-owned property known as the former BLM Lewistown Field Office located at 773 Airport Road, Lewistown, Montana, 59457, in accordance with the terms and conditions of this Agreement. The portion of the property to be utilized by WDB consists of the Office #122 and shared areas (restroom facilities, entryway and lobby area near front desk).

- 2. **TERM:** The term of this Agreement shall be for a period of 5 years, beginning on September 1, 2019, and continuing through June 30, 2024. Renewal of this Agreement is not expected by either Party.
- 3. **CONSIDERATION:** In consideration for the use of said premises in accordance with the terms and conditions of this Agreement, the WDB agrees to maintain required insurance coverage, pay for required maintenance and operating costs related to the portion of the premises utilized by WDB as outlined in Exhibit A.
- 4. <u>USE OF PREMISES</u>: Any and all activities conducted on said premises shall conform and comply with all the Agreement between the University and District as well as District policies as well as all federal, state, and local laws, ordinances and regulations, including all non-discrimination laws. District Policies will be provided to WDB upon request. Specific School District policies of note include prohibition of tobacco use, limitation of access to registered sex offenders, school building security and preservation of student privacy. WDB agrees further to keep the premises in a clean, safe, and sanitary condition.
- 5. **RESPONSIBILITIES:** WDB agrees to provide for the care of the interior space being occupied by the offices and areas of use by staff. WDB's use or storage of gasoline, hazardous materials, or other flammable or explosive materials on the premises is prohibited. WDB shall not change or alter any part of the Premises, in any form, except with the written permission of the District. The building, placing, or constructing of any permanent structure or item by WDB is prohibited. Any structural change which is not approved by the District in writing will be subject to removal at WDB's expense.

WDB is exclusively responsible for the following expenses it may incur as a result of use of its use of the premises: custodial services and supplies, post office box, internet, garbage and waste services, and telephone services.

WDB is responsible for monitoring the premises for maintenance issues and report maintenance issues to the District. Any use of the premises by entities unaffiliated with WDB, the University, or District or their assignees or sublessees will be in accordance with the District's facilities use policies. All use of the premises will be reported to the District by October 1 of each year to ensure full compliance with the federally required Utilization Report.

6. INSURANCE AND INDEMNITY: WDB and any assignees are obligated to provide insurance coverage for the contents of the building consisting of property, effects, documents, or possessions of WDB or assignees, and the University and District shall not in any event be responsible for the loss of such property, effects, documents, or WDB's possessions located on the premises. WDB and assignees shall provide for a five hundred thousand (\$500,000) insurance policy for coverage for the contents of the building owned by WDB and assignees. WDB and assignees shall provide for insurance coverage for comprehensive general liability insurance in an amount not less than Two Million Dollars (\$2,000,000) for injuries to or death of any person or damage to or loss of property arising out of or in any way resulting from the described use of the facility. The policies shall name the District as an additional insured. Proof of insurance will be submitted to the District upon execution of this Agreement.

WDB and assignees agree to defend, indemnify and hold the University and District harmless from and against any and all claims, losses, liabilities or expenses, including without limitation attorneys' fees, which may arise, in whole or in part, out of (i) the negligence or willful misconduct of WDB, its employees, assignees or agents, (ii) a breach by WDB or assignees of its

obligations under this Agreement, (iii) violation of District policy, state law or federal law by WDB or assignees. The indemnity required herein shall not be limited by reason of the specification of any particular insurance coverage.

WDB and assignees shall maintain a workers' compensation insurance policy covering all employees while providing services on the premises in accordance with Title 39, chapter 71, MCA and other applicable provisions of Montana's Workers' Compensation Act. WDB and assignees shall provide proof of such policy to District upon execution of the Agreement.

At not time during the term of this Agreement will University or District's insurance policies be considered to cover acts or omissions by WDB or assignees. All insurance policies required by this Paragraph must remain valid for the entire term of the Agreement. WDB and assignees must promptly notify University and District of any lapse in coverage. WDB and assignees will not provide services on the premises in the event any insurance coverage lapses. period. Failure to honor the terms of this Paragraph is grounds for termination of the Agreement.

- 7. **ASSIGNMENT:** WDB is not authorized to sublet any portion of the property.
- 8. <u>CHANGES</u>: University and WDB may, at any time by written order, request to negotiate changes to the agreement.
- 9. **STATUS:** This Agreement shall not constitute, create, or otherwise imply an employment, joint venture, partnership, agency or similar arrangement, and nothing contained herein shall be construed as providing for the sharing of profits or losses arising from the efforts of any or all of the parties.
- 10. **TERMINATION:** This Agreement will terminate upon expiration of the Agreement in Paragraph 2. Each Party shall have the right to terminate this Agreement upon 180 day's written notice submitted to the other Party. Each Party shall have the right to terminate this Agreement if

any other Party is in default of any obligation hereunder and such default is not cured within thirty (30) days of receipt of a notice from a non-defaulting Party specifying such default.

11. **RETURN OF PROPERTY:** Upon the expiration or earlier termination of this Agreement, WDB shall deliver promptly to the District all property relating to the business and work of the District. Such property shall include but not be limited to all keys and other District-owned property. Upon termination of the Agreement, WDB shall return Premises to the same condition in which it was received, ordinary wear and tear excepted, and free of WDB's personal property, trash, and debris.

After five (5) days following WDB's surrender of the Premises or termination of Agreement in any manner except by court order, and if the District reasonably believes that WDB has abandoned any personal property remaining on the Premises, the District may remove the property to a place for safekeeping, and take any steps reasonable and proper under Montana law. The District shall be entitled to reimbursement from WDB for actual costs of storage and safekeeping of the property.

- 12. **NOTICES**: All notices under this Agreement will be in writing and will be delivered by personal service, facsimile or codified mail, postage prepaid, or overnight courier to such address as may be designated from time to time by the relevant Party, which initially shall be the address set forth on the signature page to this Agreement. Any notice sent by certified mail will be deemed to have been given five (5) days after the date on which it is mailed. All other notices will be deemed given when received. No objection may be made to the manner of delivery of any notice actually received in writing by an authorized agent of a Party.
- 13. **SIGNAGE**: Any signage to be installed by WDB must be first approved in writing by the School District Superintendent.

- 14. <u>PARTY REPRESENTATIVES:</u> The positions or persons noted shall serve as representatives for communication between the Parties regarding this Agreement. Rebekah Rhoades shall serve as the School District representative for purposes of communication under this Agreement. Diane Oldenburg shall serve as WDB representative for purposes of communication under this Agreement.
- 15. **ENTIRE AGREEMENT; MODIFICATION**: This Agreement contains the entire agreement between the parties, and may not be altered, modified, or amended, except by written agreement signed by the authorized representatives of the respective parties. Time is of the essence to the terms of this Agreement.
- 16. **PARTIAL INVALIDITY**: If any provision of this Agreement is held by a court of competent jurisdiction to be invalid, void or unenforceable, the remaining provisions shall continue in full force without being impaired or invalidated in a manner.
- under the laws of the State of Montana, and the parties agree that the courts of the State of Montana shall have personal jurisdiction over the parties in relation to any claim or cause of action arising from or related to the provisions hereof, including, but not limited to, any action for breach or enforcement of the terms and conditions of this Agreement. In the event suit is brought to enforce or interpret any part of this Agreement, the prevailing party shall be entitled to recover as an element of the costs of suit, and not as damages, reasonable attorneys' fees to be fixed by the Court. The District's failure to require strict compliance with the conditions of this Agreement or to exercise any right provided, shall not be deemed a waiver of such default, nor limit the District's rights with respect to that or other default.

# IN WITNESS WHEREOF: LEWISTOWN SCHOOL DISTRICT Chair, Board of Trustees By: Date: \_\_\_\_\_ UNIVERSITY OF PROVIDENCE Authorized Representative Date: \_\_\_\_\_ By: WORKFORCE DEVELOPMENT BOARD (EXECUTIVE BOARD) Date: \_\_\_\_\_ By: Board Chair Board Vice Chair By: Date: \_\_\_\_\_

By:

Board Secretary/Treasurer

Date: \_\_\_\_\_

# **EXHIBIT 'A'**

# ESTIMATED EXPENSES FOR THE EDUCATION CENTER IN LEWISTOWN: 13,326 SQ FT CLASSROOM BUILDING

# WORKFORCE DEVELOPMENT BOARD PORTION = 113 SQ FT (1% OF PRORATED EXPENSES)

WORKFORCE DEVELOPMENT BOARD RESPONSIBILITY (WILL NEED TO COORDINATE WITH UNIVERSITY OF PROVIDENCE):

**CUSTODIAL SUPPLIES** 

CUSTODIAL SERVICES (WOULD INCLUDE MOWING LAWN)

POST OFFICE BOX

INTERNET/PHONE

**WASTE SERVICES** 

# <u>DISTRICT RESPONSIBILITY TO BILL MONTHLY (WILL BILL PROVIDENCE/WORKFORCE</u> DEVELOPMENT BOARD/OTHER ENTITIES MONTHLY ON A PRORATED BASIS):

INSURANCE = \$3,100/YR = \$258/MO

STREET MAINTENANCE TAXES = \$2,200/YR = \$184/MO

CITY WATER AND SEWER CLASSROOM BUILDING = \$1,500/YR = \$125/MO

IRRIGATION FOR LAWN SPRINKLERS = \$650/YR = \$55/MO

GAS/ELECTRIC = \$20,000/YR = \$1,667/MO (UNABLE TO GET ACTUAL FIGURES FROM

NORTHWEST ENERGY, AMOUNT BASED ON COSTS FOR A SIMILAR

**BUILDING IN THE DISTRICT)** 

SNOW PLOW LOT = \$2,500/YR = \$209/MO (DEPENDS ON WINTER)

LAWN FERTILIZER/WEED KILLER (NUTRALAWN) = \$215/YR = \$18/MO

SPRINKLER SYSTEM MAINTENANCE = \$145/YR = \$12/MO

FIRE EXTINGUISHER INSPECTION = \$150/YR = \$13/MO

KENCO SECURITY & ALARM INSPECTION = \$400/YR = \$34/MO

ELEVATOR SERVICE/REPAIRS = \$2,000 = \$167/MO (UNABLE TO GET ACTUAL FIGURES,
AMOUNT BASED ON COSTS FOR A SIMILAR ELEVATOR IN THE DISTRICT)

#### MONTHLY FEE NOT PRORATED

MAJOR MAINTENANCE FEE = \$600/YR = \$50/MO (WORKFORCE DEVELOPMENT BOARD)

ALL AMOUNTS ARE **APPROXIMATE** AND BASED ON PREVIOUS YEAR'S BILLS. WHERE NOTED, THE SCHOOL DISTRICT DID NOT HAVE ACCESS TO PREVIOUS YEAR'S BILLS AND *ESTIMATED* COSTS ARE USED OR THE AMOUNTS ARE LEFT UNKNOWN. THIS IS NOT MEANT TO BE AN ALL INCLUSIVE LIST OF ROUTINE EXPENSES. THE UNIVERSITY, WORKFORCE DEVELOPMENT BOARD AND ANY OTHER ENTITIES IN THE BUILDING WILL BE BILLED MONTHLY FOR ACTUAL COSTS INCURRED IN ADDITION TO THE MAJOR MAINTENANCE FEE.

Meeting Date	Agenda Item No.
10/14/2019	20
☐ Minutes/Claims ☐ Board of Trustees ☐ Superintendent's Repor	t ☐ Action - Consent ☐ Action - Indiv.
ITEM TITLE: _APPROVE DISPOSAL/DESTRUCTION OF DOCUMENT RETENTION SCHEDULE	S PER THE STATE RECORD
Requested By: Board of Trustees Prepared By: Rebekah Rhoades	
SUMMARY:	
The Board of Trustees need to approve the disposal/destruction of docum State record retention requirements.	nents that have met the
SUGGESTED ACTION: Approve Disposal/Destruction of Documents page 15 Schedule	per the State Record Retention
Additional Information Attached Estimated cost/fund source	
NOTES:	
Motion Second Ave Ave Abstain Other	
Board Action	
Bailey Birdwell	
Koterba	
Southworth Thompson	
Vantassel	
Wooden	

				NO. #5					
RECO	RDS DESTRUC	IT (RN	√188)			05055	r.c		
1. AGENCY NAME AND DIVISION/PROGRAM: 2. AG					PAGE 1 OF 2 PAGES ENCY CONTACT:				
	PUBLIC SCHOOLS	ny Frodrain.			AH RHOAI	DES			
215 7 <sup>TH</sup> AVE S									
LEWISTOWN,	MT 59457		PHONE	#: 406	-535-8777	7 EM	AIL:rrhoa	des@lewisto	wn.k12.mt.us
3. NOTICE OF	INTENTION: The so	hedule records listed in I	tem 5 are	to be dis	posed of in	the m	anner check	ed below (spec	ify only one).
☐ Delete	Incinerate	⊠ Shred as (	Classifie	d	To	oss wi	thout Res	triction	
Other: Exp	olain								
		that the records to be d							
		rchives has been fully j				ntion is	nat rangili-		
imminent. <u>Docur</u>	mentation attached fro	m Historical Society.	Revue for d	sect	L'ES			UHS, 4	neleasel
SIGNATURE:			for d	robes	al.				
NAME AND T	TLE:		0.88		V				
DATE:									
NO	er and the continue		T OF RE				12 -1 - 1		
a.	b.	entories or Excel spre	eadsne	ets to th	d.	o help	e.	records des	
Retention	Item number listed	Record Series Title			Retention	ı in	Inclusive	Volume in	g. Disposition Action
Schedule	on Retention				months/γ	ears	Dates	Cubic Feet	and Date
Number	Schedule							1	completed after Authorization
							1963-		, tatilo taggon
7	6	SDR111-1 ANNUAL AUI	DIT REPO	RTS	3 YR		2014	1	
7	1	SDRIII-1 A 101 COUNTY RECEIPTS	TREASUR	RER	8 YEAR		2008- 2011	1	
140									
7	2	SDRXII-1 BANK STATEM	IENITO		8 YEAR		2010- 2011	1	
	2	3DIVILLE PAINC STATEIN	ICIVIO		O TEAR	-	1961-	1	
7	2	DSRXI-1BIDS AND CONT	TRACTS		8		1989	1	
		SDRIII-2 COUNTY TREAS	SURER MO	NTHLY			2010-		
7	28	CASH REPORT		,,,,,,,,,	8		2011	1	
		SDRIII-2 COUNTY TREAS	11000				2010-		
7	29	MONTHLY RECONCILEM			8		2010-	1	
		CDOWN 2 COUNTY TREAC	LIDEO				2212		
7	30		SDRIII-2 COUNTY TREASURER OUTSTANDING WARRENTS		8		2010- 2011	1	
		CDDW 2 COUNTY TOFAC	יווחלם חלו	(ENUIE			2040		
7	31	SDRIII-2 COUNTY TREAS  / EXPENDITURE AND BA			8		2010- 2011	1	
		isposal for the above list				RTIFI			cords have been
records is authorized. Any deletions or modifications are indicated			ed.	dispose	d of in the r	manne	r and on the	date shown in	column g.
Custodian/Records Manager				Name and Title:					
Name: Date:			Signature:						

Signature:	-	

N	5. LIST OF RECORD SERIES-CONTINUED  NOTE: Attach any inventories or Excel spreadsheets to this form to help validate records destroyed.								
a. Retention Schedule Number	b. Item number listed on Retention Schedule	c. Record Series Title	d. Retention in months/years	e. Inclusive Dates	f. Volume in Cubic Feet	g. Disposition Action and Date completed after Authorization			
7	10 G	SDRVIII-1 PAYROLL - PERD	8 YEARS	1959- 1970	1				
7	10 H	SDRVIII-1 PAYROLL - TRS	8 YEARS	1958- 1970	1				
7	15	SDRVIII-1 PAYROLL - W-2	8 YEAR	1959- 1970	1				
		=							
	E4								
	1	17							
H T									

					NO. FEI	RGUS HIGH	SCHOOL AC	TIVITIES #1
RECO	VT (RN	PAGE 1 OF 2 PAGES						
1. AGENCY N	IAME AND DIVISIO	N/PROGRAM:	2. AGE	2. AGENCY CONTACT:				
	PUBLIC SCHOOLS		NAME:	REBEKA	AH RHOADES			
215 7 <sup>th</sup> Ave S								
Lewistown, N					535-8777 EN			
3. NOTICE OF	INTENTION: The sc	hedule records listed in	Item 5 are	to be dis	posed of in the n	nanner check	ed below (spec	ify only one).
Delete	Incinerate	⊠ Shred as	Classifie	d	Toss w	ithout Rest	riction	
Other: Exp	olain							
4. SUBMITTE	D BY: I hereby certify	that the records to be d	lisposed of	f are corre	ectly represented	l below, that	any audit requi	rements or Offer
	*	rchives has been fully	justified, a	nd that f	urther retention	is not require	d for any litigat	ion pending or
imminent. <u>Docur</u>	mentation attached fro	m Historical Society						
SIGNATURE:								
NAME AND TI	TĽE: Skote s	trahing						
DATE: 9	TÉ: State 1  25/19							
	- /- /	5. Ll	ST OF RE					
NOT		entories or Excel spi	readshee	ets to th				
a. Retention	b. Item number listed	c. Record Series Title			d. Retention in	e. Inclusive	f. Volume in	g. Disposition Action
Schedule	on Retention	Record Series Title			months/years	Dates	Cubic Feet	and Date
Number	Schedule							completed after Authorization
7	2	SDRXII-1	TC		OVEADO	1999- 2011	1	
7	2	BANK DEPOSIT RECEIP	13		8 YEARS	2011	1	
		SDRXII-1				2002-		
7	2	BANK STATEMENTS			8 YEARS	2005	1	
		SDRXII-1 CLAIMS AND,	OR VOUC	HERS-		2000-		
7	3	FH ACTIVITIES			8 YEARS	2011	1	
		SDRIV-1 GENERAL REC	OPDS -		NO LONGER	1987- 1994,		
7	1B	CORRESPONDENCE	OND3 -		NEEDED	2005-06	1	
7	2	SDRXI-1 PURCHASING AND CONTRACTS	RECORDS	- BIDS	8 YEARS	1976-88	1	
<i>,</i>		7.140 CONTINUES			J   Lriilo	25,000	-	
_		60 BW 3 - 2005 B	0.075		3 YR AFTER	1983-		
7	X	SDRX-2 ACCIDENT REP	ORIS		MATURITY	1993	1	
						1980-83,		
_	I	SDRX-2 PUPIL AND INS		۱		2002-		
7	Х	RECORDS- ATHLETIC RI	ECORDS		8 YEARS	2011	1	
						2013-14-		
7	X	SDRX - 2 ABSENCE SLIF			3 YEARS	2015-16	1	
6. <b>DISPOSAL AUTHORIZATION</b> : Disposal for the above listed					POSAL CERTIF			
records Is authorized. Any deletions or modifications are indicated.				uispose	d of in the mann	er and on the	uate shown in	column g.
Custodian/Records Manager				Name a	nd Title:			
Name: Date:			Signature:					

Signature:	

	5. LIST OF RECORD SERIES-CONTINUED									
	NOTE: Attach any inventories or Excel spreadsheets to this form to help validate records destroyed.									
a. Retention Schedule Number	b. Item number listed on Retention Schedule	c. Record Series Title	d. Retention in months/years	e. Inclusive Dates	f. Volume in Cubic Feet	g. Disposition Action and Date completed after Authorization				
7	2A	SDRX-5 PUPIL AND INSTRUCTION RECORDS - GRADE BOOKS	1 YEAR	1975- 1982, 2006- 2009	1					
		3.00				2 (4)				
				<del></del>						

					NO. SCHOOL DISTRICT #14				
RECORDS DESTRUCTION DOCUMENT (RM				188)	<u> </u>				
7				PAGE 1 OF 2 PAGES					
	AME AND DIVISIO	N/PROGRAM:	2. AGEI			c			
	PUBLIC SCHOOLS	4	NAME:	KEREKA	H RHOADE	.5			
215 7 <sup>TH</sup> AVE S			DHONE	#- 406-	525.0777	EMAIL:rrhoad	les@lewisto	wn k12 mt us	
LEWISTOWN,		nedule records listed in							
3. NOTICE OF	INTENTION: The sci	nequie records listed in	item 5 are	to be ais	nosea or in th	e manner checke	an pelow (speci	ny only one,	
Delete	Incinerate	⊠ Shred as	Classified	4	Toss	without Rest	riction		
Other: Exp	lain								
4. SUBMITTE	D BY: I hereby certify	that the records to be d	lisposed of	are corre	ectly represen	ited below, that	any audit requi	rements or <b>Offer</b>	
to the State H	istorical Society A	rchives has been fully	justified, a	nd that fo	orther retention	on is not require	d for any litigat	ion pending or	
imminent. Docum	nentation attached fro	m Historical Society.	> Othe	red.	to my	S, review	eel + de	thus	
CICNATURE		m Historical Society.				4	/30/19	e .	
SIGNATURE: NAME AND TI							,		
DATE:	ILC.								
DAIL		5. LI	ST OF RE	CORD S	ERIES				
NOT	E: Attach any inve	ntories or Excel spr	eadshee	ts to th	is form to	help validate	records dest	troyed.	
а.	b.	c.			d.	e.	f.	g.	
Retention	Item number listed	Record Series Title			Retention in months/yea		Volume in Cubic Feet	Disposition Action and Date	
Schedule Number	on Retention Schedule				months/yea	13 Dates	Cubic reet	completed after	
								Authorization	
_		PARENT OR INDIVIDUA			0.11	1955-62	.08		
7	6	TRANSPORATION CON	INACIS	-	8 yr	1933-02	.00		
7	13	RIDERSHIP COUNT LIST	FORM TR	-2	5 yr	1955-62	.08		
7	7	SCHOOL BUS INSPECTI			5 Yr	1955-62	.08		
_	2	BUS TRANSPORATION  13	INSPECTIO	N TR-	5	1955-62	.08		
7	2	12			D .	1933-02	,00		
7	22	CLAIMS			8	1955-62	.08		
		COLINEY TREACHRERS	ETATELAEL	IT OF					
7	31	COUNTY TREASURERS REVENUE/EXP AND BA			8	1955-62	.08		
		TUITION CLAIM (INVO	ICE) FOR N	ON-		1055.63	00		
7	66	RESIDENTS		-	8	1955-62	.08		
		GENERAL LEDGER/GEN	IERAL			1			
7	43	JOURNAL/ALL FUNDS			8	1955-62	.08		
6. DISPOSAL AUTHORIZATION: Disposal for the above listed								cords have been	
records is authorized. Any deletions or modifications are indicated.				disposed of in the manner and on the date shown in column g.				column g.	
Custodian/Records Manager				Name and Title:					
Name: Date:			Signatu	re:					
Signature:									

N	OTE: Attach any inve	5. LIST OF RECORD SERIES entories or Excel spreadsheets to t		lp validate	records des	troyed.
a. Retention Schedule Number	b. Item number listed on Retention Schedule	c. Record Series Title	d. Retention in months/years	e. Inclusive Dates	f. Volume in Cubic Feet	g. Disposition Action and Date completed after Authorization
7	10	Bus Driver Certificates	till superseded	1955-62	.08	
7	15	Budger Transactions	8YR	1955-62	.08	
7	1	A101	8 YR	1955-62	.08	
7	45	Insurance Policies	8 YR	1955-62	.08	
7	11	Bid Letting and Acceptance	8 YR	1955-62	.08	
		School district Claim for State Reimbursement for School Bus		1955- 1962		
7	9	Transporation TR-6	8 YR		.08	
					94	
						710

### **BOARD AGENDA ITEM**

Meeting Date	Agenda Item No.
10/14/2019	21
☐ Minutes/Claims ☐ Board of Trustees ☐ Superintendent's Report	☐ Action - Consent ☑ Action - Indiv.
ITEM TITLE: SECOND READING—BOARD POLICY #1425 –ABSTENTIONS	FROM VOTING
Requested By: Board of Trustees Prepared By: Thom Peck	
SUMMARY:	
The Board of Trustees needs to approve the second reading of the revision of Board from voting of said policy.	ard Policy # 1425 –Abstentions
Information being deleted from this policy has been marked with a strikethro added has been highlighted.	ugh; information being
Removed specific references to situations where abstentions are permitted inconsistent with state law.	d that are otherwise
<b>SUGGESTED ACTION:</b> Approve Revision of Board Policy	
☐ Additional Information Attached Estimated cost/fund source	
NOTES:	
Motion Second Aye Nay Other Other	
Board Action So	
Bailey	
Birdwell	
Koterba Thompson	
1 nompson	

Southworth Vantassel Weeden

#### Lewistown School District

#### THE BOARD OF TRUSTEES

### Abstentions from Voting

Subject to the requirements and limitations set forth in Policies 1511 and 1512, 20-3-323(2), MCA, requires the minutes of each Board meeting to include the voting records of each trustee present. As a general rule of thumb, trustees should vote on all issues, unless casting a vote would be a violation of law. In accordance with Montana law, there are instances in which it would be unlawful or inappropriate for a trustee to east a vote on a particular issue, including, but not necessarily limited to, the following:

1425

- 1. When hiring the relative of a trustee;
- 2. When casting a vote would directly and substantially affect, to its economic benefit, a business or other undertaking in which the trustee either has a substantial financial interest or in which the trustee is engaged as counsel, consultant, representative, or agent;
- When easting a vote would directly and substantially affect a business or other undertaking to its economic detriment, where a trustee has a substantial personal interest in a competing firm or undertaking;
- 4. When casting a vote would cause a trustee to have a pecuniary interest, either directly or indirectly, in a contract made by the trustee (while acting in the trustee s official capacity) or by the Board;
- 5. When casting a vote would put the trustee in the position of an agent or solicitor in the sale or supply of goods or services to the District.

In addition, a trustee shall be allowed to abstain from voting in order to avoid the appearance of impropriety or the appearance of a perceived conflict. If a trustee abstains from voting, the abstention should be recorded in the minutes and may include an explanation of the reasons for the abstention. The Board discourages abstentions, unless the reasons are substantiated as provided herein.

Legal Reference: 20-3-323, MCA District policy and record of acts

2-2-121, MCARules of conduct for public officers and public employees

2-2-105, MCAEthical requirements for public officers and public

employees

20-9-204, MCA Conflicts of interests, letting contracts, and calling

for bids

20-1-201, MCA School officers not to act as agents

Policy History:

Adopted on: June 28, 2004

Revised on:

Meeting Date	Agenda Item No.
10/14/2019	22
☐ Minutes/Claims ☐ Board of Trustees ☐ Superintendent's Report	☐ Action - Consent ☒ Action - Indiv.
ITEM TITLE: SECOND READING—BOARD POLICY #1512 –CONFLICT OF I	NTEREST
Requested By: Board of Trustees Prepared By: Thom Peck	
SUMMARY:	<u> </u>
The Board of Trustees needs to approve the second reading of the revision of Bo Interest of said policy.	oard Policy #1512 -Conflict of
Information being deleted from this policy has been marked with a strikethround added has been highlighted.	ugh; information being
<b>SUGGESTED ACTION:</b> Approve Revision of Board Policy	
M A 11:4: 1 I. C 4: A44 - 1 - 1 - E-4: 4 - 1 4:C 1 4:C 1	
Additional Information Attached Estimated cost/fund source	
NOTES:	
Motion  Second  Aye  Nay  Other	
Board Action Z V Z Z C C	
Birdwell	
Koterba Thompson	
Southworth	
Vantassel	

#### **Lewistown School District**

#### THE BOARD OF TRUSTEES

#### 1512

# Conflict of Interest

#### A trustee may not:

- 1. engage in a substantial financial transaction for the trustee=s private business purpose, with a person whom the trustee inspects or supervises in the course of official duties.
- 2. perform an official act directly and substantially affecting, to its economic benefit, a business or other undertaking in which the trustee either has a substantial financial interest or is engaged as counsel, consultant, representative or agent.
- 3. act as an agent or solicitor in the sale or supply of goods or services to a district.
- 4. have a pecuniary interest, directly or indirectly, in any contract made by the Board, when the trustee has more than a ten percent (10%) interest in the corporation. A contract does not include: 1) merchandise sold to the highest bidder at public auctions; 2) investments or deposits in financial institutions which are in the business of loaning or receiving money, when such investments or deposits are made on a rotating or ratable basis among financial institutions in the community or when there is only one (1) financial institution in the community; or 3) contracts for professional services other than salaried services or for maintenance or repair services or supplies when the services or supplies are not reasonably available from other sources, if the interest of any Board member and a determination of such lack of availability are entered in the minutes of the Board meeting at which the contract is considered.
- 5. be employed in any capacity by the District.
- 6. perform an official act directly and substantially affecting a business or other undertaking to its economic detriment when the officer or employee has a substantial personal interest in a competing firm for undertaking.
- 7. perform an official act directly and substantially affecting to its economic benefit a business or other undertaking in which the officer or employee either has a substantial financial interest or is engaged as counsel, consultant, representative or agent.
- 8. appoint to a position of trust or emolument any person related or connected by consanguinity within the fourth (4<sup>th</sup>) degree or by affinity within the second (2<sup>nd</sup>) degree.
  - a. This prohibition does not apply to the issuance of an employment contract to a person as a substitute teacher who is not employed as a substitute teacher for more than thirty (30) consecutive school days.
  - b. This prohibition does not apply to the renewal of an employment contract of a person who was initially hired before the Board member to whom he/she is

- related assumed the position.
- c. This prohibition does not apply if the trustees comply with the following requirements: 1) All trustees, except the trustee related to the person to be employed or appointed, vote to employ the related person; 2) the trustee related to the person to be employed abstains from voting; and 3) the trustees give fifteen (15) days written notice of the time and place of their intended action in a newspaper of general circulation in the county where the school is located.

# **Degrees of Affinity**

Affinity is the legal relationship arising as the result of marriage. Relationship by affinity terminates upon the death of one of the spouses or other dissolution of marriage, except when the marriage has resulted in issue still living.

#### **Degrees of Consanguinity** Great Great Grandparent 5 Great Grandparent Great Great Uncle Grandparent Great Uncle Child of Great Uncle 1 Child of GG Uncle Parent Uncle Grandch ild of GG Uncle **Appointing** Power 1st Cousin 2<sup>nd</sup> Cousin $3^{rd}$ Brother Cousin 1 3 5 1st Cousin 2<sup>nd</sup> Cousin Child Nephew once removed once removed 2 1st Cousin Grandchild Grand Nephew twice removed 3 5 Great Grandchild Great Grand Nephew Great Great Grandchild **Degrees of Affinity** Great Grandfather-in-law 2 Grandfather-in-law 1 3 Uncle-in-law Father-in-law Spouse of 2 **Appointing** Brother-in-law **Power** 1 Step Child Nephew-in-law 2 Step Grandchild Step Great Grandchild

Cross Reference: 1425 Abstentions from Voting

1511 Code of Ethics for School Board Members

Legal Reference: 2-2-302, MCA Appointment of relative to office of trust or

emolument unlawful  $\ensuremath{\mathsf{B}}$  exceptions  $\ensuremath{\mathsf{B}}$  publication of

notice

Policy History:

Adopted on: June 28, 2004

Revised on:

Meeting Date	Agenda Item No.
10/14/2019	23
$\square$ Minutes/Claims $\square$ Board of Trustees $\square$ Superintendent's Report	☐ Action - Consent ☒ Action - Indiv.
ITEM TITLE: SECOND READING—REVISION OF BOARD POLICY #2100 - AND DAY	- SCHOOL YEAR CALENDAR
Requested By: Board of Trustees Prepared By: Thom Peck	_
SUMMARY:	
The Board of Trustees needs to approve the second reading of the revision of Boalendar and Day and consider adoption of said policy.	oard Policy # 2100 –School Year
Information being deleted from this policy has been marked with a strikethe added has been highlighted.	<del>'ough</del> ; information being
Clarify "School Fiscal Year" section to reflect state law	
SUGGESTED ACTION: Approve Revision of Board Policy	
NOTES:	
Motion  Motion  Second  Ave  Abstain  Other	
Boara Action	
Bailey Birdwell	
Koterba	
Thompson Southworth	
Vantassel	
Weeden	

#### **Lewistown School District**

INSTRUCTION 2100

#### School Year Calendar and Day

#### School Calendar

Subject to 20-1-301 and 20-1-308, MCA, and any applicable collective bargaining agreement covering the employment of affected employees, the trustees of a school district shall set the number of days in a school term, length of the school day, and the number of school days in a school week. When proposing to adopt changes to a previously adopted school term, school week, or school day, the trustee shall: (a) negotiate the changes with the recognized collective bargaining unit representing the employees affected by the changes; (b) solicit input from the employees affected by the changes but not represented by a collective bargaining agreement; (c) and from the people who live within the boundaries of the school district.

#### Commemorative Holidays

The teachers and students shall devote a portion of the day on each commemorative holiday designated in '20-1-306, MCA, to study and honor the commemorated person or occasion. The Board may, from time to time, designate a regular school day as a commemorative holiday.

#### School Fiscal Year

At least the minimum number of aggregate hours must be conducted during each school fiscal year. The minimum aggregate hours required by grade are:

- (a) A minimum of 360 aggregate hours for kindergarten program;
- (b) 720 hours for grades 1 through 3;
- (c) 1,080 hours for grades 4 through 12; and
- (d) 1,050 hours may be sufficient for graduating seniors.

The minimum aggregate hours, described above, are not required for any pupil demonstrating proficiency pursuant to 20-9-311(4)(d), MCA.

In addition, seven (7) pupil instruction-related days may be scheduled for the following purposes:

- 1. Pre-school staff orientation (not to exceed two (2) days);
- 2. Staff in-service training programs; and
- 3. Parent/teacher conferences.

Legal References: '20-1-301, MCA School fiscal year

' 20-1-302, MCA School day and week

' 20-1-304, MCA Pupil-instruction-related day

' 20-1-306, MCA Commemorative exercises on certain days

10.55.701, ARM Board of Trustees

10.65.101-03, ARM Pupil-Instruction-Related Days

Policy History:
Adopted on: June 28, 2004
Revised on: October 24, 2005

Revised on:

# **BOARD AGENDA ITEM**

<b>Meeting Date</b>			Agenda Item No.
10/14/2019			24
☐ Minutes/Claims	☐ Board of Trustees ☐ S	Superintendent's Report	☐ Action - Consent ☑ Action - Indiv.
ITEM TITLE: SECON	ID READING—BOARD POLIC	CY #4301 –COMMUNITY RE	LATIONS
Requested By: Boar	rd of Trustees Prepared By	: Thom Peck	
SUMMARY:			
The Board of Trustees Relations and consider	needs to approve the second adoption of said policy.	reading of the revision of Bo	oard Policy #4301 –Communi
Information being dele added has been highlig	eted from this policy has been hted.	n marked with a <del>strikethre</del>	<del>rugh</del> ; information being
Clarify policy to assist	administrators with enforceme	ent	
SUGGESTED ACTIO	N: Approve Revision of Board	Policy	
Additional Inform	ation Attached Estimated	cost/fund source	
		NOTES:	
	Motion Second Aye Nay Abstain Other		
Board Action Bailey	Moti Secc Ave Nay Abst Otho		
Birdwell			
Koterba Thompson			
Southworth Vantassel			

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#### **Lewistown School District**

#### **COMMUNITY RELATIONS**

4301

#### Visitors to the Schools

The District encourages visits by Board members, parents, and citizens to all District buildings. All visitors shall report to the principal's office upon entering any District building. School visitors shall not interfere with school operations or delivery of educational services to students. Conferences should be held outside school hours or during the teacher's conference/prep time.

Cross Reference: 4313 Disruption of School Operations

Policy History:

Adopted on: June 28, 2004

Revised on:

# **BOARD AGENDA ITEM**

<b>Meeting Date</b>							Agenda Item No.
10/14/2019							25
☐ Minutes/Claims [	] E	Boa	rd	of T	rus	tees Superintendent's Report	☐ Action - Consent ☑ Action - Indiv.
ITEM TITLE: SECO FACILITIES	<u>ND</u>	RE	EAD	ING	—В	OARD POLICY #8425F –SERVICE AND	MALS IN DISTRICT
Requested By: Board	l of	Tru	<u>ıste</u>	es_	Pr	repared By: Thom Peck	
SUMMARY:							
The Board of Trustees Animals in District Facil						the second reading of the revision of Eadoption of said policy.	Board Policy # 8425F –Service
Information being delet added has been highligh			m t	his	poli	cy has been marked with a <del>strikethro</del>	ugh; information being
animal request. The regulations permit sedetermine if the animal (1) Is the animal re (2) What work or to the regulations permit the animal's handler does animal is properly exclusively participate in the service.	scho qua equi ask rem es n ded	ool o alifi red has ova ot t l, th	distates a liberal of take take take take take take take take	ricts s a eaus a se e effe choo n, or	s to a service ima ervice ective l dis		imal two questions to  ne animal is out of control and is not housebroken. If an sability the opportunity to oremises. In general, service
SUGGESTED ACTION	[: A	Арр	rov	e Re	visi	on of Board Policy	
Additional Informa	tio	n A	tta	che	d	Estimated cost/fund source	
						NOTES:	
Pound Astics	Motion	Second	Aye	Nay	Other		
Board Action Bailey	$\vdash$		+	-	$\vdash$		
Birdwell							
Koterba Thompson	$\vdash$	-	-				
Southworth		$\dashv$					
Vantassel							

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# **Service Animals in District Facilities**

Please provide the following information about the service animal.

Parent/Staff and/or emergency contact information:
Type of service animal (breed, age, and history):
Insurance company insuring the service animal:
Attached proof of insurance: □ Received □ Not Received
Agent name and address:
Phone number:
Proof of current and proper vaccinations:   Received  Not Received
Documentation of Public Access Test (PAT): □ Received □ Not Received
Name of trainer or organization who administered the PAT:
Address of trainer or organization:
Phone number of trainer or organization:
List and attach any letters or other documentation from medical providers or other service providers regarding the student's/staff's need for the service animal:
□ Received □ Not Received
Has the student/staff member requesting use of the animal been trained as the animal's handler? $\ \square$ Yes $\ \square$ No
If no, who will act as the trained handler for the animal during the school/work day?
Is the student/staff able to independently care for the service animal's needs (i.e., bathroom, feeding, cleaning up messes, hygiene, etc.) □ Yes □ No
Is the animal required because of a disability?

	11.	What work or task has the animal been trained to perform?
	12.	Describe the manner in which the service animal will meet the student's/staff's individual needs:
]	Revise	ed on:

Meeting Date	Agenda Item No.
10/14/2019	26
$\square$ Minutes/Claims $\square$ Board of Trustees $\square$ Superintendent's Report	☐ Action - Consent ☐ Action - Indiv.
ITEM TITLE: APPROVE OUT-OF-DISTRICT STUDENT ATTENDANCE AGE PLACEMENT IN AND OUT OF LEWISTOWN PUBLIC SCHOOL	
Requested By: Board of Trustees Prepared By: Thom Peck	
SUMMARY:  The Board of Trustees needs to approve the attached requests for out-outend the Lewistown Public Schools.	of-district students to
SUGGESTED ACTION: Approve Out-of-District Student Attendance Agreement Inside/outside of Lewistown Public Schools	t Requests for Placement
NOTES:	
$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	
Southworth Thompson Vantassel	

# OUT OF DISTRICT STUDENTS 2019-2020

# STUDENTS ENTERING LEWISTOWN PUBLIC SCHOOLS/FERGUS HIGH SCHOOL

Student AH	8 <sup>th</sup> Grade	District of Residence: Grass Range Public Schools
Student AI	7 <sup>th</sup> Grade	District of Residence: Grass Range Public Schools
Student AJ	5 <sup>th</sup> Grade	District of Residence: Grass Range Public Schools
Student AK	4 <sup>th</sup> Grade	District of Residence: Grass Range Public Schools
Student AL	7 <sup>th</sup> Grade	District of Residence: Winifred Public Schools
Student AM	2 <sup>nd</sup> Grade	District of Residence: Winifred Public Schools
Student AN	5 <sup>th</sup> Grade	District of Residence: Winifred Public Schools
Student AO	Kindergarten	District of Residence: Grass Range Public Schools
Student AP	3 <sup>rd</sup> Grade	District of Residence: Grass Range Public Schools
Student AQ	5 <sup>th</sup> Grade	District of Residence: Grass Range Public Schools
Student AR	8 <sup>th</sup> Grade	District of Residence: Grass Range Public Schools
Student AS	6 <sup>th</sup> Grade	District of Residence: King Colony Public Schools
Student AT	4 <sup>th</sup> Grade	District of Residence: Moore Public Schools
Student AU	6 <sup>th</sup> Grade	District of Residence: Moore Public Schools
Student AV	9 <sup>th</sup> Grade	District of Residence: Moore Public Schools
Student AW	10 <sup>th</sup> Grade	District of Residence: Moore Public Schools
Student AX	7 <sup>th</sup> Grade	District of Residence: Denton Public Schools

# Lewistown, Montana

# **BOARD AGENDA ITEM**

Meeting Date	Agenda Item No.
10/14/2019	27
$\square$ Minutes/Claims $\square$ Board of Trustees $\square$ Superintendent's Report	☐ Action - Consent ☑ Action - Indiv.
ITEM TITLE: APPROVE ADDITIONS TO THE SUBSTITUTE LIST FOR THE 2	2019-2020 SCHOOL YEAR
Requested By: Board of Trustees Prepared By: Christy Rogers	
SUMMARY:	
The Board of Trustees needs to approve the additions to the substitute list f Year as listed below:	for the 2019-2020 School
Substitute Teacher/Aide List: Valerie Lucas Robin Fisk	
Substitute Custodian: Berton Cobban	
SUGGESTED ACTION: Approve Additions to the Substitute List for the 2019-202	20 School Year
Additional Information Attached Estimated cost/fund source	
NOTES:	
Board Action Bailey Birdwell Koterba Southworth Thompson	

Vantassel Weeden

Meeting Date	Agenda Item No.						
10/14/2019	28						
☐ Minutes/Claims ☐ Board of Trustees ☐ Superintendent's Report	☐ Action - Consent ☐ Action - Indiv.						
ITEM TITLE: APPROVE PERSONNEL REPORT							
Requested By: Board of Trustees Prepared By: Thom Peck							
SUMMARY:							
Attached is the Personnel Report for your review.							
SUGGESTED ACTION: Approve All Items							
Se di ciama 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2							
Additional Information Attached Estimated cost/fund source							
NOTES:							
Motion  Second  Aye Other							
Board Action S O S S S S S S S S S S S S S S S S S							
Birdwell							
Koterba							
Southworth Thompson							
Vantassel							
Vantassei							

# LEWISTOWN PUBLIC SCHOOLS LEWISTOWN, MONTANA

#### Monday October 14, 2019

EMPLOYEE NAME	POSITION	LOCATION	RECOMMENDED ACTION	EFFECTIVE DATE	RECOMMENDED BY	COMMENTS
DAY, Joshua	Technology Support Specialist	Central Office	Approve contract extension for the remainder of 2019- 2020 fiscal year COMP TECH/PAYROLL Step 0 for up to 191 days	10/8/19 thru 06-30-20	Scott Baldwin	See attached memo
LONG, Jared	FFA Advisor	Fergus High School	Approve Out-of-State Travel to attend the National FFA Convention in Indianapolis, Indiana	10/28/19 thru 11/3/19	Tim Majerus	
OLDENBURG, Diane	Hi-Set Examiner	Central Montana Education Center	Approve appointment for up to 312 hours per year at \$20.00 per hourHI-SET EXAMINER	10/2/2019	Rebekah Rhoades	
PEARSON, Kameron	Special Ed Paraprofessional	Fergus High School	Approve appointment on schedule - PARA - CERT Step 0 for up to 7.5 hours per day for up to 146 days	10/15/2019	Tim Majerus	New position - Pending a successful background check
SMITH, Melanie	Girls Basketball Assistant -1 Coach	Jr. High School	Letter of Resignation	9/24/2019	Scott Dubbs	Letter of Resignation
WICHMAN, Nicole	Girls Basketball Assistant - 1 Coach	Jr. High School	Approve appointment on schedule - (.55 x \$34,404.00) \$1,892.22	10/14/2019	Scott Dubbs	Replacing Melanie Smith
WILLIAMS, Samantha	Food Service	Garfield School	Approve appointment on schedule - FOOD SERVER/KITCHEN AIDE Step 0, Lunch Server 2.5 hours per day 5 days per week (Total 12.5 hours per week) for up to 146 days	10/15/2019	Amie Friesen	Replacing Darla Larson - Pending a successful background check
WRIGHT, James	Custodian	Fergus High School	Approve appointment on schedule - MAINT II Step 0 for up to 8 hours per day for up to 186 days	10/15/2019	Jason Fry	Replacing Raymond Figueroa who replaced Gary Deffinbaugh



#### Christy Rogers <crogers@lewistown.k12.mt.us>

#### **Contract Extension**

1 message

**Scott Baldwin** <scott.baldwin@lewistown.k12.mt.us>
To: Christy Rogers <crogers@lewistown.k12.mt.us>

Tue, Oct 1, 2019 at 9:33 AM

Christy,

Date: 10-8-19 Name: Joshua Day

Approve contract extension for the remainder of the 2019-2020 fiscal year---TECH SUPPORT SPECIALIST.

-Thanks-

Wm. "Scott" Baldwin Technology Director Lewistown Public Schools 406-535-8777 Ext.118

"I hate it when the voices in my head go silent... I never know what they are planning."

September 24, 2019

To Whom it May Concern:

I would like to formally resign my position as Junior High Girls Basketball Coach.

Coaching with Lee Crouse and Sherry Breidenbach has been an immense pleasure. Throughout my time as a coach of various sports on various levels, I have been blessed to ALWAYS coach with professional, highly informed, and keenly kind colleagues.

Lee and Sherry definitely fit and supercede those descriptors.

Thank you for allowing me to coach.

I know you will find a passionate professional to take my place!

Sincerely, Melanie Smith

# **School District #1 Mission Statement:**

# Excellence Today, Success Tomorrow

### **Core Values of the Lewistown Public Schools:**

- 1. **High Standards**: Lewistown Public Schools upholds high standards and expectations for the Board, staff and students of the district. We strive to provide challenging curriculum taught by innovative leaders in the field of education, utilizing research-based curriculum and implementing best practices.
- 2. **Student-Centered:** The motivation for everything we do is based upon what is right and best for the children of our community. We ensure the development, well-being and education of students through a variety of academic and extracurricular activities. We assist students in overcoming challenges and help them celebrate their successes, all as part of a plan to maximize the potential of each student.
- 3. **Effective and Efficient Practices:** Lewistown Public Schools is committed to effective and efficient stewardship of our resources.
- 4. **Accountability:** Lewistown Public Schools is accountable for all that we do from fiscal management to the performance of students, staff, administration and the Board.
- 5. **Community Support:** Lewistown Public Schools understands that community support is vital, earned and continually renewed through consistent dedication to quality service. We believe the key to success is found through mutual engagement of the community and the schools, effective interaction between parents, students, staff, administrators, trustees and all elements of the Lewistown Community. We value the trust the community has invested in our public schools and we strive to earn and maintain that trust.
- 6. **Communication:** Lewistown Public Schools values effective and open communication with parents, students, staff, trustees and the community.

# LEWISTOWN PUBLIC SCHOOLS 2019-2020 SCHOOL CALENDAR

#### A. Pupil Instruction

First Semester			92	Days	Second Semester			87	Days
FIRST QUARTER				DAYS	THIRD QUARTER				DAYS
First Week	Aug	21 Aug	23	3	First Week	Jan	21 Jan	24	4
Second Week	Aug	26 Aug	30	5	Second Week	Jan	27 Jan	31	5
Third Week	Sept	3 Sept	6	4	Third Week	Feb	3 Feb	7	5
Fourth Week	Sept	9 - Sept	13	5	Fourth Week	Feb	10 Feb	14	5
Fifth Week	Sept	16 - Sept	20	5	Fifth Week	Feb	17 Feb	21	5
Sixth Week	Sept	23 - Sept	27	5	Sixth Week	Feb	24 Feb	27	4
Seventh Week	Sept	30 Oct	4	5	Seventh Week	Mar	2 Mar	6	5
Eighth Week	Oct	7 Oct	11	5	Eighth Week	Mar	9 Mar	13	5
Ninth Week	Oct	14 Oct	16	3	Ninth Week	Mar	16 Mar	19	4
Tenth Week	Oct	21 - Oct	25	5				•	42
			•	45					

SECOND QUARTER				DAYS	<b>FOURTH QUARTER</b>				DAYS
First Week	Oct	28 Nov	1	5	First Week	Mar	23 Mar	27	5
Second Week	Nov	4 Nov	5	3	Second Week	Mar	30 Apr	3	5
Third Week	Nov	11 Nov	15	5	Third Week	Арг	6 Apr	9	4
Fourth Week	Nov	18 Nov	22	5	Fourth Week	Арг	15 Apr	17	3
Fifth Week	Nov	25 Nov	26	2	Fifth Week	Арг	20 Apr	24	5
Sixth Week	Dec	2 Dec	6	5	Sixth Week	Apr	27 May	1	5
Seventh Week	Dec	9 Dec	13	5	Seventh Week	May	4 May	8	5
Eighth Week	Dec	16 Dec	20	5	Eighth Week	May	11 May	15	5
Ninth Week	Jan	2 Jan	3	2	Ninth Week	May	18 May	21	4
Tenth Week	Jan	6 Jan	10	5	Tenth Week	May	26 May	29	4
Eleventh Week	Jan	13 Jan	17	5				-	45
			•	47					

В.	Pupil Instruction R	Related Days (PIR) - (Teachers ONLY - No School for Students)	Totals 179
	August 12	New Teacher Orientation	
	August 19-20	PIR	2.00
	October 17-18	Staff Development Days - Teachers Convention	2.00
	November 6-7	Parent Teacher Conferences	1.50
		(Evening on November 6, All Day on November 7)	
	March 19	Parent Teacher Conferences - Evening ONLY (Regular Day for Students)	0.50
	May 22	PIR	1.00
	Floater	PIR	1.00
			8.00

#### Holidays / Vacations (Dates Inclusive)

C.

September 2	Labor Day
October 17-18	Fall Vacation (Teachers - Convention)
November 8	Vacation Day
November 27-29	Thanksgiving Vacation
December 23-January 1	Winter Break

January 20 Vacation Day
February 28 Vacation Day
March 20 Vacation Day
April 10-14 Spring Break
May 25 Memorial Day
July 3 Independence Day

Meeting Date	Agenda Item No.
10/14/2019	29
☐ Minutes/Claims ☐ Board of Trustees ☐ Superintendent's Report	☐ Action - Consent ☐ Action - Indiv.
ITEM TITLE: TERMINATION HEARING	
Requested By: Board of Trustees Prepared By: Thom Peck	
SUMMARY:	
The Board of Trustees will need to consider a recommendation for Terr Thom Peck.	nination by Superintendent
SUGGESTED ACTION: Discussion	
Additional Information Attached Estimated cost/fund source	
NOTES:	

Meeting Date	Agenda Item No.
10/14/2019	30
☐ Minutes/Claims ☐ Board of Trustees ☐ Superintendent's Report	☐ Action - Consent ☒ Action - Indiv.
ITEM TITLE: ACTION ON TERMINATION HEARING	
Requested By: Board of Trustees Prepared By: Thom Peck	
SUMMARY:	
The Board of Trustees will need to take action based on information provide Hearing.	ded during the Termination
SUGGESTED ACTION:	
Additional Information Attached Estimated cost/fund source	
NOTES:	
Motion Second Aye Abstain Other	
Board Action	
Birdwell Koterba	
Southworth Thompson	
Vantassel	